



# Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 614289

## Consultant – Paediatrician – General

### Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Mission

To deliver and advance high quality care for country WA communities.

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## Directorate Overview

This portfolio provides the region with medical leadership and governance. It also supports the following: medical and surgical specialities and visiting medical practitioners. This portfolio has a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	614289	Registration Date:	January 2022
Classification:	MP Consultant Year 1-9	Location:	Kalgoorlie
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Regional		

## Position Overview

Provides a high standard of medical care to Paediatric and neonatal patients in Kalgoorlie Health Campus. Provides administrative leadership in combination with the clinical nurse specialist of Paediatrics. Takes responsibility for policy development and review and provides training, supervision and education for registrars and resident medical officers.

## Reporting Relationships

### Responsible to:

615743: Director Medical Services



### This position:

614289: Consultant Paediatrician – General  
MP Consultant Year 1-9



### Positions under direct supervision:

Medical Interns



### Other positions reporting to this position:

601525: Consultant Physician General Medicine  
601558/616663/616664: Consultant Surgeon General Surgery  
601578/614290: Consultant Paediatrician - General  
601592/616134/616660: Senior Medical Practitioner  
601595/616661/616662: Consultant Obstetrician and Gynae  
601920/601921/616655/616656/616657: Health Service Medical Practitioner  
613198/615739/615740/616667/616668: Consultant Emergency Medicine  
613306/616665/616666: Consultant Anaesthetist  
614287/614288: Consultant Physician – General Medicine  
614465: Director Clinical Training  
614492/616658/616659: Senior Registrar – General Medicine  
614493: Registrar Service - General  
614494: Resident Medical Officer - General  
616120: Consultant – Physician – Palliative Care



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## Key Duties/Responsibilities

### 1. CLINICAL LEADERSHIP

- 1.1. Responsible for specialist clinical care of Paediatric patients attending Kalgoorlie Health Campus and in the community. Manages paediatric and neonatal conditions according to acceptable clinical standards. Collaborates with Paediatric ward Clinical Nurse Specialist and Nursing staff to facilitate patient management. Liaises with patients, family, community services and other representatives as required to facilitate patient management.
- 1.2. Supervises, mentors and educates trainee medical staff and hospital service medical practitioners who are providing clinical care to Paediatric and neonatal patients.
- 1.3. Liaises with other senior medical staff in Kalgoorlie and elsewhere, with allied health staff and with hospital managers to facilitate a high standard of patient care. Negotiates with patient transport providers such as the Royal Flying Doctor Service and St John Ambulance to facilitate transfer of patients for tertiary care.
- 1.4. Promotes clinical governance and clinical risk management within the Paediatric Department.
- 1.5. Maintains and updates professional knowledge. Participates in research where appropriate. Trains and supervises medical students as appropriate.

### 2. ADMINISTRATIVE LEADERSHIP

- 2.1. In collaboration with the Paediatric Clinical Nurse Specialist, actively participates in the management of the Paediatric Department including equipment choice, staffing proposals and workplace redesign. Undertakes performance management of subordinate staff.
- 2.2. Participates in clinical policy development and review.
- 2.3. Participates in data collection, clinical audit and other Quality Assurance Program activities.
- 2.4. Participates in relevant hospital, regional and state committees as required.
- 2.5. Prepares medical reports and ensures timely and accurate completion of discharge summaries.
- 2.6. Undertakes strategic planning in conjunction with hospital and regional management.

### 3. OTHER

- 3.1. Undertakes other duties as directed by the Operations Manager or the Director Medical Services.
- 3.2. May be required to assist with regional duties.





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## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australasian College of Physicians (Paediatrics and Child Health Division) or equivalent.
3. Demonstrated experience in General Paediatric medicine at a senior level.
4. Demonstrated experience in Neonatal resuscitation and neonatology at a senior level.
5. Demonstrated contemporary knowledge of professional issues and trends in Paediatric medicine.
6. Sound understanding of remote area health service provision.
7. Highly developed communication, interpersonal, negotiation and conflict resolution skills.
8. Demonstrated commitment to clinical governance within healthcare.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services, Occupational Safety and Health, and how these impact on employment and service delivery.
10. Eligible for or in possession of a current C or C-A class driver's licence.

### Desirable

1. Significant experience in rural and remote Paediatric medicine.
2. Demonstrated understanding of issues within a cross cultural environment, particularly Aboriginal culture.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of fellowship with the Royal Australasian College of Physicians (Paediatrics and Child Health Division) or equivalent
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Participation in an on call roster

WA Country Health Service –  
GOLDFIELDS

28 January 2022

REGISTERED  
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