



North Metropolitan Health Service  
**Job Description Form**

**HSS REGISTERED**

**CLINICAL PSYCHOLOGIST**

**Health Salaried Officers Agreement- GRADE 2**

**Position Number: 707354**

**ADULT MENTAL HEALTH PROGRAM**

**Stirling Community Adult Mental Health**

**Mental Health, Public Health and Dental Services (MHPHDS)**

**Reporting Relationships**

Program Manager  
 Award Level: HSO L10  
 Position Number: 707895



Senior Clinical Psychologist Co-ordinator  
 Award Level: Grade 3  
 Position Number: 707822



**CLINICAL PSYCHOLOGIST – GRADE 2**



Also reporting to this supervisor:

- Clinical Psychologist Grade 2, Various

Directly reporting to this position:

Other positions under control

Title	Classification	FTE

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**Prime Function / Key Responsibilities**

Performs a clinical, consultant, education and research psychology service with individuals, couples, families, groups, other professionals and organisational systems within a multidisciplinary and professional team context. Provides supervision to clinical psychology registrars/trainees.

**Brief Summary of Duties (in order of importance)**

**1. CLINICAL SERVICES**

- 1.1. Undertakes individual, couple, group, community, and hospital interventions e.g. cognitive behaviour therapy, behaviour therapy, psychotherapy, family therapy, systems interventions, and counselling.
- 1.2. Functions as a case manager with an allocated case load providing a range of therapeutic interventions, education, counselling and care of mental health consumers, their carers and family and care coordination with other services.
- 1.3. Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- 1.4. Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- 1.5. Develops and extends own professional knowledge.

**2. CONSULTATION, EDUCATION, SUPERVISION, AND RESEARCH**

- 2.1. Provides consultation on psychological matters to colleagues.
- 2.2. Liaises with community agencies regarding clinical management of clients.
- 2.3. Supervises Clinical Psychologist Registrars for endorsement in Clinical Psychology with the Psychologists Board of Australia as required in consultation with the Senior Clinical Psychologist Coordinator.
- 2.4. Supervises Clinical Psychology trainees as required
- 2.5. Provides education and training on psychological matters within the discipline and across disciplines.
- 2.6. Provides public preventative and health-education programs in areas of expertise as required.
- 2.7. Participates in research of an applied clinical and evaluative nature.

**3. GENERAL ADMINISTRATION**

- 3.1. Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- 3.2. Provides feedback and reports on training and educational activities.
- 3.3. Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision as required in consultation with the Senior Clinical Psychologist Coordinator.
- 3.4. Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

### **4. NMHS GOVERNANCE, SAFETY AND QUALITY**

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review and professional development in conjunction with the supervisor and designated professional lead.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities and the ACGH National EQUIP cycle in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training, including safety and quality training and alcohol and drug training.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### **5. Undertakes other duties as directed.**

- May be required to work shift rosters for 24 hours/7 day a week.

## Work Related Requirements

### Essential Selection Criteria

#### ESSENTIAL MINIMUM REQUIREMENTS

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of competence and initiative, under general to limited direction, in a variety of roles such as clinician, group facilitator, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment, therapy and interview techniques with adult mental health consumers.
4. Thorough knowledge of research, evidence based theory, and clinical practice applicable to mental health consumers.
5. Highly developed communication and interpersonal skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues.
6. A thorough knowledge of the laws and ethical standards governing psychological practice.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
8. Current C or CA class drivers licence.

### Desirable Selection Criteria

1. Experience in the delivery of community, clinic, and in-patient services.
2. Board approved supervisor.
3. Research and computing skills.
4. Willingness to undertake alcohol and drug training and apply to a range of work practices.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement.
- Minimum identification proofing requirements
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.
- Evidence of a current C or CA class driver's licence prior to commencement.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

**Manager/Supervisor**

**Dept./Division Head**

**Position Occupant**

Name:  
Signature/HE  
Date:

Name:  
Signature/HE:  
Date:

Name:  
Signature/HE:  
Date: