



HSS REGISTERED

Clinical Nurse
Nurses and Midwives Agreement: Level 2
Position Number: 112470
Infection Prevention and Management
Armadale Health Service / East Metropolitan Health Service

Reporting Relationships

Director of Nursing and Midwifery
RN SRN Level 10
005001



Clinical Nurse Specialist – Infection Prevention and Management
RN SRN Level 3
005937



This Position



Directly reporting to this position:

Title	Classification	FTE
Nil		

Also reporting to this supervisor:

Nil

Key Responsibilities
 As part of a multidisciplinary team provides clinical and professional expertise in Infection Prevention & Management to ensure comprehensive evidence-based nursing care is delivered to patients. Facilitates and promotes patient safety and quality of care. The Clinical Nurse practices within the scope of practice considerate of the Nursing and Midwifery Board’s Nursing Practice Decision Flowchart.

Brief Summary of Duties (in order of importance)

1. Performs the duties of an Infection Prevention and Management Clinical Nurse by providing comprehensive evidence-based nursing care and individual case management to a specific group of patients/clients including assessment, intervention and evaluation.
2. Supports all staff in the area of Infection Prevention and Management.
3. Monitors and accepts responsibility for standards of Infection Prevention and Management nursing practice in collaboration with the Clinical Nurse Specialist - Infection Prevention and Management.

Clinical

1. Plans and facilitates Infection Prevention and Management activities in collaboration with the Clinical Nurse Specialist and Infection Prevention and Management Clinical Champions.
2. Acts as a clinical advocate and collaborates with other members of the health team to achieve positive health outcomes.
3. Complies with and demonstrates a positive commitment to the Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, the National Competency standards for Registered Nurse and the Poisons Act 1964.
4. Identifies, develops, implements and evaluates quality and patient safety activities in relation to the National Safety and Quality Health Service Standard: Preventing and Controlling Healthcare Associated Infections.
5. Liaises with senior nursing personnel on Infection Prevention and Management issues that require monitoring, special support, or action outside scope of delegated authority
6. Actively contributes to the AKG Staff Development programme and acts as a resource on Infection Prevention and Management issues.
7. Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
8. Demonstrates an understanding of the principles and practices of all relevant legislation that impact on the performance of the duties within this JDF.
9. Assists with the management of the staff immunisation program as required.
10. Assists with the staff pre-employment health screening program as required.

Education/Training/Research

1. Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion 1.
2. Plans, develops and implements education programs for Patients/colleagues/consumers.
3. Participates in evidence based clinical research activities where applicable.

EMHS Governance, Safety and Quality Requirements

1. Participates in the maintenance of a safe work environment.
2. Participates in an annual performance development review.
3. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
4. Completes mandatory training (including safety and quality training) as relevant to role.
5. Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrates advanced clinical knowledge and experience in the delivery of evidence-based nursing care within Infection Prevention and management.
3. Demonstrated high level interpersonal and conflict resolution skills.
4. Ability to plan and conduct patient/staff education.
5. Demonstrated ability in the development, implementation and evaluation of new and existing policies/procedures/programs/services.

Desirable Selection Criteria

1. Post registration qualification in the area of speciality or evidence of significant progression towards one.
2. Immunisation certification or progression towards one.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Chalmer Manuela	Signature	or	He 131718	11/11/2021
Manager / Supervisor			HE Number	Date

Dept. / Division Head Name	Signature	or	HE Number	Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature	or	HE Number	Date
Effective Date				

HSS Registration Details (to be completed by HSS)

Created on	Last Updated on	November 2021
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