



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service – Midwest		Position No:	608119
Division:	Geraldton Hospital	Title:	Consultant – Physician - General Medicine
Branch:	Medical Services	Classification:	MP Year 1-9
Section:		Award/Agreement	Medical Practitioners Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Operations Manager
	Classification:	HSO Level G-11
	Position No:	608094



Responsible To	Title:	Director Medical Services
	Classification:	MP Year 1-9
	Position No:	615783



This position	Title:	Consultant – Physician – General Medicine
	Classification:	MP Year 1-9
	Position No:	608119



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
HOD – ED, O&G, Anaesthetics, General Surgery, Orthopaedics, Paediatrics
Director Clinical Training
Visiting Specialists (Oncologists, Nephrologist, Urologist)



Positions under direct supervision:		← Other positions under control:	
Position No.	Title	Category	Number

Section 3 – KEY RESPONSIBILITIES

Undertakes direct clinical care of patients; supervises and teaches junior medical staff; evaluates quality of care and outcomes and implement programs to enhance quality.

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Midwest**

25 October 2021

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	100
1.1	Function as a Consultant Physician, undertaking direct clinical care of patients within the Geraldton Hospital especially in acute care and the High Dependency Unit. Take referrals from other medical clinicians within the Midwest.	D	
1.2	Supervise the Department's Medical Team, including the Senior Medical Practitioners, Hospital Service Medical Practitioners, Medical Registrar, Resident Medical Officers, Medical Interns, Medical Students and Observers.	D	
1.3	Provide leadership in the provision of high quality medical services.	R	
1.4	Provide outpatient service in Geraldton and the outreach in the region.	R	
2.0	TEACHING AND RESEARCH		
2.1	Develop and implement training programs for junior Medical Staff and medical students as required.		
2.2	Participate in the educational programs for other health service staff, e.g. nurses, allied health staff as requested		
2.3	Participate in continuing medical education programs and maintain knowledge and expertise regarding current developments in General Medicine.		
2.4	Participate in research as appropriate.		
3.0	QUALITY IMPROVEMENT		
3.1	Evaluate quality of care and outcomes in General Medicine and implement programs to enhance quality.		
3.2	Ensure clinical record keeping and discharge summaries are of high standard.		
3.3	Conduct clinical audits as appropriate.		
3.4	Ensure own professional skills and knowledge are up to date with contemporary evidence-based practice.		
3.5	Participate in Departmental audit and M & M meetings.		
4.0	ADMINISTRATIVE		
4.1	Participate in Hospital committees as required eg National Standards committees and Sub-committees, Review of Death Committee, Drugs and Therapeutics Committee, Infection Control Committee.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australasian College of Physicians, or equivalent.
3. Demonstrated skills in General Medicine, High Dependency Care and Coronary Care.
4. Demonstrated commitment to teaching and research.
5. Demonstrated high-level interpersonal skills with experience in problem solving and conflict resolution.
6. Proven leadership skills in a multidisciplinary team environment.

DESIRABLE

1. Experience as a Consultant in General Medicine.
2. Experience in undertaking teaching and research.
3. Experience in quality improvement programs.
4. Knowledge of Occupational Safety and Health principles and practice.
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Geraldton	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement. • Evidence of current registration as a specialist with the Royal Australasian College of Physicians (RACP), or equivalent, must be provided prior to commencement • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check Allowances District allowance		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager



Signature and Date:
Regional Director



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

