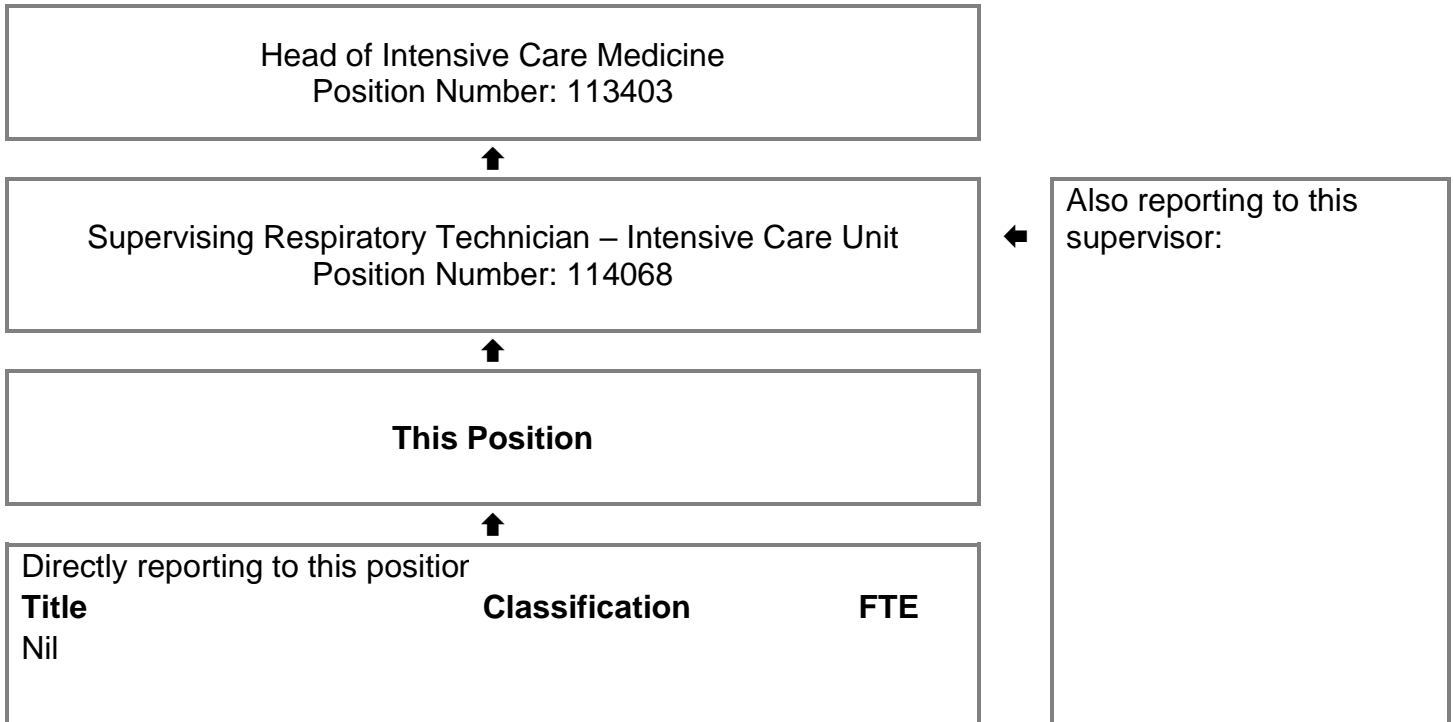




HSS Registered October 2021

Respiratory Technician - Intensive Care Unit
Health Salaried Officers Agreement; HSO Level G3/4
Position Number: 114071
Intensive Care Unit/Service 2
Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

Reporting Relationships



Key Responsibilities

To ensure the safe delivery of high level respiratory support in the critical care areas of Intensive Care Unit (ICU)/ High Dependency Unit (HDU) and Emergency Department (ED).



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Responsible for ensuring the correct technical aspects of circuits, ventilators and other respiratory assist devices in clinical use in ICU, and other areas of Fiona Stanley Hospital as required.
- 1.2 Establish patients on various modes of ventilation assistance when requested by medical staff. This includes adjusting ventilator settings to optimise ventilation, improving oxygenation, patient safety and patient comfort.
- 1.3 Advise and provide a resource for the clinical application of all respiratory related equipment. Diagnose and rectify technical problems with clinical settings for medical and nursing personnel within ICU, and other areas of FSH as required.
- 1.4 Assist the Supervising Respiratory Technician in the development and implementation of clinical ventilator protocols and equipment use protocols.
- 1.5 Participate in the out of hours roster for urgent attendance.

2. Education, Teaching and Research

- 2.1 Provide in service training and lectures to staff throughout Fiona Stanley Hospital.
- 2.2 Participate in assessment of existing equipment to ensure safety, identify design flaws and limitations, improve performance and extend service life

3. Management of Respiratory Related Equipment (Procurement and Maintenance)

- 3.1 Manages all ventilatory equipment both invasive and non-invasive in the ICU, and other areas of FSH as required.
- 3.2 Participate in evaluation committees in relation to equipment tenders, in conjunction with the Managed Equipment Service (MES). Test and evaluate respiratory equipment considered for purchase and use evaluation tools to assess product viability.
- 3.3 Liaising with the Supplies Team and MES, review and monitor the availability of important stock and supply of respiratory equipment and operational consumables in ICU.

4. Infection Control

- 4.1 Undertake appropriate preliminary cleaning and disassembly of equipment to be sent to HSSD.
- 4.2 Check that equipment has been appropriately cleaned/disinfected and sterilised. Check equipment prior to returning to clinical use.

5. Quality Assurance

- 5.1 Promote and support quality principles and maintain quality assurance programs.
- 5.2 Maintain clinical databases regarding respiratory therapies (as required).

6. SMHS Governance, Safety and Quality Requirements

- 6.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 6.2 Participates in the maintenance of a safe work environment.
- 6.3 Participates in an annual performance development review.
- 6.4 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

SMHS Job Description Form

Human Resource Services, South Metropolitan Health Service

- 6.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 6.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Occupational Safety and Health Act, the Disability Services Act and the Equal Opportunity Act.

7. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

Essential Selection Criteria

1. Certificate IV Medical Technicians (Anaesthetics) or equivalent qualification.
2. Clinical experience in ventilator therapy techniques and respiratory related equipment within a critical care environment.
3. Demonstrated understanding of infection control principles.
4. Ability to effectively provide in-service training to clinical staff.
5. Demonstrated good communication, interpersonal and negotiation skills, including the ability to work with the multidisciplinary team.
6. Familiarity with laboratory procedures, blood gas analyses, processing of specimens and with fiberoptic bronchoscopy procedures.

Desirable Selection Criteria

1. Relevant experience within a critical care environment in a tertiary hospital.
2. Demonstrated commitment to ongoing professional development.
3. Qualification in Respiratory Therapy, or related discipline.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.