



# Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 616667

## Consultant – Emergency Medicine

### Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Mission

To deliver and advance high quality care for country WA communities.

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## Directorate Overview

This portfolio provides the region with medical leadership and governance. It also supports the following: medical and surgical specialities and visiting medical practitioners. This portfolio has a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

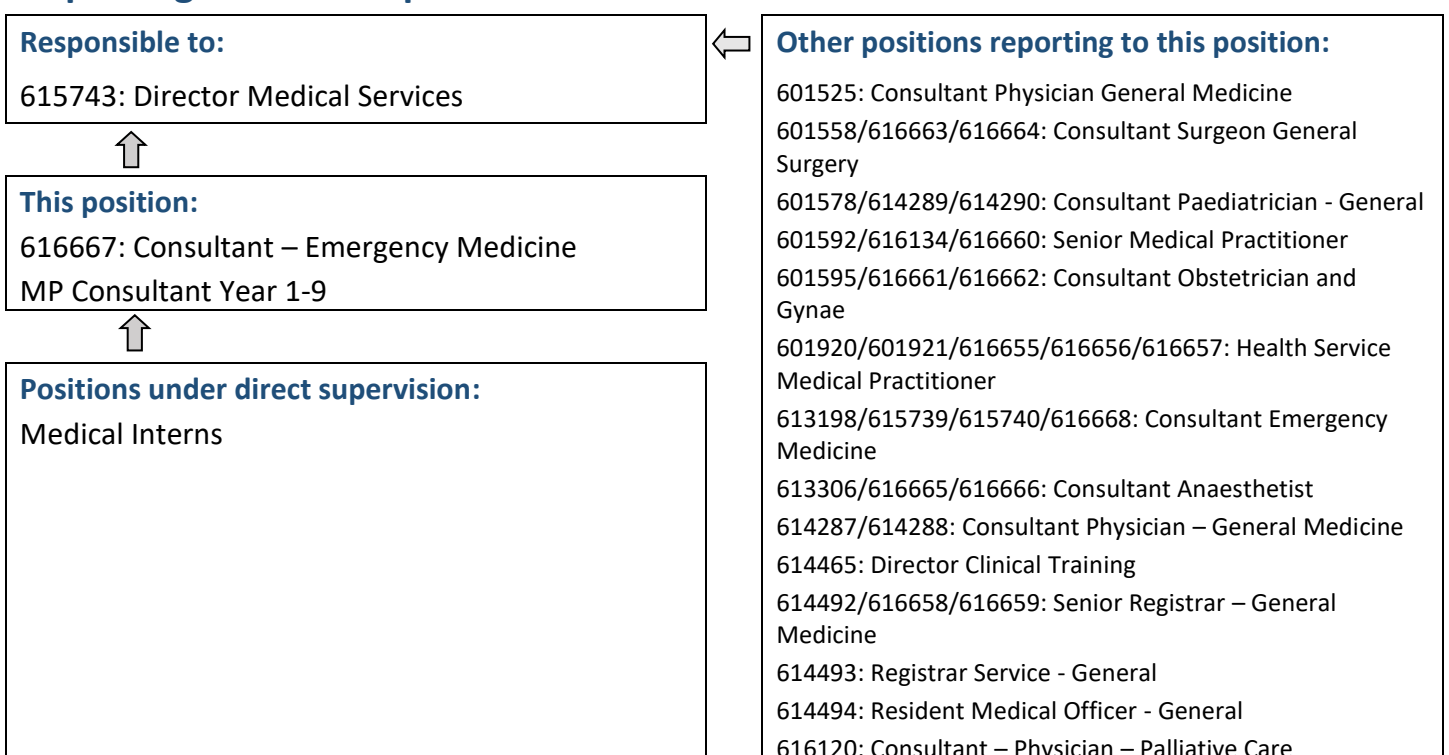
## Position Details

Position Number:	616667	Registration Date:	December 2021
Classification:	MP Consultant Year 1-9	Location:	Kalgoorlie
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Regional		

## Position Overview

Responsible for the provision of a comprehensive clinical service in Emergency Medicine to Patients of WA Country Health Service- Goldfields and the leadership of the multi-disciplinary team to provide comprehensive emergency services to patients of the Kalgoorlie Health Campus. Promotes patient quality and safety within the emergency department. Provides leadership, management, training, supervision and education for Senior Medical Practitioners, Interns, Resident Medical Officers and Registrars in collaboration with the Director of Medical Services.

## Reporting Relationships





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## Key Duties/Responsibilities

### 1. CLINICAL

- 1.1. Provides clinical management of Emergency Medicine patients utilising evidence based practice.
- 1.2. Assist with Australian Triage Standards and National Emergency Access Target requirements when clinically safe.
- 1.3. Leads, supervises, coordinates and manages the care of patients with life threatening conditions, including multiple traumas.
- 1.4. Participates fully in the Emergency Medicine Consultant roster including on call as rostered.
- 1.5. Provides clinical services as determined appropriate for a 24 hour emergency service, including telephone or video-conference consultations and advice to WA Country Health staff in Multi Purpose Sites.
- 1.6. Maintains quality patient medical records in accordance with health service protocols.
- 1.7. Fully supports electronic clinical systems and promote and educate the use of NAC's discharge summaries and communication of patient information to health care providers.
- 1.8. Liaises with members of the health care team and private practitioners to meet the needs of patients under their care.
- 1.9. Responsible for a portfolio as directed by the Director of Medical Services (DMS).
- 1.10. Supports medical colleagues and nursing colleagues in the performance of their clinical duties.

### 2. CLINICAL ADMINISTRATION

- 2.1. Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs.
- 2.2. Ensures compliance with relevant standards, legislation and regulatory requirements.
- 2.3. Liaises with members of the health care team and the private sector to meet the needs of patients under their care and maintain a customer-focused approach.
- 2.4. Participates in governance-led departmental and doctor's committee meetings as required, such as Medical Advisory Committee meetings, Emergency Medicine Clinical Governance meetings and mortality and morbidity meetings.
- 2.5. Actively participates in service development activities eg: Medical Emergency Team, Medical Emergency Response.
- 2.6. Attends to medico-legal issues that arise concerning patients that have been under their care and advises the DMS.
- 2.7. Assists the DMS with complaints management as required.

### 3. EDUCATION

- 3.1. Acts as a role model and mentor to medical students and medical colleagues during their placement.
- 3.2. Supervises junior medical staff, including the assessment of staff performance in relation to clinical competence, adherence to departmental protocols, timely and accurate documentation, communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.
- 3.3. Participates in professional educational activities, regular performance review and provides evidence of maintaining current knowledge and skills.
- 3.4. Participates in post-graduate and under-graduate training programs for junior medical staff, trainees and medical students.
- 3.5. Supervises guide and teaches nursing, allied health and other support staff as appropriate.
- 3.6. Participates in departmental academic activities and mandatory essential training and skills.



**4. LEADERSHIP**

- 4.1. Demonstrates professional standards and ethics as appropriate to the seniority and leadership role of clinical staff and according to WA Country Health Service Code of Conduct.
- 4.2. Demonstrates excellence in interpersonal skills when dealing with patients, colleagues, nursing, allied health and support staff.
- 4.3. Participates in doctor's clinical meetings and quality improvement and audit activities. These include the departments Morbidity, Mortality and Peer review activities, the hospitals contribution to the Clinical Incident Management Policy (CIM) and other clinical governance activities as directed.
- 4.4. Participates in WA Country Health Service – Goldfields planning, strategy and practices.
- 4.5. Develop, implement and monitor Quality Assurance measures.
- 4.6. Assessment of subordinate medical staff performance in relation to clinical competence, adherence to departmental protocols, timely and accurate documentation, communication with patients, relatives, peers and other medical colleagues in other hospitals and in the community.

**5. OTHER**

- 5.1. May be required to assist with regional duties.
- 5.2. Performs other duties as directed by the Director Medical Services.



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## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Australasian College for Emergency medicine or equivalent.
3. Possess substantial postgraduate medical experience in emergency medicine and hospital practice.
4. Demonstrated commitment to continuing education.
5. Demonstrated high level of communication, interpersonal, negotiation and conflict resolution skills.
6. Demonstrated capacity to work effectively and to lead in a team environment.
7. Demonstrated commitment to the effective management of clinical risk and improving quality.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
9. Eligible for and /or in possession of a current C or C-A class driver's licence.

### Desirable

1. Experience in rural area medicine.
2. Significant experience in rural and remote emergency medicine or retrieval services.
3. Demonstrated understanding of issues within a cross cultural environment, particularly Aboriginal people.
4. Demonstrated experience in the development, implementation and evaluation of clinical policy.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of fellowship with the Australasian College for Emergency Medicine or equivalent
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

