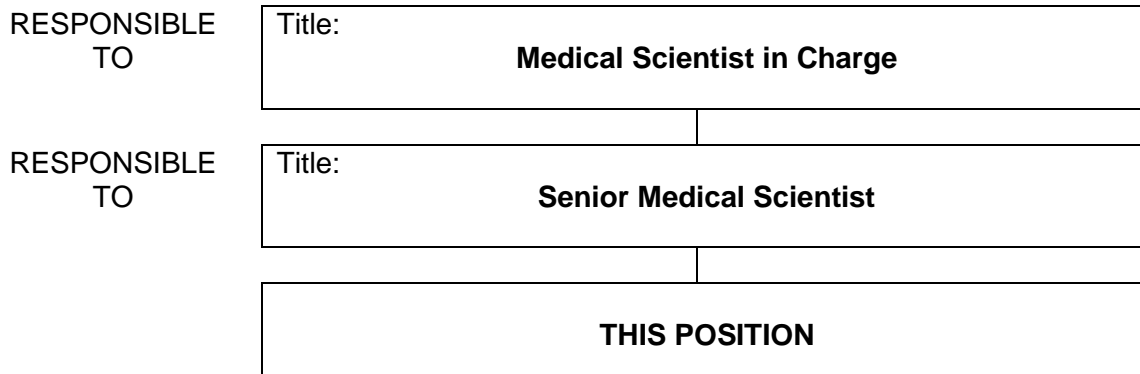


SECTION 1 - POSITION IDENTIFICATION

NETWORK	FSH	POSITION TITLE	Medical Scientist
SITE	FSH	LEVEL	P1
DEPARTMENT	Microbiology	POSITION NO	00009895
SECTION	Bacteriology and Mycology	AWARD	Health Salaried Officers Agreement

SECTION 2 - POSITION RELATIONSHIPS



Positions under direct Supervision:

<u>Position No.</u>	<u>Title</u>	<u>Classification</u>	<u>FTE</u>
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Supervision of laboratory staff may be required depending on the work setting.

SECTION 3 - KEY RESPONSIBILITIES

Applies prescribed procedures and techniques in the examination of clinical specimens within Clinical Microbiology

Applies modern principles and practices to contribute to the development of improved processes and procedures for the examination of pathology specimens.

MEDICAL SCIENTIST, LEVEL P1, POSITION NO. 00009895

SECTION 4 – BRIEF STATEMENT OF DUTIES

Duty No.	Details
<p>1.</p>	<p>PROFESSIONAL</p> <p>1.1 Applies approved procedures and practices to examine both routine and complex Bacteriology and Mycology clinical specimens.</p> <p>1.2 Examines and interprets results with respect to normal values and their significance in accordance with standard laboratory practice and procedures.</p> <p>1.3 Prepares statistical data and technical reports as required.</p> <p>1.4 Participates in the evaluation of procedures and recommends improvements in consultation with other professional staff.</p> <p>1.5 Participates in and contributes to staff educational activities.</p> <p>1.6 Participates in approved relevant research and developmental projects.</p> <p>1.7 Undertakes continuing professional development to maintain professional standards and technical skills.</p> <p>1.8 Provides professional advice to internal and external medical and scientific clients.</p> <p>1.9 Maintains equipment, specialist stock and expendable supplies.</p> <p>1.10 Coordinates laboratory staff as required.</p>
<p>2.</p>	<p>OTHER</p> <p>2.1 Performs duties in accordance with organisational Policies and Procedures.</p> <p>2.2 Performs duties in accordance with relevant Occupational Health and Safety and Equal Opportunity Legislation.</p> <p>2.3 Conducts duties in a manner that is ethical and promotes a positive image of PathWest Laboratory Medicine WA.</p> <p>2.4 Participates in Performance Planning and Review.</p> <p>2.5 Performs other duties as directed.</p>
<p><i>Classification Descriptor for Level P1 (Health Professionals Work Value Review)</i> <i>Level P1 provides for health professionals from entry level following tertiary graduation to the maximum point within the Level P1 incremental range.</i></p> <p><i>Initially the work of a new graduate is subject to professional supervision and at entry level the health professional will deliver professional services and will make decisions that impact on the services they provide with formal supervision and guidance from senior health professionals.</i></p> <p><i>As experience is gained, the contribution and the level of professional judgement increases and professional supervision decreases, until a wide range of professional tasks is capable of being performed under general professional guidance. With experience and increased skill level, independent professional judgement will be exercised in recognising and solving problems and managing cases where principles, procedures, techniques and methods require expansion, adaptation or modification.</i></p> <p><i>Having progressed to the maximum point within the Level P1 incremental range the health professional will be an autonomous practitioner.</i></p>	

MEDICAL SCIENTIST, LEVEL P1, POSITION NO. 00009895

SECTION 5 - SELECTION CRITERIA

ESSENTIAL MINIMUM REQUIREMENTS

1. Tertiary qualifications in medical science relevant to Clinical Microbiology and eligibility for membership of the Australian Institute of Medical Scientists (AIMS).
2. Demonstrated knowledge of laboratory procedures relevant to Clinical Microbiology.
3. Demonstrated use of analytical and problem solving skills.
4. Demonstrated good interpersonal and written and verbal communication skills.
5. Demonstrated ability to work cooperatively and effectively in a multi disciplinary team environment.
6. Demonstrated ability to operate within set standards and protocols.
7. Commitment to continued professional development.

DESIRABLE REQUIREMENTS

1. Post-graduate experience in a Clinical Microbiology laboratory including molecular diagnostics.
2. Member of relevant professional body.(eg Australian Society for Microbiology)
3. Current knowledge and commitment to Equal Opportunity and Occupational Health & Safety in all aspects of employment and service delivery.

SECTION 6 – APPOINTMENT FACTORS

1. Evidence of eligibility for Membership of relevant professional body must be provided prior to commencement.
2. Available for after hours and rostered duties as required.
3. Medical Scientists required to work without direct supervision are required to have appropriate post graduate experience in the relevant discipline or scientific area.
4. May be required to work across other FSH Network sites (RPH, FSH) as required.

LOCATION FSH Network (RPH, FSH)	ACCOMMODATION
ALLOWANCES/SPECIAL CONDITIONS:	
- Criminal Record Clearance Required as per Department of Health’s Criminal Record Screening Policy.	
- Completion identification check.	
- Successful Pre-Employment Health Assessment required.	
- Successful Pre-Employment Integrity check required.	
SPECIALISED EQUIPMENT OPERATED	

CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

HEAD OF DEPARTMENT/ PRINCIPAL SCIENTIST

SITE DIRECTOR

SIGNATURE

SIGNATURE

DATE

DATE

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

NAME	SIGNATURE	DATE APPOINTED TO POSITION	DATE