



Job Description Form

Community | Compassion | Quality

Integrity | Equity | Curiosity

Position Title

Position number: Various

Consultant Surgeon – General Surgery

WA Country Health Service

Our mission is to deliver and advance high quality care for country communities.

We are here to improve country people’s health and well-being, to care for the sick and to ensure that country communities can access high quality healthcare.

We aim to deliver services that meet or exceed standards and advance health outcomes for country communities. While we are proud of the services staff deliver, we know that there is scope for us to grow and improve. We want to be at the forefront of the new wave of healthcare, establishing ourselves as a global leader in regional and remote healthcare.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Consultant – Surgeon – General Surgery	Position Number: Various	Classification: MP Year 1-9 or Year 1 – 6 (depending on location)
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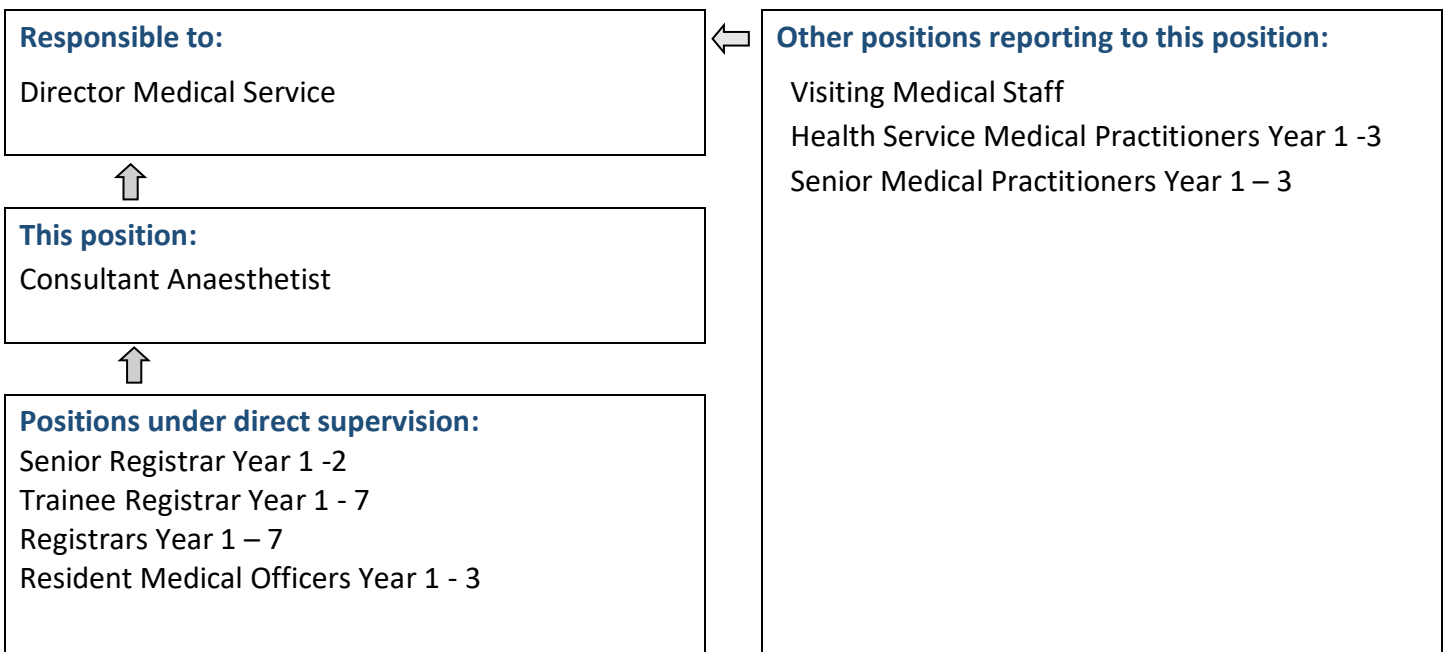
Position Details

Position Number:	Various	Registration Date:	01/11/2021
Classification:	Consultant Year 1 - 9 or Consultant Year 1 – 6 (depending on location)	Location:	Various
Award / Agreement:	WA HEALTH SYSTEM – MEDICAL PRACTITIONERS – AMA INDUSTRIAL AGREEMENT 2016		
Organisational Context:	Medical Services		

Position Overview

- Provides high standard of surgical care to surgical patients in region.
- Provides administrative leadership in combination with other Surgeons and with the clinical nurse specialist of Surgery.
- Participates in programs to ensure safety and quality of surgical services including audit, incident review and clinical practice improvement projects.
- Takes responsibility for policy development and review and provides training, supervision and education for trainee medical officers.

Reporting Relationships



Key Duties/Responsibilities

1. CLINICAL

- 1.1. Supervises, co-ordinates and manages the care of the regions general surgery patients.
- 1.2. Works as part of a multidisciplinary team to provide clinical management of Goldfields general surgical patients.
- 1.3. Develops and provides an integrated WA Country Health Service (WACHS) regional general surgery service including the provision of telephone and videoconference consultation and advice. Service provision will need to be flexible and may vary from time to time depending on organisational needs and objectives.
- 1.4. Maintains quality patient medical records according to health service protocols.
- 1.5. Promptly writes discharge summaries on inpatients that have been under their care.

2. CLINICAL ADMINISTRATION

- 2.1. Fulfils role and responsibilities of Head of Department, Surgical Services.
- 2.2. Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs, including participating/undertaking in clinical governance activities.
- 2.3. Ensures compliance with relevant standards, legislation and regulatory requirements.
- 2.4. Commits to developing the WACHS region as a centre of excellence for provision of rural health in Western Australia.
- 2.5. Participates in departmental and doctors committee meetings as required or invited.
- 2.6. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Operations Manager and Regional Director Medical Services (RDMS) about complaints received pertaining to themselves or other doctors in the hospital.

3. EDUCATION

- 3.1. Supervises junior medical staff, including assessment of staff performance in relation to clinical competence, adherence to standards, timely and accurate documentation, and communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.
- 3.2. Participates in professional continuing educational activities, regular performance review and provides evidence of maintaining current knowledge and skills.
- 3.3. Participates in general continuing educational activities and postgraduate training programs for junior medical staff, particularly trainees in general surgery.
- 3.4. Participates in Teaching Programs for undergraduate medical students.
- 3.5. Supervises, guides and teaches nursing, allied health and other support staff as appropriate.
- 3.6. Participates in departmental academic activities.

4. LEADERSHIP

- 4.1 Demonstrates excellence in interpersonal skills when dealing with patients, colleagues, nursing, allied health and support staff.
- 4.3 Participates in WACHS Goldfields Emergency Management Program planning, strategy and practices.
- 4.3 Participates in clinical research where appropriate and active promotion of research activities wherever possible.

5. OTHER

- 5.1 Other duties as directed by the Regional Director or Regional Director Medical
- 5.2 May be required to assist with regional duties.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian College of Surgeons or equivalent.
3. Member of the Gastroenterology Society of Australia (GESA) for upper and lower endoscopies.
4. Demonstrated extensive training and experience in General Surgery.

Desirable

1. Knowledge and understanding of the rural setting.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
 - Evidence of fellowship with the Royal Australian College of Surgeons or equivalent.
 - Provision of the minimum identity proofing requirements
 - Successful Criminal Record Screening Clearance
 - Successful Pre-Employment Health Assessment
 - Successful WA Health Integrity Check
 - Successful Working With Children Check
 - Completion of training for Mandatory Reporting of Child Sexual Abuse
 - Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Allowances

