



## Manager, Technology and Communications

Carine Senior High School

<b>Position number</b>	00041248
<b>Agreement</b>	<a href="#">Public Sector CSA General Agreement 2019</a> (or as replaced)
<b>Classification</b>	Level 5
<b>Reports to</b>	Associate Principal (School Administrator Level 5)
<b>Direct reports</b>	Network Administrator (Level 4) Technical Support Officer x2 (Level 2)

### Context

Information about Carine Senior High School is available on [Schools Online](#).

For further information about the Department of Education, please visit [education.wa.edu.au](http://education.wa.edu.au).

### Key responsibilities

- Design, plan, implement and manage the school's ICT network and other ICT infrastructure.
- Administer risk management and contingency planning for data security, system backup and disaster recovery systems.
- Administer the school's ICT network, software licensing requirements and IT copyright obligations in accordance with legislation and report and correct any breaches.
- Provide advice on technical issues associated with network administration.
- Liaise with the Principal, Manager Corporate Services and ICT Committee on ICT matters.
- Manage ICT services staff and prioritise and allocate ICT support.
- Manage the ICT services cost centre, including budgeting, purchasing and reporting.
- Manage ICT assets and resources, including hardware refresh cycles and disposals, software subscriptions and Service Level Agreements.
- Manage information systems integral to teaching and learning and the school administration.
- Develop and maintain documentation relating to network design and configuration, policies and procedures.
- Liaise with teaching and administrative staff to determine network requirements.
- Research and identify technology (hardware and software) needed to provide solutions and make recommendations regarding emerging technologies in education.

- Monitor and manage staff leave entitlements to ensure accrued leave is cleared within a reasonable timeframe and in accordance with relevant awards, agreements and Departmental policy.
- Manage staff performance in accordance with the Public Sector Performance Management Standard and Departmental policy.

### **Selection criteria**

1. Demonstrated strategic ICT planning skills and the ability to formulate recommendations consistent with business plans and priorities.
2. Demonstrated well developed conceptual, analytical and problem solving skills relevant to technical support, including the ability to manage conflicting priorities and demands whilst maintaining customer service principles and practices.
3. Demonstrated substantial experience in managing ICT networks and projects, including strategic risk mitigation and change management.
4. Demonstrated knowledge of software licensing and IT copyright obligations and regulations.
5. Demonstrated well developed written, verbal and interpersonal communication skills, including the ability to lead a team, establish collaborative working relationships and work independently.

### **Eligibility and training requirements**

Employees will be required to:

- obtain a current Department of Education Criminal Record Clearance prior to commencement of employment
- obtain or hold a current Working with Children Check
- complete the Department's induction program within three months of commencement
- complete any training specific to this role required by Departmental policy
- complete the Department's training in Accountable and Ethical Decision-Making within six months of appointment.

### **Certification**

The details contained in this document are an accurate statement of the responsibilities and other requirements of the position.

### **ENDORSED**

Date            3 March 2021  
Reference    D21/02128862