



Job Description Form



SOUTH WEST

Landscape Photos: Tourism Western Australia

Position Title

Position number: Various

Enrolled Nurse

Regional Profile

The South West is located in the southern-western corner of Australia and covers an area of nearly 24,000 square kilometres. It is Western Australia's most popular tourist destination and has unique biodiversity and a rich natural environment. The Regional Health Service offers two (2) main health facilities at Bunbury and Busselton. The Health Service is also widely supported with a network of smaller hospitals and Multi-Purpose Service (MPS) sites at: Augusta, Boyup Brook, Bridgtown, Collie, Donnybrook, Harvey, Margaret River, Nannup, Northcliffe, Pemberton and Warren.

About the WA Country Health Service

Our Strategic Priorities



Our Vision

To be a global leader in rural and remote healthcare.

Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Mission

To deliver and advance high quality care for country WA communities.

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|--------------------------------|--------------------------|------------------------------|
| Position Title: Enrolled Nurse | Position Number: Various | Classification: EN Level 1-4 |
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Directorate overview

Our nursing and midwifery teams are committed to the care of our patients and the improvement of the health of our community. We are focused on the provision of excellence in person and family centred care and are proud of the contribution we make every day to patient experiences, collaborative partnerships with the multi-disciplinary teams and to the functioning of our hospitals and services. As practitioners, we value our workforce and are committed to creating opportunities for continuous learning, mentorship, skills specialisation and career progression.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

| | | | |
|-------------------------|---------------------------------------------------------------------|--------------------|---------------|
| Position Number: | Various | Registration Date: | December 2021 |
| Classification: | Enrolled Nurse | Location: | Various |
| Award / Agreement: | Enrolled Nurses, Assistants in Nursing and Health Workers Agreement | | |
| Organisational Context: | Nursing and Midwifery Services | | |

Position Overview

Responsible for the assessment, planning and implementation of evidence-based consumer-centred nursing care in accordance with the nursing care plan, under the delegation of the Registered Nurse.

The role is to provide nursing care for patients within the scope of practice of an Enrolled Nurse.

Reporting Relationships

Responsible to:

Clinical Nurse Manager



This position:

Enrolled Nurse



Positions under direct supervision:

Nil

Other positions reporting to this position:

Staff Development Nurses
Clinical Nurses
Registered Nurses
Assistants in Nursing

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South West**

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Key Duties/Responsibilities

1. Clinical

- 1.1. Complies with registration requirements of the Nursing and Midwifery Board of Australia (NMBA) and practices in accordance with the NMBA standards for practice for the Enrolled Nurse.
- 1.2. Is responsible and accountable for the safety and quality of nursing care through assessment, planning, implementation, facilitation and evaluation of care across the continuum.
- 1.3. Recognises own level of competence and scope of practice and consults with the Registered Nurse any changes in patients' health status and/or when nursing care requires expertise beyond their scope.
- 1.4. Undertakes patient and family education to provide appropriate information in relation to treatment, procedures and ongoing care.
- 1.5. Uses technology in collaboration with the Registered Nurse to improve practice, enhance learning and patient care, including telehealth platforms.

2. Governance, Safety and Quality

- 2.1. Actively participates in improvement and research programs in conjunction with others to improve the unit or hospital healthcare service.
- 2.2. Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service Objectives
- 2.3. Is accountable for the safe, efficient and effective use of resources, including assisting with forward planning of the unit.
- 2.4. Performs duties in accordance within the relevant legislative frameworks, WACHS policies and procedures and site specific policies, procedures and guidelines
- 2.5. Understands and complies with digital health legislation and policy.

3. Education

- 3.1. Promotes education activities including but not limited to unit-based education activities preceptorship and orientation.
- 3.2. Collaborates with the Registered Nurse in utilising digital health platforms in partnership with patients and carers to support culturally appropriate care and informed decision-making.

4. Other

- 4.1. Other duties as required.

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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Enrolled Nurse by the Nursing and Midwifery Board of Australia
2. Demonstrated clinical knowledge and delivery of evidence-based nursing and care within the relevant practice setting.
3. Demonstrated ability to function as a team member within a multidisciplinary environment.
4. Demonstrated effective communication (written and verbal) and interpersonal skills; including negotiation, problem solving and conflict resolution skills.
5. Demonstrated incorporation of quality and risk management within practice.
6. Demonstrated digital capability across clinical systems which contribute to the provision of quality care.

Desirable

1. Possession of or progression towards an appropriate post graduate qualification
2. Knowledge of current health issues and the organisational culture of rural health services
3. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety & Health in all aspects of employment and service delivery

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check – if essential to location of employment
- Successful Aged Care Criminal Record Clearance – if essential to location of employment
- Evidence of a current C or C-A Class driver's licence or other specialised licence class – if essential to role.
- Ability to travel within the region – if essential to role

Endorsement

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and date: 10/12/2021
Regional Director of Nursing and Midwifery

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South West**

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