



Government of Western Australia
Child and Adolescent Health Service



The Child and Adolescent Health Service (CAHS)

Information for future nursing heroes

Join our team at the Child and Adolescent Health Service

The Child and Adolescent Health Service (CAHS) is proud to be the leading service provider for paediatric healthcare in Western Australia, as the state's only dedicated health service for infants, children and young people. CAHS is made up of four service areas - Neonatology, Community Health, Mental Health and Perth Children's Hospital.

Our vision of **healthy kids, healthy communities** sees that children and young people get the best start in life through health promotion, early identification and intervention, patient-centred and family focused care.

Research at CAHS - YouTube 

We're recruiting

Never has there been a better opportunity for candidates to choose their next employer and where they want to work. Travelling to and from work, on-site amenities and facilities including childcare, opportunities for personal development and growth as well as a COVID safe and bright work environment, are all important components when considering your next move.

With a purpose built new hospital and a workforce of 6500, people across many different roles, CAHS has an opportunity for everyone.

Current areas of need and priority:

Nursing

Nurses with paediatric experience are in high demand. Opportunities for nurses with transferrable skills and experience wanting to transition from adult healthcare who are prepared to upskill to a paediatric setting, are encouraged to apply.

Belong - International workforce (30 seconds) - YouTube 

CAHS is offering opportunities in:

- Paediatric Critical Care (PCC)
- Theatre/Perioperative Care
- Hospital in the Home (HiTH)
- Oncology and Haematology
- Mental health including inpatient and eating disorders
- Specialist services – respiratory, neurology, endocrinology



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Neonatology | Community Health | Mental Health | Perth Children's Hospital

Our services

CAHS comprises four service streams:



Neonatology

Our Neonatology Unit provides state-wide tertiary neonatal services to the sickest newborn babies and infants who are born preterm or who require specialist treatment in their first months of life.

Our Neonatal Units care for approximately 3,000 babies each year across two sites – King Edward Memorial Hospital (Subiaco) and Perth Children's Hospital (Nedlands) and have advanced life support equipment and a team of highly skilled specialist medical and nursing staff.

The CAHS Neonatology Unit includes two NICUs, Special Care Nurseries, the Newborn Emergency Transport Service (NETS), the Perron Rotary Express Milk Bank (PREM Bank), Centre for Neonatal Research and Education and the Neonatal Follow-up Program.



Community Health

Community Health provides health and developmental assessments, early intervention and health promotion services for children and young people. These services are provided at over 160 sites in the community across the Perth metropolitan area including community health centres, schools, at home visits and through telehealth appointments. Services focus on child health, growth and development, behaviour, immunisation and supporting families. We also work to improve the lives of future West Australian children through research.



Child and Adolescent Mental Health Services (CAMHS)

CAMHS provides important and specialised mental health services to children, young people and their families across the Perth metropolitan area. Services include community based programs focused on complex attention and hyperactivity disorder, multisystemic therapies, pathways for complex mental health in 6 to 12 year old's, day programs to support 12 to 17 year old's struggling with self-harm, an eating disorders service and gender diversity service. PCH also has Western Australia's only public paediatric mental health inpatient unit.



Perth Children's Hospital

Perth Children's Hospital (PCH) is WA's dedicated paediatric hospital and provides tertiary services for the entire State, caring for children up to 16 years of age. The hospital provides inpatient, ambulatory and outpatient services and is the home of WA's only paediatric trauma centre. Purpose built and comprising 298 beds, 75% of which are single occupancy, PCH provides treatment and care for the most serious medical cases, as well as secondary services including inpatient, outpatient and same day care. PCH has 12 multi-use operating theatres, two interventional theatres and an intraoperative MRI. It is a centre of excellence for teaching and research, partnering with the Telethon Kids Institute (TKI) and the State's universities. PCH has become the global hub for research into type 1 diabetes in children as well as rare and undiagnosed diseases.

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Our vision

Our vision of **'healthy kids, healthy communities'** sees that children and young people get the best start in life through health promotion, early identification and intervention, and patient centred, family focused care.

Our values

Our values drive us and are at the core of everything we do.

Compassion

Treat others with empathy and kindness.

Collaboration

Work together with others to learn and continuously improve our service.

Equity

To be inclusive, respect diversity and aim to overcome disadvantage.

Excellence

Take pride in what we do, strive to learn and ensure exceptional service every time.

Respect

Value others and treat others as we wish to be treated.

Accountability

To take responsibility for actions and do what we say we will do.

Our strategic objectives

CAHS has five key objectives that align with our values so that we can achieve our vision of 'healthy kids, healthy communities.'



Care for children, young people and families



Value and respect our people



Provide high-value healthcare



Promote teaching, training and research



Collaborate with our key support partners

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Aboriginal workforce

CAHS continues to celebrate and respect the cultural diversity of the organisation. Aboriginal people occupy many various positions across CAHS and there are opportunities to advance a career in health for Aboriginal people. There are a number of innovative strategies and directions under the leadership of the Director of Aboriginal Health.

CAHS strongly encourages and welcome applications from Aboriginal people, to continue the growth of the workforce.

<https://cahs.health.wa.gov.au/For-health-professionals/Work-with-us/Careers-at-CAHS/Aboriginal-employment> 

Equity, diversity and inclusion

CAHS fosters an open and inclusive workplace culture where diversity is valued and the cultural backgrounds and uniqueness of all employees, volunteers, consumers, families and visitors are respected.

Working in partnership with community groups and other public authorities, CAHS aims to support the inclusion of people with disabilities, through improved access to its information, services, and facilities.

Confidential advice and support for any adjustment that might be needed is available by contacting the Strategic Talent Acquisition Recruitment Team (START) on email **CAHS.TalentAcquisition@health.wa.gov.au** or telephone Sharn Tutt A/Manager Talent Acquisition on **08 6456 5236**.

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Join our team!

CAHS provides a fantastic work environment and promotes a safe workplace that is inclusive, innovative, and service driven, where our shared values and vision set the standard for our personal behaviours, actions, and decisions.

Employee benefits

Benefits at a glance

At CAHS, employees are our most valued asset. Just as we're committed to providing the safest and highest quality of healthcare, we are also committed to providing outstanding benefits to our employees that include:

- flexible and family friendly working arrangements including part-time, job share or casual employment, telecommuting and hybrid work, breastfeeding breaks
- generous allowances including qualification allowance, on-call allowance, study, and various shift penalties
- leave benefits including paid personal leave, 13 weeks long service leave for every 10 years of continuous service followed by 7 years as per the relevant industrial agreement
- 4 weeks paid annual leave plus an additional 3.5 days in lieu of leave loading, additional leave and leave in lieu of public holidays for shift workers
- 12 accrued days off (ADOs) per annum in addition to other leave
- deferred salary scheme or phased retirement scheme and provision to purchase additional leave
- opportunities for career growth and personal development
- employee recognition and rewards programs
- professional development opportunities and access to leave for education, training and research
- superannuation of 10.5% contributed by employer into a fund of your choice
- modern and comfortable uniforms.

Full employment conditions are available at Awards and Agreements (health.wa.gov.au) 

Salary packaging

Access to salary packaging arrangements including Fringe Benefits Tax (FBT) concessional benefits up to a maximum grossed up taxable value of \$17,000 per year. CAHS employees may use this cap to package items such as general living expenses, mortgage repayments, rent and credit card payments.

Corporate rates on health insurance

CAHS employees and their families have access to corporate rates for health insurance with several providers.

Support for employees

CAHS employees and their families have 24/7 access to an Employee Assistance Program for free confidential counselling both for personal and work related matters as well as access to staff wellness programs and onsite support.

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Relocation from interstate or overseas

Generous relocation allowances are currently available.

Information for International Health Professionals 



Perth, Western Australia


One of the world's greatest and safest cities

Boorloo (the Noongar name for 'Perth WA') is truly one of the most beautiful and sunniest cities in the world. Home to approximately 2 million people and nestled between the Indian Ocean and the Swan Valley, Perth boasts a lifestyle like no other. Perth residents enjoy a Mediterranean climate and relaxed lifestyle in a beautiful, clean, and spacious city.

With fantastic beaches, boating, easy access to national parks and wineries, affordable living, great schooling, and easy transport, Perth has something for everyone.

For more information about Perth visit: The lifestyle city | City of Perth 

For more information

Visit our website cahs.health.wa.gov.au for more information about working at CAHS 

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