



POSITION DESCRIPTION

Title:	Principal Associate to the Government Architect	Position number:	00026222	Classification:	SCL6
Direct reports:	Nil	Reporting Manager:	Government Architect		
Directorate:	Office of the Government Architect	Division:	Reform, Design and State Assessment	Location:	Perth

The Department of Planning, Lands and Heritage is responsible for planning and managing land and heritage for all Western Australians – now and into the future.

Our Values: Integrity – Respect – Collaboration – Professionalism – Innovation
Our Vision: To respect our past – To create opportunities today – To plan our future
Our Purpose: Planning and managing land and heritage for all Western Australians

Position Summary – Role Purpose

The Principal Associate to the Government Architect supports the Government Architect in the provision of expert and independent advice to the Premier and Minister for Planning on key Government projects and developments and works with key stakeholders to create a distinctive built environment. The Principal Associate will support the Government Architect in improving design outcomes by assisting in the strategic leadership of the State Design Review Panel and will represent the Government Architect on design advisory and review panels across all tiers of government, typically for significant government projects and private sector developments greater than \$20M. The incumbent is expected to take a lead role in the development and implementation of planning policies relating to design and built form and to help to foster effective relationships and collaboration among building design professions, Government and industry to encourage improved design outcomes in the built environment.

Role Responsibilities

Architectural Design

- Represent the Government Architect on design advisory and review panels across all tiers of government (typically significant government projects and private sector developments greater than \$20M), committees and reference groups, including as Chair of the State Design Review Panel when required, and assist in fulfilling specific obligations of the Government Architect.
- Provide expert and independent advice on key Government projects and private sector developments to the Premier and Minister for Planning.
- Provide strategic advice to the Government Architect, Chief Planning Advisor and Government agencies that encourage and support high quality design outcomes including project management and project design quality management.
- Provide design analysis and design advice in relation to a diverse range of development proposals and projects, and prepare written reports for the State Design Review Panel on behalf of the Government Architect.
- Support the Government Architect and provide guidance to design review panels across agencies and tiers of government.
- Provide thought leadership and contribute to the development and review of legislation and government policies, and lead the development and review of guidelines, standards and supporting material policy for use by government, industry professionals and other stakeholders that support and foster good design.
- Review, develop and provide advice on procurement strategies for key government projects including advice on expressions of interest, request for tenders, to facilitate improved design quality.

- Participate on selection panels established to select architects, landscape architects and urban design service providers for government projects when requested.
 - Identify design research areas and facilitate and undertake design research as required.
 - Develop and support education and training programs for government agencies, professional stakeholders and community groups to promote the benefits of good design.
 - Promote and advocate good design and develop partnerships with other government agencies (State and local), project proponents, industry, community and professional associations to support design-led review processes, and develop interdisciplinary networks and collaborations.
 - Performs other duties as directed by the Government Architect.
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Core behaviours

- Champion, monitor and reinforce ethical practices and support a culture of integrity ensuring agency standards are met. Promote a culture in which people feel able to report breaches of rules, policies, standards and guidelines, and promptly act on any reports
 - Create and lead a culture where all staff recognise and value diversity of people, experience and backgrounds, and use diversity to foster innovation, drive change and maximise business outcomes. Develop and promote integrated workplace diversity practices and champion the benefits of diversity.
 - Promote successful outcomes of collaboration and foster a culture of information sharing, communication and learning across the organisation and whole of government. Seek out opportunities to collaborate with stakeholders to develop organisational, inter-agency and whole of government solutions.
 - Develop and foster a highly responsive customer service culture, and create an environment that enables customer service excellence.
 - Create a climate that fosters curiosity and encourages, supports and embraces new ideas, initiatives and ways of working.
 - Forecast and manage disruption to achieve better outcomes and embrace digital transformation by enabling, supporting and facilitating innovation through the use of technology.
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Work Related Requirements

- Master of Architecture and/or eligible for registration as an Architect with the Architects Board of Western Australia is essential.
 - Extensive experience in architectural practice as well as experience providing strategic leadership in design review, policy, practice, education and research.
 - Highly developed critical and analytical skills in relation to design issues including design issues associated with significant, diverse and complex projects.
 - Excellent written and oral communication skills, including demonstrated ability to be an influential advocate of good design within the framework of government policies and negotiate effectively in difficult and demanding circumstances.
 - Excellent relationship management skills and proven ability to form productive partnerships with senior level and diverse stakeholders, including major project proponents and design leaders, to achieve good design outcomes.
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Special Requirements

- A Criminal History Check will be completed prior to appointment
 - Pre-employment Conflict of Interest declaration
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The Government of Western Australia acknowledges the traditional custodians throughout Western Australia and their continuing connection to the land, waters and community. We pay our respects to all members of the Aboriginal communities and their cultures; and to Elders both past and present.