



HSS Registered

Midwife

Nurses and Midwives Agreement: Level 1

Position Number: 005898

Maternity Department

Armadale Hospital / East Metropolitan Health Service

Reporting Relationships

Associate Midwifery Manager
RM SRN Level 3
Position Number: 115259



Clinical Midwife
RM Level 2
Position Number: 005897



This Position



Directly reporting to this position:

Title

- Student Midwife

Classification

RM Level 1

FTE

Also reporting to this supervisor:

- Nil

Key Responsibilities

Provides direct patient care in liaison with Clinical Midwives and is responsible for the appropriate supervision and direction of junior staff providing patient care.

EMHS Vision and Values

Our Vision

*Healthy people, amazing care.
Koorda moort, moorditj kwabadak.*

Healthy people refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

Amazing care reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

Brief Summary of Duties (in order of importance)

1. Registered Midwife

- 1.1 Provides quality midwifery care, in conjunction with Clinical Midwives, to allocated patients.
- 1.2 Identifies, plans, implements and evaluates, in conjunction with other members of the health team, appropriate patient care.
- 1.3 Participates in the development and review of objective, policies and procedures relating to the practice setting.
- 1.4 Coordinates ward/department activities on a shift as required.
- 1.5 Evaluates the effectiveness of midwifery care.
- 1.6 Participates in ongoing quality management activities at practice setting level.
- 1.7 Functions in accordance with legislation affecting nursing practice.
- 1.8 Accepts responsibility for development of professional skills in self and others by participation in staff development and other educational and professional programs.
- 1.9 Participates in professional appraisal by involvement in performance development system on an ongoing basis both for self and other nursing staff.
- 1.10 Participates in ongoing fire, safety and emergency practices and is familiar with all relevant procedures and policies.
- 1.11 Provides direct patient care in any area of the hospital as required.
- 1.12 Responsible for practicing midwifery in accordance with own level of expertise.

2. EMHS Governance, Safety and Quality Requirements

- 2.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 2.2 Actively participates in the Peak Performance program.
- 2.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 2.4 Adheres to the performance framework for procurement and contract management and oversees and promotes to other staff this process and function in accordance with EMHS Policy and the Delegations and Authorisations Schedule.
- 2.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 2.6 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

3. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

Essential Selection Criteria

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Good interpersonal, verbal and written communication skills with strengths in liaising effectively within a multidisciplinary team.
3. Demonstrated commitment to own performance development and teaching in area of expertise.
4. Demonstrated ability to show initiative and determine priorities.
5. Willingness to practice in accordance with the Midwifery team preferred view i.e. that of being Professional, Empowering Women, Caring and Friendly, Collaborative, Positive Team Role Modelling and Holistic Midwifery.
6. Current knowledge of legislative obligations for equal opportunity, disability services and occupational safety and health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Current "C" or "C.A." class drivers licence.
2. Possession of or progress towards a relevant tertiary post-graduate qualification.
3. Relevant experience in the use of personal computer software applications.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name

Signature or

HE Number

Date

Dept. / Division Head Name

Signature or

HE Number

Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or

HE Number

Date

Effective Date

HSS Registration Details (to be completed by HSS)

Created on

Last Updated on

January 2021