

# **Job Description Form**

# **Attendance Officer**

# Moorditj Noongar Community College

Position number 00042000

Agreement Department of Education (School Support Officers) CSA Agreement

2019 or as replaced

Classification Level 2

Reports to Manager Corporate Services (Level 3)

Direct reports Nil

### Context

Information about Moorditj Noongar Community College is available on Schools Online.

For further information about the Department of Education, please visit: <a href="education.wa.edu.au">education.wa.edu.au</a>.

## **Key responsibilities**

- Work with the school-based attendance team to develop, implement and review processes and preventative strategies that ensure non-attending and disengaged students participate, and are engaged, in educational programs.
- Collaborate with school staff, parents, community and inter-agency, as required, to identify and monitor student absenteeism and truancy.
- Communicate with parents and caregivers regarding attendance through regular telephone calls, correspondence and home visits.
- Provide supporting information to, and attendance at, collaborative case conferences and other intervention processes to improve student attendance and engagement.
- Maintain student-specific case notes, briefing notes and attendance information and prepare reports for the school administration on a regular basis.
- Process attendance related data through school databases and information systems and liaise with the Regional Attendance staff regarding the tracking of non-attending students.
- Provide clerical support for special projects and across school teams as business needs arise.



#### Selection criteria

- 1. Demonstrated good interpersonal skills and the ability to work unsupervised and in a team environment.
- 2. Demonstrated ability to liaise with stakeholders to achieve improved outcomes for students.
- 3. Demonstrated ability in using computers and a range of application software packages, particularly databases, spreadsheets and word processing.
- 4. Demonstrated effective planning and organisational skills and experience in providing administrative support.
- 5. Demonstrated good verbal and written communication skills with the ability to establish and maintain effective working relationships.

## Eligibility and training requirements

Employees will be required to:

- obtain a current Department of Education Criminal Record Clearance prior to commencement of employment
- obtain or hold a current Working with Children Check
- complete the Department's induction program within three months of commencement
- complete any training specific to this role required by Departmental policy
- complete the Department's training in Accountable and Ethical Decision-Making within six months of appointment.

#### Certification

The details contained in this document are an accurate statement of the responsibilities and other requirements of the position.

#### **ENDORSED**

Date 19 November 2021 Reference D21/0685271

