



HSS Registered

Physiotherapist
Health Salaried Officers Agreement: Level P1
Position Number: 113329
Physiotherapy Department
Armadale Kalamunda Group / East Metropolitan Health Service (EMHS)

Reporting Relationships

Head of Department Physiotherapy
 HSO Level P4
 Position Number: 005005



Senior Physiotherapist
 HSO Level P2
 Various Positions

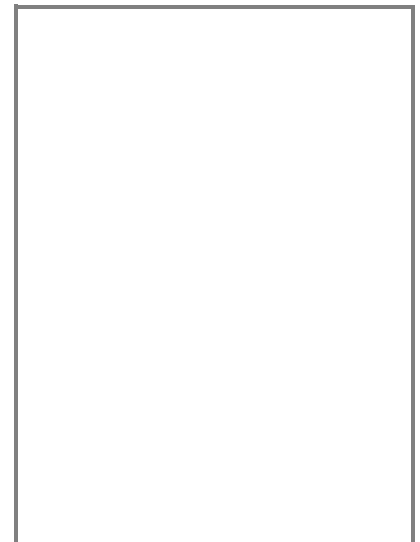


This Position



Directly reporting to this position:

Title	Classification	FTE
• Nil		



Key Responsibilities
 As part of a multidisciplinary team provides Physiotherapy services to patients at Armadale – Kalamunda Group Health Service. Facilitates and promotes patient safety and quality of care. Practices as a Physiotherapist as per the Physiotherapy Board of Australia *Code of Conduct*, the Physiotherapy Board of Australia Registration Standards and EMHS policies and guidelines.



EMHS Vision and Values

Our Vision

***Healthy people, amazing care.
Koorda moort, moorditj kwabadak.***

Healthy people refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

Amazing care reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Provides Physiotherapy services to patients/clients within the Department/Unit including assessment, intervention and evaluation.
- 1.2 Undertakes clinical shifts at the direction of the Head of Department/ Senior Physiotherapist including participation on the on-call/after-hours/weekend roster if required.
- 1.3 Actively prioritises and coordinates own caseload including participating in clinical review meetings and case conferences as appropriate.
- 1.4 Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 1.5 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.6 Completes clinical documentation and undertakes administrative tasks as required.
- 1.7 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.8 Participates in ongoing evaluation of clinical practice.
- 1.9 Assigns Physiotherapy interventions and tasks to assistants/support staff as appropriate, clinically/professionally supervises assigned work, and obtains feedback on patient progress and clinical issues.

2. Education, Training and Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for the Physiotherapy Board of Australia as per essential criterion 1.
- 2.2 Participates in supervision, professional development and clinical consultation activities with the supervising Senior Physiotherapist.
- 2.3 Assists with or undertakes supervision and development of Physiotherapy students and others as directed by senior staff.
- 2.4 Develops and participates in approved evidence based continuous improvement, quality improvement and research activities where applicable.

3. EMHS Governance, Safety and Quality Requirements

- 3.1 Participates in maintenance of a safe work environment.
- 3.2 Actively participates in the Peak Performance program.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

4. Undertakes other duties as directed

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

Essential Selection Criteria

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated knowledge and skills in assessment, treatment and evaluation within Physiotherapy practice.
3. Demonstrated ability in applying time management and organisational skills when providing Physiotherapist services within a designated caseload.
4. Demonstrated effective interpersonal, written and verbal communication skills.
5. Demonstrated ability to work effectively in a multidisciplinary team setting.

Desirable Selection Criteria

1. Experience in a wide range of physiotherapy positions.
2. Experience in supervision of Physiotherapy and/or other students.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
4. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

..... Manager / Supervisor Name Signature	or HE Number Date
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..... Dept. / Division Head Name Signature	or HE Number Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

..... Occupant Name Signature	or HE Number Date
..... Effective Date				

HSS Registration Details (to be completed by HSS)

..... Created on Last Updated on May 2021
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