



North Metropolitan Health Service  
**Job Description Form**

**Clinical Psychologist**  
**Health Salaried Officers Agreement; Grade 2**  
**Position Number: 707980**  
**Psychology Department**  
**Allied Health Division**  
**Sir Charles Gairdner Osborne Park Health Care Group**

**Reporting Relationships**

Executive Director SCGOPHCG  
 Award Level: MP  
 Position Number: 005827



Director Allied Health SCGOPHCG  
 Award Level: HSO G11  
 Position Number: 008147



**This Position**



← Also reporting to this supervisor:

- Aboriginal Hospital Liaison Coordinator
- Dietetics HOD
- Occupational Therapy HOD
- Physiotherapy HOD
- Podiatry HOD
- Social Work HOD
- Speech Pathology HOD

Directly reporting to this position:			Other positions under control
<b>Title</b>	<b>Classification</b>	<b>FTE</b>	•

**Prime Function / Key Responsibilities**

Performs a clinical psychology service requiring a high level of knowledge, experience and competence across acute and subacute hospital and outpatient settings within a multidisciplinary and professional team context. Provides supervision to clinical psychology registrars/trainees.

# Clinical Psychologist | HSO Grade 2 | Position Number 707980

## Brief Summary of Duties (in order of importance)

### 1. Clinical Services

- 1.1. Undertakes individual, couple, group, community, and/or hospital interventions e.g. cognitive behaviour therapy, behaviour therapy, psychotherapy, family therapy, systems interventions, and counselling.
- 1.2. Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- 1.3. Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- 1.4. Develops and extends own professional knowledge.

### 2. Consultation, Education, Supervision and Research

- 2.1. Provides consultation on psychological matters to colleagues.
- 2.2. Liaises with community agencies regarding clinical management of clients.
- 2.3. Supervises Clinical Psychologist Registrars for endorsement in Clinical Psychology with the Psychologists Board of Australia as required in consultation with a relevant senior practitioner.
- 2.4. Supervises Clinical Psychology trainees as required.
- 2.5. Provides education and training on psychological matters within the discipline and across disciplines.
- 2.6. Participates in research of an applied clinical and evaluative nature.

### 3. General Administration

- 3.1. Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- 3.2. Provides feedback and reports on training and educational activities.
- 3.3. Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision as required in consultation with a relevant senior practitioner.
- 3.4. Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

### 4. NMHS Governance, Safety and Quality Requirements

- 4.1. Participates in the maintenance of a safe work environment.
- 4.2. Participates in an annual performance development review.
- 4.3. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5. Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### 5. Undertakes other duties as directed.

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## Work Related Requirements

### Essential Selection Criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of competence and initiative, under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment, therapy and interview techniques with the target patient group.
4. Thorough knowledge of research, evidence based theory, and clinical practice applicable to the target patient group.
5. Highly developed communication and interpersonal skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues.
6. A thorough knowledge of the laws and ethical standards governing psychological practice.
7. Current knowledge and commitment to legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.

### Desirable Selection Criteria

1. Experience in providing clinical psychology assessment and intervention services for complex mental health/psychological disorders within the acute hospital and outpatient settings.
2. Board approved supervisor.
3. Research and computing skills.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

### Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

	<b>Dept./Division Head</b>	<b>Position Occupant</b>
<b>Manager/Supervisor</b>		
Name:	Name:	Name:
Signature/HE:	Signature:	Signature:
Date:	Date:	Date: