



Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity

Position Title

Position number: Various

Consultant - Psychiatrist

WA Country Health Service – Mental Health

Providing high quality and culturally secure care and treatment for people experiencing mental health problems, including alcohol and substance use disorders, in rural and remote Western Australia is core business for the WA Country Health Service.

Vision

Mentally healthy, resilient country people living satisfying, contributing lives.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

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WA Country Health Service Mental Health overview

WA Country Health Mental Health Services delivers an evidence-based, patient centred, caring, safe, respectful and inclusive mental health system. The Mental Health Service provides assessment, treatment and multidisciplinary care for consumers experiencing acute and severe mental health problems in both inpatient and community settings, and supports them and their families/ carers throughout the care pathway.

Our Service actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	Various	Registration Date:	01/11/2021
Classification:	Consultant Year 1 - 9 or Consultant Year 1 – 6 (depending on location)	Location:	Various
Award / Agreement:	WA HEALTH SYSTEM – MEDICAL PRACTITIONERS – AMA INDUSTRIAL AGREEMENT 2016		
Organisational Context:	Mental Health		

Position Overview

Provide clinical leadership, advice, consultation, liaison and support to consumers and families/ carers, health care professionals, and other providers and agencies throughout WA Country Health Service Mental Health. Responsible for the provision of clinical assessment and psychiatric treatment for adults and/ or children and adolescents, including both admitted patients and those in the community. Provide clinical governance and leadership for the Mental Health Service. Promote the organisational culture and principles of person-centred, equitable, trauma informed and recovery focussed service delivery.

Reporting Relationships

Responsible to:

Director Clinical Services Mental Health / Regional Manager Mental Health



This position:

Consultant - Psychiatrist Year 1 – 9 OR Year 1 - 6



Positions under direct supervision:

Senior Registrar Year 1 -2
Trainee Psychiatrist Year 1 - 7
Registrars Year 1 – 7
Resident Medical Officers Year 1 - 3



Other positions reporting to this position:

Visiting Medical Staff
Health Service Medical Practitioners Year 1 -3
Senior Medical Practitioners Year 1 – 3



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Key Duties/Responsibilities

1. PROFESSIONAL/CLINICAL

- 1.1. Provides psychiatric care and general treatment in both inpatient and community settings for adults and/or children & adolescents and their families.
- 1.2. Provides clinical leadership and supervision of clinical care.
- 1.3. Works in accordance with the WA Mental Health Act 2014 including the Chief Psychiatrist's Standards.
- 1.4. Carries out all relevant Mental Health Act functions including for Inpatient Treatment Orders and Community Treatment Orders
- 1.5. Provide assessment, review, consultation and support in clinical matters via outreach and video conferencing as well as in person.
- 1.6. Maintain close liaison with the primary health sector, Aboriginal Medical Services and other providers and consumer organisations.
- 1.7. Participates in an on-call roster.
- 1.8. Supervises trainee psychiatrists and medical officers and participates in the teaching of other health professionals.
- 1.9. Travels within the WA regions as required.
- 1.10. Participate in relevant multi-disciplinary team meetings.

2. ADMINISTRATION

- 2.1. Maintains clinical records, PSOLIS and NOCC records and provides reports as required.
- 2.2. Leads and is accountable for clinical governance of the team's clinical work.
- 2.3. Works in partnership with the team manager in all aspects of leadership of the clinical team
- 2.4. Contribute to the development of mental health services that are responsive to community needs and priorities by participating in planning, implementation and evaluation processes.
- 2.5. Contributes to the monitoring of team performance, including collection of performance and outcome data as agreed
- 2.6. Acts for the Clinical Director in their absence, as required.

3. RESEARCH/PROFESSIONAL DEVELOPMENT

- 3.1. Initiates and participates in professional development and research projects which are relevant to the operation of the Mental Health Service and will contribute to positive consumer outcomes.
- 3.2. Support and promote connections with other mental health services and academic units.
- 3.3. Provides teaching for junior medical staff and medical students as required
- 3.4. Substantially contribute to and promotes the clinical teaching of staff and other health care providers and community stakeholders, to ensure the continuing excellence.
- 3.5. Works within their clinical scope of practice and participate in an annual professional development review of their performance.
- 3.6. Remains up to date with continuous professional development in area of specialty

4. SAFETY AND QUALITY

- 4.1. Participates in continuous safety and quality improvement activities including regular peer review, clinical incident reporting, investigations and the development and monitoring of quality assurance measures and activities.
- 4.2. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Clinical Director about complaints they receive pertaining to themselves or other doctors.

5. OTHER

- 5.1. Other duties as required or directed.



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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian and New Zealand College of Psychiatrists or approved equivalent or currently working towards the same.
3. Demonstrated clinical skill and experience in adult and/or child and adolescent mental health.
4. Effective communication and interpersonal skills, including experience working in a multidisciplinary environment.
5. Experience working in a rural based health setting and/or community-based mental health services.

Desirable

6. Post-fellowship subspecialisation, education, teaching, research or quality improvement training/qualifications.
7. Experience in providing services to clients from a variety of cultural and ethnic groups.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Allowances
- District allowance;

