



mainroads  
WESTERN AUSTRALIA

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# Working with us

Main Roads **connect us.**

Which direction will you take?

[www.mainroads.wa.gov.au](http://www.mainroads.wa.gov.au)

# Main Roads shape tomorrow.

Which direction will you take?

## Who we are

We are one of the largest geographically spread road agencies in the world. Responsible for an area of more than 2.5 million square kilometres and managing assets valued at over \$43 billion, we support the needs of all road users across the State by working closely with our Portfolio partners and Local Governments in planning, building and maintaining an integrated and efficient world class road transport network.

## How we're built:

Our values form the foundation upon which we are built. Our values are:

**Roads Matter** - Taking pride in managing the road network for the benefit of the community

**Working Together** - Enhancing relationships and teamwork

**Excellence in Customer Service** - Understanding and providing what is important to our customers

**Embracing Challenge** - Anticipating and taking up challenges

**Professionalism** - Providing high levels of expertise in delivering our services

**Family** - Respecting and supporting our customers, the community and each other

## Our direction:

Our strategic direction, *Keeping WA Moving*, guides us to provide world class outcomes for the customer through a safe, reliable and sustainable road-based transport system.

To achieve our aspiration there are four areas of focus:

**Customers** - provide a transport network centred on what our customers need and value

**Movement** - improve mobility of people and the efficiency of freight

**Sustainability** - develop a sustainable transport network that meets social, economic and environmental needs

**Safety** - provide improved safety outcomes for all users of the transport network

## Our aspiration:

To provide world class outcomes for the customer through a safe, reliable and sustainable road-based transport system.

# Main Roads take us further.

Which direction will you take?

## Mapping out our locations

We operate from various regions throughout the State:

- Metropolitan:
  - Head Office - East Perth
  - Heavy Vehicle Services - Redcliffe
  - Materials Engineering - Welshpool
  - Traffic Operations Centre - Perth
  - Metropolitan Regional Operations - Perth
- Great Southern: Albany
- South West: Bunbury
- Mid West - Gascoyne: Geraldton; Carnarvon
- Kimberley: Derby; Kununurra
- Goldfields - Esperance: Kalgoorlie
- Wheatbelt: Northam; Narrogin
- Pilbara: South Hedland

