



HSS Registered

Clinical Nurse
Nurses and Midwives Agreement Level 2
Position Number: SM115799
Hospital In The Home / Mental Health Division
Rockingham Peel Group / South Metropolitan Health Service

Reporting Relationships

Nurse Coordinator - Mental Health
 Award Level: SRN 7
 Position Number: 113676



Clinical Nurse Manager
 Award Level: SRN 3
 Position Number: 115795



This Position



Directly reporting to this position

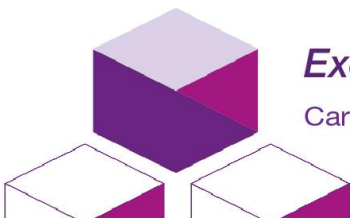
| Title | Classification | FTE |
|-------|----------------|-----|
| Nil | | |

← Also reporting to this supervisor:
 • Various

Key Responsibilities

As part of a multidisciplinary team provides clinical and professional expertise in the delivery of recovery focused mental health intervention within the Hospital In The Home.

Provides assessment, time limited management & support within the areas of speciality & advanced practice to consumers with complex and mental health needs, their families and carers, within & external to the service Facilitates and promotes patient safety and quality of care.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



Brief Summary of Duties

1. General

- 1.1 Provides short term recovery focussed intensive treatment and support to consumers and carers in the community during the acute phase of their mental illness
- 1.2 Conducts triaging and assessment of mental health referrals to Hospital in The Home (HiTH).

2. Clinical

- 2.1 Provides comprehensive evidence-based recovery focused nursing care and individual case management to a specific group of patients/clients including assessment, intervention and evaluation.
- 2.2 Undertakes duties as directed by the Clinical Nurse Manager or delegate.
- 2.3 Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients/clients/consumers in the practice setting.
- 2.4 Completes standardised clinical documentation, ensuring that an individualised treatment, support and discharge plan is formulated with each client, maintaining appropriate client health records and undertakes other administrative/management tasks as required.
- 2.5 Monitors, reviews and reports upon the standard of nursing practice to ensure that colleagues are working within the scope of nursing practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- 2.6 Participates in ward rounds/case conferences as appropriate.
- 2.7 Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 2.8 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 2.9 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 2.10 Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- 2.11 Monitors and maintains availability of consumable stock.
- 2.12 Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, the National Competency Standards for the Registered Nurse and the Pharmacy Act 2010
- 2.13 Promotes and participates in team building and decision making

3. Education/Training/Research

- 3.1 Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion 1.
- 3.2 Participates in clinical supervision
- 3.3 Undertakes supervision and development of undergraduate nursing students.
- 3.4 Plans, develops and implements education programs for patients / carers / colleagues / consumers.
- 3.5 Participates in evidence based clinical research activities where applicable.

4. SMHS Governance, Safety and Quality Requirements

- 4.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 4.2 Participates in the maintenance of a safe work environment.
- 4.3 Participates in an annual performance development review.
- 4.4 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Occupational Safety and Health Act, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence-based nursing care with the ability to use a wide variety of clinical skills including triage, assessment and crisis management in the area of speciality.
3. Demonstrated high level interpersonal written and verbal communication, negotiation and conflict resolution skills.
4. Ability to plan and conduct patient/staff education.
5. Current "C" or "C.A." class drivers licence.

Desirable Selection Criteria

1. Post registration qualification in the area of specialty or evidence of significant progression towards one.
2. Knowledge of current clinical governance systems.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current "C" or "C.A." class drivers licence.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.