



Job Description Form

Community | Compassion | Quality

Integrity | Equity | Curiosity

Position Title

Position number: Various

Consultant Anaesthetist

WA Country Health Service

Our mission is to deliver and advance high quality care for country communities.

We are here to improve country people's health and well-being, to care for the sick and to ensure that country communities can access high quality healthcare.

We aim to deliver services that meet or exceed standards and advance health outcomes for country communities. While we are proud of the services staff deliver, we know that there is scope for us to grow and improve. We want to be at the forefront of the new wave of healthcare, establishing ourselves as a global leader in regional and remote healthcare.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Consultant - Anaesthetist	Position Number: Various	Classification: MP Year 1-9 or Year 1 – 6 (depending on location)
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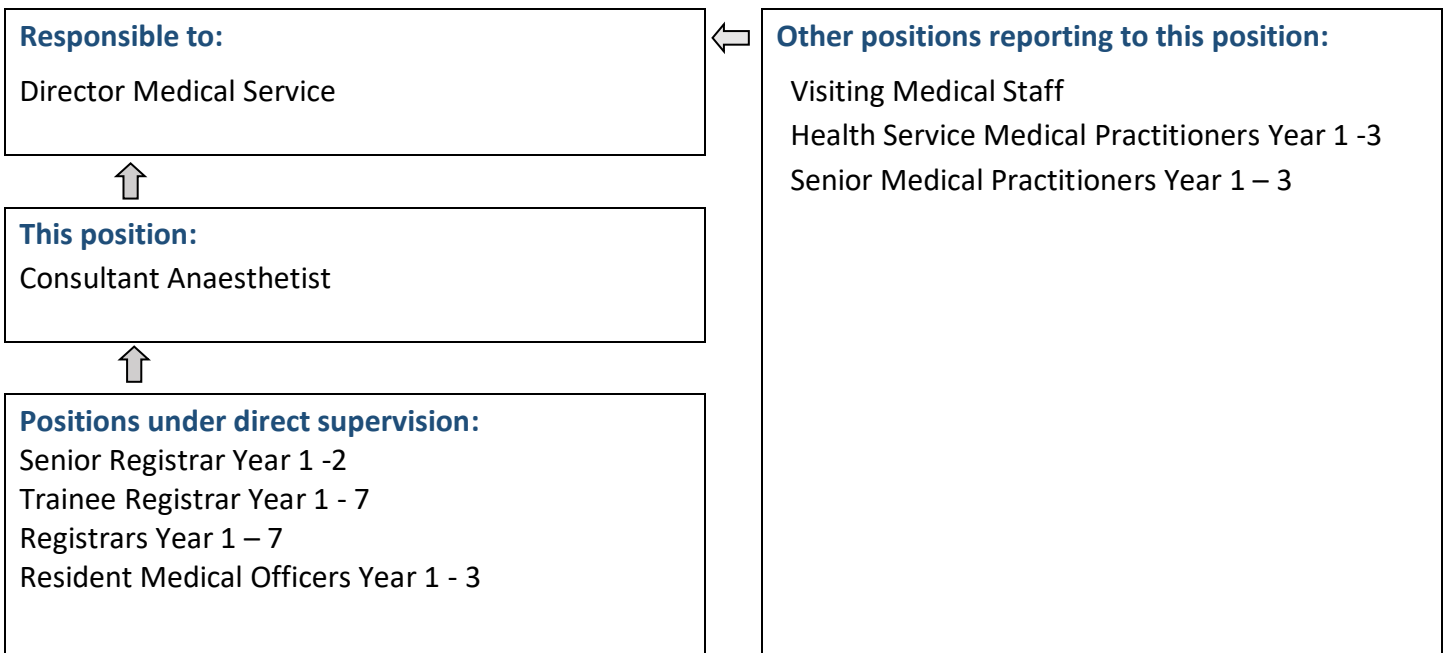
Position Details

Position Number:	Various	Registration Date:	31/01/2021
Classification:	Consultant Year 1 - 9 or Consultant Year 1 – 6 (depending on location)	Location:	Various
Award / Agreement:	WA HEALTH SYSTEM – MEDICAL PRACTITIONERS – AMA INDUSTRIAL AGREEMENT 2016		
Organisational Context:	Medical Services		

Position Overview

- Provides comprehensive clinical service, governance and leadership in Anaesthetics to promote quality health outcomes for patients of WA Country Health Service. Ensure the provision of comprehensive anaesthetic service and airway management to patients.
- Participates in continued medical education and quality management and provides education support to colleagues and other staff.
- Support the Head of Anaesthetics in future anaesthetic service development including supporting a strong positive, collaborative culture.
- Takes responsibility for policy development and review and provides training, supervision and education for GP Anaesthetists, Senior Medical Practitioners and Doctors in Training.

Reporting Relationships



Key Duties/Responsibilities

1. PROFESSIONAL/CLINICAL

- 1.1. Provision of anaesthetic services for patients having surgical, medical, obstetric or investigational procedures, including continuous monitoring during such procedures.
- 1.2. Pre-operative assessment and early post-operative care of patients.
- 1.3. Supervision of anaesthesia trainees and other staff as appropriate.
- 1.4. Supervision of Recovery Room patients. Participates in an on-call roster.
- 1.5. Provision of clinic services for assessment and preparation of day-surgery patients, day-of-surgery-admission patients and other patients as necessary.
- 1.6. Acute resuscitation services for medical, surgical and trauma emergencies.
- 1.7. Other clinical services as may be necessary and appropriate to the specialty.

2. CLINICAL ADMINISTRATION

- 2.1. Organisation and clinical management of acute pain service.
- 2.2. Assistance with the management of patients in the High Dependency Unit.
- 2.3. Liaison with Surgical ward, Theatre and Special Care Unit Clinical Nurse Specialist and Nursing staff to facilitate patient management. Liaison with patients, family, community services and other representatives as required to facilitate patient management.
- 2.4. Liaises with other senior medical staff in the region, with allied health staff and with hospital managers to facilitate a high standard of patient care.
- 2.5. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Operations Manager / Regional Director Medical Services about complaints received pertaining to themselves or other doctors in the hospital.
- 2.6. Promotes clinical governance and clinical risk management within the Anaesthetic Department.
- 2.7. Participates in data collection, clinical audit and other Quality Assurance Program activities.
- 2.8. Participates in clinical policy development and review.
- 2.9. Participates in departmental and doctors committee meetings as required or invited.

3. EDUCATION

- 3.1. Supervises doctors in training, including assessment of staff performance in relation to clinical competence, adherence to standards, timely and accurate documentation, and communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.
- 3.2. Participates in professional continuing educational activities, regular performance review and provides evidence of maintaining current knowledge and skills.
- 3.3. Participates in general continuing educational activities and postgraduate training programs for doctors in training medical staff, particularly trainees in general surgery.
- 3.4. Participates in Teaching Programs for undergraduate medical students.
- 3.5. Supervises guides and teaches nursing, allied health and other support staff as appropriate.
- 3.6. Participates in departmental academic activities.
- 3.7. Participates in clinical research where appropriate and active promotion of research

4. LEADERSHIP

- 4.1. In collaboration with other Anaesthetists and nursing staff, actively participates in the management of the Anaesthetic Department including equipment choice, staffing proposals and workplace redesign. Undertakes performance management of subordinate staff.
- 4.2. Undertakes strategic planning in conjunction with hospital and regional management.
- 4.3. Participates in relevant hospital, regional and state committees as required.



5. OTHER

5.1 Other duties as directed by the Regional Director or Regional Director Medical

5.2 May be required to assist with regional duties.

Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Australasian and New Zealand College of Anaesthetics, or equivalent.
3. Demonstrated extensive experience in anaesthesia in general, obstetrics, paediatric and emergency anaesthesia.

Desirable

4. Knowledge and understanding of the rural anaesthesia setting.
5. Highly developed communication, interpersonal, negotiation and conflict resolution skills.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of fellowship with the Royal Australian and New Zealand College of Anaesthesia or equivalent.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Allowances
- Participation in an on call roster

