



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	613839
Division:	Pilbara		Title:
Branch:	Hedland Health Campus	Classification:	MP Consultant Year 1 – 6
Section:	Medical Services		Award/Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Operations Manager – East Pilbara
	Classification:	HSP Level G11
	Position No:	300332



Responsible To	Title:	Senior Medical Officer
	Classification:	MP Year 1 – 4
	Position No:	300075



This position	Title:	Consultant – Anaesthetist
	Classification:	MP Year 1 – 6
	Position No:	613839



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title	
	District Medical Officers
	Intern
	Consultant Surgeon
	Consultant Obstetrician and Gynaecologist
	Consultant Paediatrician
	Consultant Emergency Medicine
	Registrar (Medical & Paediatric)
	Resident Medical Officer .
	Administration Assistant
	Medical Education Officer



Positions under direct supervision:	← Other positions under control:
Position No. Title	Category Number

Section 3 – KEY RESPONSIBILITIES

Provides comprehensive clinical service, governance and leadership in Anaesthetics to promote quality health outcomes for patients of WA Country Health Service – Pilbara Demonstrates leadership and role modelling.
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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details		
1.0	CLINICAL		
1.1	Provides elective and emergency inpatient anaesthetic services		
1.2	Provides outpatient anaesthetic services		
1.3	Provides clinical guidance and oversight to patients admitted into High Dependency Unit		
1.4	Provides clinical services in a culturally appropriate and sensitive manner Provides an on-call service for operating theatre, inpatients, high dependency unit and emergency department		
1.5	In consultation with others develops and provides an integrated WA Country Health Service (WACHS) Pilbara regional anaesthetist medical service including the provision of telephone consultation and advice. Service provision will need to be flexible and may vary from time to time depending on organisational needs and objectives.		
1.6	Supports Nursing, Allied Health, Aboriginal Health Workers and Medical Staff in the delivery of health care		
1.3	Maintain professional standards and ethics as is appropriate to the seniority and leadership role of clinical staff and according to WACHS Pilbara code of conduct		
1.4	Maintain a team-based approach to clinical care.		
2.0	CLINICAL ADMINISTRATION		
	Participates in departmental and other meetings as required to meet organisational and service objectives		
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2.2	Attends to medical, insurance and legal reports and other management tasks as directed by Senior Medical Officer		
2.3	Participates in the notification and investigation of clinical incidents		
2.4	Participates in performance development sessions		
2.4	Advises Senior Medical Office about complaints received and provide timely response to those pertaining to themselves		
2.5	Ensures compliance with relevant standards, legislation and regulatory requirements.		
2.6	Demonstrates willingness to achieve departmental and organisational objectives in a feasible and innovative manner.		
2.6	Commits to developing WACHS Pilbara as a centre of excellence for provision of rural health in Western Australia		
3.0	EDUCATION		
3.1	Supervises junior medical staff, including assessment of staff performance in relation to clinical competence, adherence to standards, timely and accurate documentation, and communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community		
3.2	Participates in professional continuing educational activities and provides evidence of maintaining current knowledge and skills		
3.3	Provides regular formal and informal teaching for undergraduate and postgraduate medical, nursing, allied health and Aboriginal health worker staff and colleagues.		
3.4	Participates in departmental academic activities		
3.5	Attends/completes mandatory education sessions as required by WACHS Pilbara and any other sessions deemed necessary by the Senior Medical Officer		
3.5	Supervises guides and teaches nursing, allied health and other support staff as appropriate.		
3.6	Participates in and promotes research activities where appropriate and possible		
4.0	QUALITY IMPROVEMENT		
4.1	Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs		

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4.2	Participates in peer review and morbidity/mortality processes including attending meetings as rostered		
4.3	Participates in quality improvement activities as required		
4.4	Conducts clinical audits and patient medical record audit as required		
4.5	Participates in the ACHS Accreditation process		
5.0	OTHER		
5.1	Other duties as directed by line manager or their delegate		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration with the Medical Board of Australia.
2. Fellowship with the Royal Australian College of Anaesthetists (FANZCA).
3. Demonstrated training and experience in general, obstetrics, paediatric and emergency anaesthesia.
4. Demonstrated well developed communication and interpersonal skills
5. Demonstrated effective participation and leadership in a multi-disciplinary team environment.
6. Knowledge and understanding of continuous quality improvement principles and their practical application.
7. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.
8. Eligible for / or in possession of a current C or C-A Class drivers licence

DESIRABLE

1. Knowledge and understanding of the rural anaesthesia setting.
2. Substantial and current experience in High Dependency Unit, in transport and retrieval anaesthesia.
3. Demonstrated experience in teaching and research

Section 6 – APPOINTMENT FACTORS

Location	Hedland Health Campus	Accommodation	As determined by WA County Health Service (WACHS) Policy
Appointment Conditions/ Allowances	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia provided prior to commencement. • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check • Current C Class drivers licence Allowances Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26th parallel, air conditioning subsidy		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date:
Operations Manager – East Pilbara

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed