



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	611132
Division:	South West	Title:	Dietitian
Branch:	Population Health	Classification:	HSO Level P-1
Section:	Community Health	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	<table><tr><td>Title:</td><td>Director SWPHU</td></tr><tr><td>Classification:</td><td>HSO Level G-11</td></tr><tr><td>Position No:</td><td>612862</td></tr></table>	Title:	Director SWPHU	Classification:	HSO Level G-11	Position No:	612862	<div>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</div> <div><div>Title</div><div>Senior Speech Pathologist</div><div>Senior Occupational Therapist</div><div>Senior Physiotherapist</div><div>Social Worker</div><div>Dietitian</div><div>Occupational Therapist</div><div>Physiotherapist</div><div>Clinical Nurse</div><div>Speech Pathologist</div><div>Allied Health Assistant</div></div>
	Title:	Director SWPHU						
	Classification:	HSO Level G-11						
Position No:	612862							
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Responsible To	<table><tr><td>Title:</td><td>Community Health Manager Warren Blackwood</td></tr><tr><td>Classification:</td><td>HSO Level G-8</td></tr><tr><td>Position No:</td><td>613348</td></tr></table>	Title:	Community Health Manager Warren Blackwood	Classification:	HSO Level G-8	Position No:	613348	
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Position No:	611132							
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Positions under direct supervision:	Other positions under control:								
<table><tr><td>Position No.</td><td>Title</td></tr><tr><td>Nil</td><td></td></tr></table>	Position No.	Title	Nil		<table><tr><td>Category</td><td>Number</td></tr><tr><td colspan="2"><div>WA Country Health Service South West 23 September 2021 REGISTERED</div></td></tr></table>	Category	Number	<div>WA Country Health Service South West 23 September 2021 REGISTERED</div>	
Position No.	Title								
Nil									
Category	Number								
<div>WA Country Health Service South West 23 September 2021 REGISTERED</div>									

Section 3 – KEY RESPONSIBILITIES

Provides a Dietetic service including assessment, treatment and evaluation to a designated caseload of inpatient, outpatient and community clients. As a member of the Warren Blackwood Community Health Team assists with planning, implementing, monitoring and evaluating the delivery of timely and culturally appropriate Dietetic services for the South West region.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**WA Country Health Service
South West**

23 September 2021

REGISTERED

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	85
1.1	Observe, assess, treat, record and manage the progress of clients, as appropriate.		
1.2	Plan and implement individual/group treatment programs.		
1.3	Participate in case conferences as required.		
1.4	Liaise with other staff and agencies to coordinate client treatment/management objectives.		
1.5	Participate in a multi-disciplinary service approach for clients, as appropriate.		
1.6	Participate in community education programs.		
1.7	Deliver patient-centred care, building health literacy and promoting self-management.		
2.0	ADMINISTRATION/PROFESSIONAL	D/R	10
2.1	Consult with senior staff on techniques of Dietetic services.		
2.2	Maintain reliable documentation/record keeping and data management in accordance with departmental and professional clinical guidelines.		
2.3	Contribute to the evaluation the effectiveness of treatment and service delivery through regular quality assurance activities.		
2.4	Attend staff meetings and participate in staff in-services as required.		
2.5	Assist in the planning of service delivery including budgetary and resource requirements.		
2.6	Participate in continuing self education, including professional primary health and health promotion skill development in line with performance management outcomes.		
	Supervise Dietitian students, work experience students and volunteers as appropriate.		
3.0	OTHER DUTIES		5
3.1	Undertake other duties as directed/required.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualification in Dietetics and eligible for full membership in the Dietitians Association of Australia as an Accredited Practising Dietitian (APD)
2. Ability to plan, develop, implement and evaluate Dietetic services in individual, group and community based settings.
3. Demonstrated knowledge of and commitment to the principles of primary health care as applied to clinical service provision.
4. Demonstrated effective interpersonal, verbal and written communication skills (including ability to communicate using technology).
5. Demonstrated ability to work independently and within a multi-disciplinary team
6. Demonstrated knowledge and understanding of cultural issues and social determinants particularly relating to Aboriginal Health.
7. Eligible for / or in possession of a current C or C-A Class drivers' licence.

DESIRABLE

1. Understanding of regional/rural service issues and the potential impact of this on Dietetic service.
2. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
3. Previous experience delivering Dietetic services in a cross-cultural setting, in a community or hospital team.

Section 6 – APPOINTMENT FACTORS

Location	Warren Blackwood	Accommodation	As per WACHS-SW policies and guidelines.
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of eligibility for or current membership with the Dietician's Association of Australia (DAA) and Accredited Practicing Dietitian (APD) status must be provided prior to commencement. • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance. • Successful Pre- Employment Health Assessment. • Successful WA Health Integrity Check. • Successful Working With Children check. • Evidence of a current C or C-A Class drivers licence. 		
Specialised equipment operated			

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Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Executive Services

Signature and Date: ____/____/____
Chief Executive Officer

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed