



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service – Midwest		Position No:	605357
Division:	Geraldton Hospital	Title:	Consultant - Anaesthetist
Branch:	Medical Services	Classification:	MP Year 1- 9
Section:		Award/Agreement	Medical Practitioners Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Director Medical Services	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: Title Head of Department – ED, Paediatrics, Obstetrics and Gynaecology, Orthopaedics, General Surgery, General Medicine Director Clinical Training Visiting Medical Specialists (Oncology, Nephrology, Urology)
	Classification:	MP Year 1 - 9	
Position No:	605052		
↑			
Responsible To	Title:	Director Medical Services	
	Classification:	MP Year 1 - 9	
Position No:	615783		
↑			
This position	Title:	Consultant - Anaesthetist	
	Classification:	MP Year 1- 9	
Position No:	605357		
↑			

Positions under direct supervision:	← Other positions under control:								
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Section 3 – KEY RESPONSIBILITIES

Ensure the provision of comprehensive anaesthetic service and airway management to patients in the Geraldton Hospital. Participate in continued medical education and quality management and provides education support to colleagues and other staff. Support the Head of Department Anaesthesia in future anaesthetic service development.

WA Country Health Service
Midwest

20 July 2021

REGISTERED

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to

improve care.
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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	70
1.1	Performs clinical duties in the Anaesthetic Department and provides patient care as per WACHS-Midwest policy.		
1.2	Assist with the management of patients in the High Dependence Unit and Emergency Department, particularly with airway management.		
1.3	Ensures that medical staff assigned to Anaesthetic Department provides quality care to patients.		
1.4	Participates fully in the hospital's preventive health and primary care programs.		
1.5	Supports nurses and other health workers in the performance of their clinical duties.		
1.6	Supports colleagues in the performance of their clinical duties.		
2.0	CLINICAL ADMINISTRATION	R	10
2.1	Maintains quality patient medical records according to health service protocols.		
2.2	Participate in a roster of Anaesthetic services at Geraldton Hospital.		
2.3	Liaises with members of the health care team and private sector to meet the needs of patients under their care.		
2.4	Participates in Medical Advisory Committee and other committee meetings as requested.		
2.5	Attends to medico legal issues that arise concerning patients that have been under their care and advises the Medical Director about complaints and clinical incidents.		
2.6	Completes medical reports.		
3.0	EDUCATION	R	10
3.1	Develops and maintains the skills necessary to provide safe medical practice, including record of maintenance of professional standards.		
3.2	Participates in continued medical education activities.		
3.3	Participates and assists in the continued medical education/in service training of medical student, nursing and medical colleagues.		
3.4	Acts as a role model and supervisor/mentor to medical students and medical colleagues during their placement.		
3.5	Participates in medical clinical meetings and quality improvement activities.		
3.6	Engages in continuing medical education and ensures retention, registration and Fellowship of the Australian & New Zealand College of Anaesthetists.		
3.7	Participate and contribute to annual performance review.		
4.0	QUALITY ASSURANCE	R	5
4.1	Develops, implements and monitors Quality Assurance measures.		
4.2	Participates in doctor's clinical meetings, quality improvement and audit activities including departmental and WACHS Morbidity and Mortality meetings and Peer review activities.		
4.3	Contribution to the Clinical Incident Management policy (CIM).		
4.4	Participates in peer review and case review meetings.		
4.5	Participates in other quality assurance activities.		
5.0	OTHER	O	5
5.1	Other duties as required.		
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration with the Medical Board of Australia.
2. Fellowship of the Australasian and New Zealand College of Anaesthetics, or equivalent.
3. Demonstrated extensive experience in anaesthesia in a hospital setting.
4. Demonstrable high level of communication and interpersonal skills.
5. Demonstrated leadership skills in a multidisciplinary team environment.
6. Demonstrated experience and commitment to clinical teaching.
7. Demonstrated experience in quality improvement.
8. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect Framework.

DESIRABLE

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Geraldton	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check Allowances <ul style="list-style-type: none"> • District allowance 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager



Signature and Date:
Regional Director



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

