



**HSS Registered**

**Registered Nurse**  
**Nurses and Midwives Agreement; RN Level 1**  
**Position Number: 111230**  
**Casual Nursing Services / Corporate Nursing**  
**Rockingham Peel Group / South Metropolitan Health Service**

**Reporting Relationships**

Nurse Coordinator - Corporate  
Award Level: SRN Level 7  
Position Number: 115475

Clinical Nurse Manager- Staffing  
Award Level: SRN Level 3  
Position Number: 112898

**This Position**

Directly reporting to this position:  
Nil

Also reporting to this supervisor:

- Clinical Nurse; RN Level 2
- Registered Nurse; RN Level 1
- Advanced Skill Enrolled Nurse; EN Level 1 - 2
- Enrolled Nurse; EN Level 1 - 4
- Assistant in Nursing; AIN Level 1

**Key Responsibilities**  
As part of a multidisciplinary team provides comprehensive evidence-based nursing care to patients. Promotes patient quality and safety and quality of care.

The Registered Nurse practices within their scope of practice considerate of the Nursing and Midwifery Board’s Nursing Practice Decision Flowchart.



*Excellent health care, every time*

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

## SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1 Provides comprehensive evidence-based nursing care to patients including assessment, intervention and evaluation.
- 1.2 Undertakes clinical shifts at the direction of senior staff and the Nursing Director including participation on the on-call/after-hours/weekend roster if required.
- 1.3 Participates in ward rounds/case conferences as appropriate.
- 1.4 Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 1.5 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.6 Completes clinical documentation and undertakes other administrative tasks as required.
- 1.7 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.8 Participates in quality improvement and policy review/development within the practice setting.
- 1.9 Complies with and demonstrates a positive commitment to the Registered nurse standards for Registered Nurses together with the Nursing and Midwifery Board of Australia (NMBA) standards, codes and guidelines and the Medicines and Poisons Act 2014.
- 1.10 Promotes and participates in team building and decision making.
- 1.11 Responsible where applicable for the clinical supervision of Enrolled Nurses/Assistants in Nursing under their supervision.

### 2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion 1.
- 2.2 Participates in supervision, professional development and clinical consultation activities with the supervising senior nurse.
- 2.3 Assists with supervision and development of undergraduate nursing students and others as directed by senior staff.
- 2.4 Plans, develops and implements education programs for patients/colleagues/consumers.
- 2.5 Participates in evidence based clinical research activities where applicable.

### 3. SMHS Governance, Safety and Quality Requirements

- 3.1 Commits to undertake duties of the role in accordance with the WA Health Code of Conduct, SMHS Vision and Values of Care, Integrity, Respect, Excellence and Teamwork.
- 3.2 Participates in the maintenance of a safe work environment.
- 3.3 Participates in an annual performance development review.
- 3.4 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards
- 3.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Occupational Safety and Health Act, the Disability Services Act and the Equal Opportunity Act.

### 4. Undertakes other duties as directed.

## Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

### Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and experience in the delivery of evidence-based nursing care within the practice setting/specialty.
3. Demonstrated effective interpersonal, negotiation and conflict resolution skills.
4. Demonstrated effective written and verbal communication skills.
5. Knowledge and experience in the Quality Improvement Cycle and patient safety initiatives.
6. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery

### Desirable Selection Criteria

1. Possession of or significant progression towards the attainment of a post graduate qualification in area of specialty.
2. Demonstrated computer literacy.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.