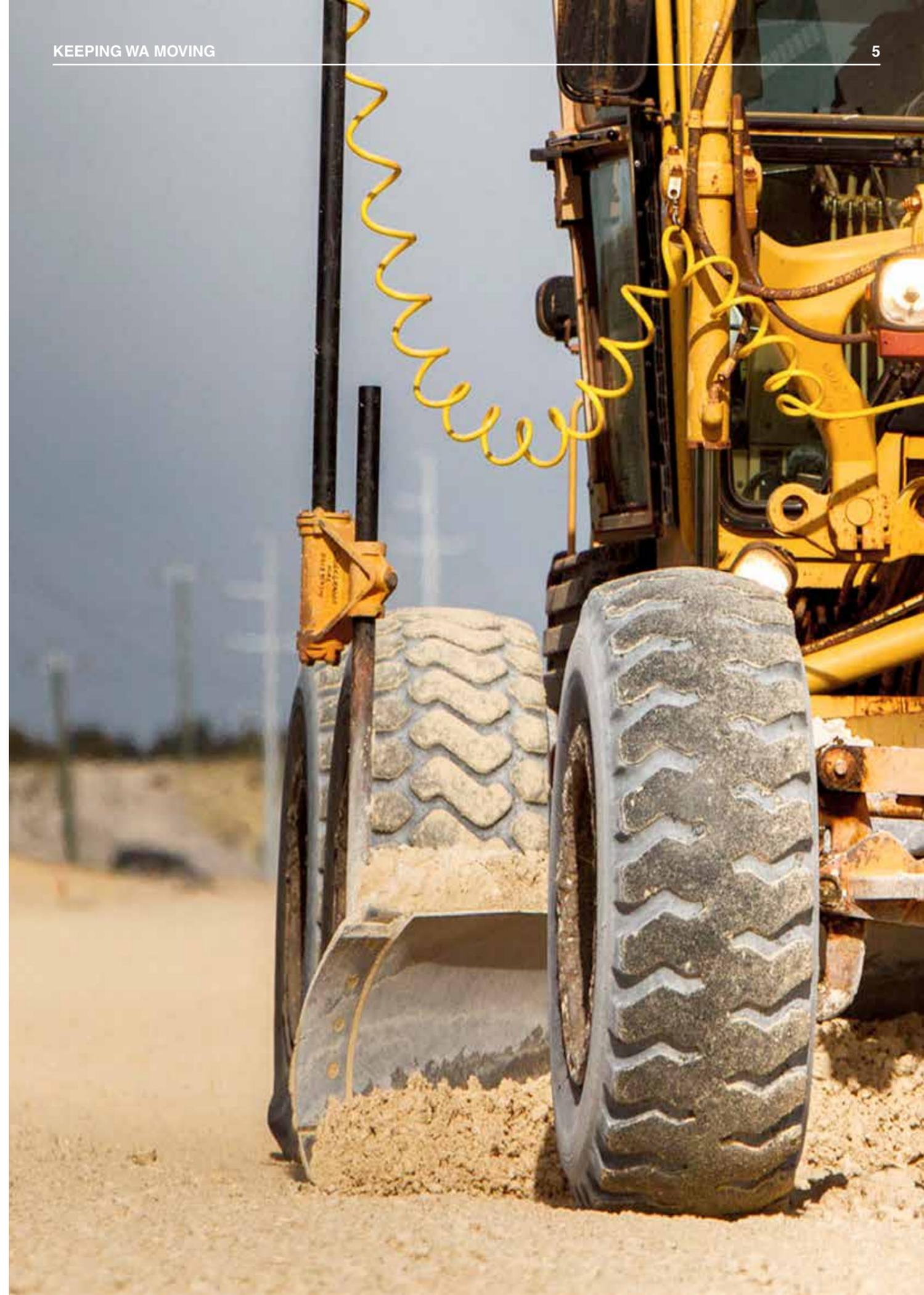
## Driving Professional Development

We are dedicated to providing our employees with the development they need to achieve their personal and professional career aspirations through options including:

- Individual performance agreements for every employee
- Opportunities for business, technical and regional experience and training
- Paid study leave
- Financial support and scholarships for professional development



We operate from metropolitan and regional locations



# Main Roads deliver expertise.

Which direction will you take?



## Enjoying the ride

We pride ourselves on being a family-friendly employer with a supportive and flexible culture. In line with our Employee Value Proposition 'Better Balanced' our employees enjoy a number of benefits, including:

### Working arrangements

- Flexible working hours for full-time and part-time employees
- Extra incentives and entitlements in regional locations
- Generous leave provisions which include personal leave, public service holidays in addition to public holidays, purchased leave and parental/adoption leave

### Health and wellbeing

- Exercise facilities and classes
- Health assessments: skin cancer screenings, flu vaccinations, ergonomic assessments as well as glucose and blood pressure checks
- Subsidised community fitness events and corporate sports teams
- Manager and Employee Assistance Programs: professional counselling, strategies and assistance with areas in all parts of your life

### Enterprise Bargaining

- We have our own Enterprise Bargaining Agreement setting us apart from other Government agencies
- High levels of remuneration and attractive conditions and allowances

### Diversity

- Women in management culture
- Indigenous employment and reconciliation commitment
- Disability employment services
- Culturally diverse workplace.

*"We are an Equal Opportunity Employer committed to attracting and retaining a culturally diverse workforce. In line with our commitment to improve diversity we encourage Aboriginal and Torres Strait Islanders, women and people from a diverse background to apply."*  
- Substantive Equality Statement

### Sustainability

We embed sustainability in all our activities to seek economic, social and environmental benefits and build and operate a sustainable road transport system in partnership with others.

### Safety

Our corporate safety slogan 'consistently leading safe outcomes' serves as a reminder of the emphasis we place on the safety and wellbeing of our people through safe work practices, processes and ongoing health and lifestyle education.

### Innovation

At Main Roads, we've been at the leading edge of employing innovation and are actively moving towards creating a greater awareness of, and engagement in, innovation as part of how we do our work. Everyone is encouraged to be innovative, for example, our graduates are all required to work in groups on innovation projects as part of the Development Employee Leadership Program.



We offer a supportive and flexible culture

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To discuss your eligibility, to find out details on the application process, or to attain any additional information on our programs, please contact Main Roads Western Australia:

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**Email:** [hrjobs@mainroads.wa.gov.au](mailto:hrjobs@mainroads.wa.gov.au)

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EAST PERTH WA 6892

**Web:** [www.mainroads.wa.gov.au](http://www.mainroads.wa.gov.au)

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