



North Metropolitan Health Service
Job Description Form

HSS REGISTERED

Senior Social Worker
Health Salaried Officers Agreement: P-2
Position Number: 00008815
North Metropolitan Health Service Mental Health
YouthLink / Youth Mental Health

Reporting Relationships

Director Youth Mental Health
 Award Level: HSU G-11
 Position Number: 00008888



Director/Consultant Clinical Psychologist
 YouthLink
 Award Level: HSU Grade 4
 Position Number: 00009052



This Position



- ← Also reporting to this supervisor:
- Consultant Psychiatrist (2)
 - Senior Clinical Psychologist (4)
 - Clinical Psychologist (3)
 - Triage Officer Clinical Nurse Specialist
 - Youth Accommodation Liaison Clinical Nurse Specialist
 - Senior Social Worker
 - Social Worker (x2)
 - Aboriginal MH Professional
 - Senior Aboriginal MH Practitioner
 - Clerical Officer (2)

Directly reporting to this position:	Other positions under control						
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 33%; text-align: left;">Title</th> <th style="width: 33%; text-align: left;">Classification</th> <th style="width: 33%; text-align: left;">FTE</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Title	Classification	FTE				<ul style="list-style-type: none"> •
Title	Classification	FTE					

Prime Function / Key Responsibilities:

Provides mental health assessments, clinical interventions and case management at an advanced level to young people with serious and complex mental health disorders, or at serious risk of developing same. Provides supervision to other members of the multidisciplinary team (MDT) and to students on placement within the service. Provides consultative advice, liaison and delivers training to enhance the capacity of Tier 1 and Tier 2 service providers.

Brief Summary of Duties

1. Clinical Services

- 1.1 Provides a direct clinical social work service at an advanced level of practice, including specialist assessments, clinical interventions and monitoring for youth with serious mental disorders and/or significant psychosocial problems, including individuals, couples, families and groups.
- 1.2 Participates in MDT meetings in which case management and intervention planning decisions are made.
- 1.3 Liaises with community agencies regarding case management of clients including initiating and participating in case conferences.
- 1.4 Provides consultative advice and support to other team members.

2. Community Development

- 2.1 Facilitates and coordinates community based initiatives for young people with serious mental disorders and/or significant psychosocial problems through a direct community liaison and support approach.
- 2.2 Participates in outreach activities to promote the service with young people in the target group.
- 2.3 Develops and delivers mental health promotion activities to young people with serious mental disorders and/or significant psychosocial problems.

3. Clinical Support

- 3.1 Ensures the development, implementation and evaluation of appropriate quality improvement programs.
- 3.2 Participates in review and implementation of policy and procedures within the community youth service.
- 3.3 Provides regular supervision and performance review/development to staff and within the NGO sector as required and participates in the planning, coordination and delivery of social work services.
- 3.4 Provides supervision and training to students enrolled from approved training programs where appropriate.
- 3.5 Acts as a consultant to members of the MDT in psychosocial management of the client group and participates in peer support.
- 3.6 Maintains records and statistics in accordance with established policy and procedures in North Metropolitan Health Service Mental Health.
- 3.7 Provides written and verbal case assessments and communicates appropriate information to relevant parties in accordance with set standards and protocols.

4. Education Training and Research

- 4.1 Develops, implements and evaluates education and training programs in the areas of psychosocial and mental disorders, for health and welfare staff providing services to young people.
- 4.2 Initiates, evaluates and reports on research and development projects relevant to client needs.
- 4.3 Demonstrated commitment to quality assurance processes.
- 4.4 Undertakes continued professional development to maintain professional standards and technical skills.

5. NMHS Governance, Safety and Quality Requirements

- 5.1 Participates in the maintenance of a safe work environment.
- 5.2 Participates in an annual performance development review.
- 5.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 5.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 5.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 5.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualifications in Social Work and eligible for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers.
2. Demonstrated extensive experience in the provision of advanced social work services including assessment and clinical interventions for at-risk and marginalised young people with serious mental disorders and/or significant psychosocial problems.
3. Demonstrated significant ability to provide comprehensive clinical consultation to health and welfare staff and acts as a role model and accepts responsibility for own actions.
4. Relevant experience in facilitating community based initiatives for young people including direct community support and liaison.
5. Knowledge of the WA Mental Health Act 2014.
6. Demonstrated ability to work in a multi-disciplinary team including well developed oral and written communication skills.
7. Demonstrated knowledge and experience of community work with agencies and services relevant to young people with serious mental disorders and/or significant psychosocial problems.
8. Current "C" or "C-A." class driver's licence.
9. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Desirable Selection Criteria

10. Knowledge of legal and ethical issues related to social work practice in a youth mental health setting.
11. Attainment or significant progress towards a post graduate diploma or equivalent in advanced counselling or psychotherapy practice e.g. family therapy.

Appointment Prerequisites

Appointment is subject to:

- Evidence of eligibility for or current full membership of the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement
- Current “C” or “C-A.” class drivers licence
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name: Kerry Curtis
Signature/HE: 25556
Date: 2 June 2021

Dept./Division Head

Name: Warwick Smith
Signature/HE: 06555
Date: 2 June 2021

Position Occupant

Name:
Signature/HE:
Date: