



# Job Description Form



SOUTH WEST

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 610104

## Consultant – Physician - General Medicine

### Regional Profile

The South West is located in the southern-western corner of Australia and covers an area of nearly 24,000 square kilometres. It is Western Australia's most popular tourist destination and has unique biodiversity and a rich natural environment. The Regional Health Service offers two (2) main health facilities at Bunbury and Busselton. The Health Service is also widely supported with a network of smaller hospitals and Multi-Purpose Service (MPS) sites at: Augusta, Boyup Brook, Bridgtown, Collie, Donnybrook, Harvey, Margaret River, Nannup, Northcliffe, Pemberton and Warren.

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Mission

To deliver and advance high quality care for country WA communities.

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## Directorate overview

Bunbury Hospital is an acute and specialist care facility with a focus on providing high quality and compassionate health care services to Bunbury and the South West community of Western Australia. Bunbury Hospital has four specialty clinical directorates covering: Emergency and Mental Health care; Surgical Services; Intensive Care, General and Geriatric medicine; Paediatrics, Obstetrics and Gynaecology. Supporting these directorates, are Allied Health and Community Services and Operational Services directorates.

As a public hospital servicing our community, we work closely with our partners to develop contemporary person-centred care pathways - with the aim of improving access to services closer to home. Bunbury Hospital is also co-located with the private St John of God Hospital, Genesis Radiation Oncology, Imaging Services, Dental Health and PathWest at the South West Health Campus.

We actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	610104	Registration Date:	01 March 2022
Classification:	MP Level Year1-9	Location:	Bunbury
Award / Agreement:	Medical Practitione Agreement		
Organisational Context:	Clinical services		

## Position Overview

Provision of General Physician services at Bunbury Hospital inclusive of direct clinical care of patients, supervision and teaching of junior medical staff and undertaking safety and quality initiatives.

## Reporting Relationships

**Responsible to: Head of General Medicine**



**This position: Consultnat – Physician – General Medicine**



**Positions under direct supervision: Medical Registrars  
Resident Medical Officers,  
General Medical Interns**



**Other positions reporting to this position:**

Consultants  
Registrars  
Junior Doctors





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## Key Duties/Responsibilities

### 1. Clinical Duties

- 1.1. Provides a general medicine service. Service provision will be in accordance with departmental needs during normal working hours and as rostered for after hours and weekends. Service provision will encompass inpatient, outpatient and day care as determined and may vary from time to time depending on organisational needs, objectives, organisational KPIs.
- 1.2. Commits to highest professional standards and ethics.
- 1.3. Demonstrates excellence in interpersonal skills when dealing with patients, colleagues, nursing, allied health and support staff.
- 1.4. Commits to a team-based approach to clinical care.
- 1.5. Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.6. Provides medical reports and other management tasks as appropriate. Ensures the ongoing application of Continuous Quality Improvement principles in systematically evaluating and meeting customer needs.
- 1.7. Responsible for ensuring that discharge summaries are accurately completed and on time.
- 1.8. Works with hospital management in enabling effective patient flow through the hospital.

### 2. Teaching

- 2.1. Supervises junior medical staff including assessment of staff performance in relation to clinical competence, adherence to departmental protocols, timely and accurate documentation, communication with patients, relatives, peers, other staff and doctors in other hospitals and the community.

### 3. Research and Development

- 3.1. Undertakes clinical research activities as appropriate.
- 3.2. Participates in professional continuing educational activities, regular performance review and has a commitment to maintain and update knowledge and skills.

### 4. Other Duties

- 4.1. Participates in performance management appraisals.
- 4.2. Ensures relevant occupational safety and health practices are implemented and maintained.
- 4.3. Other duties as directed by the Head of Department Medicine and/or Director Medical Services.



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## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration with the Medical Board of Australia
2. Fellowship of the Royal Australian College of Physicians (RACP) or equivalent at the date of commencing duties.
3. Demonstrated extensive experience in General Medicine relevant in a hospital setting.
4. Demonstrated experience and commitment to clinical teaching.
5. Demonstrated experience in quality improvement.
6. Demonstrated effective interpersonal skills at an individual and team level.
7. Demonstrated team management skills.
8. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.
9. Eligible for / or in possession of a current C or C-A Class drivers licence.

### Desirable

1. Post final Fellowship exam subspecialty or academic training, qualification or special interest in a subspecialty area, preferably Endocrinology, Gerontology, Infectious Diseases., Neurology/Stroke Medicine, Renal Medicine, Rheumatology or Medical Oncology.
2. Demonstrated experience in conducting or supporting clinical research.
3. Willingness to provide Visiting Medical Officer (VMO) Specialist Medical Services at the co-located St John of God Hospital and Medical Centre.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by Medical Board of Australia must be provided prior to commencement.
- Evidence of Fellowship of the Royal Australian College of Physicians (RACP) or equivalent.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Completion of training for Mandatory Reporting of Child Sexual Abuse.

**WA Country Health Service  
South West**

**01 March 2022**

**REGISTERED**

