



Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity

Position Title

Position number: 615656

Consultant Psychiatrist

Mental Health

WA Country Health Service delivers mental health services across all seven health regions in country WA. The Executive Director Mental Health, in partnership with the regions, leads and influences the delivery of contemporary mental health, alcohol and other drug services which are integrated with other health programs. The Directorate takes a leadership role across WACHS to drive and deliver strategies to enable, support and promote the development and enhancement of a capable, culturally competent and sustainable mental health workforce. Our Vision is to deliver evidence based and knowledge informed services which lead to mentally healthy, resilient country people living satisfying contributing lives.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Consultant Psychiatrist	Position Number: 615656	Classification: MP Year 1 - 9
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Mental Health Central Office overview

Mental Health Central Office (MHCO) is a skilled and dynamic team drawing on a wide range of experience and background to reflect diversity in cultural, consumer, peer and clinical perspectives to undertake a range of functions which enable and support MH and alcohol and other drugs service delivery in the regions and ensure accountability for service provision. These functions include strategic planning and service reform; workforce development; safety, quality and service improvement; performance monitoring; communication; and cultural and clinical governance. MHCO also oversees and provides direct services delivered by Telehealth.

Position Details

Position Number:	615656	Registration Date:	September 2021
Classification:	MP Year 1 - 9	Location:	Perth and WACHS regions Kimberley, Pilbara, Midwest, Goldfields, Wheatbelt, Great Southern and South West.
Award / Agreement:	Medical Practitioners – AMA Industrial Agreement		
Organisational Context:	Mental Health		

Position Overview

Provide psychiatric assessment treatment and management of children and adolescents (0-18 years), including their families and carers utilising audio visual and/ or face to face modalities. Work closely with the Regional Directors, Regional Managers and Child and Adolescent Mental Health team leaders in providing consultation and clinical advice to multidisciplinary teams.



Reporting Relationships

Responsible to:

Executive Director - Mental Health – Position 615333



Responsible to:

Director Psychiatry (CAMHS) - 615269



This position:

Consultant Psychiatrist - 615656



Positions under direct supervision:

Nil



Other positions reporting to this position:

Directors of Psychiatry
Program Managers
Business Support Officer
Administration Assistants

Key Duties/Responsibilities

1. Professional / Clinical Responsibilities

- 1.1. Undertakes comprehensive psychiatric assessment, diagnosis, treatment and supports case management of clients.
- 1.2. Assumes clinical responsibility for clients admitted to the regional Mental Health Child and Adolescent Service.
- 1.3. Actively participates as a member of the multi-disciplinary Child and Adolescent Mental Health team.
- 1.4. Participates in the after-hours and weekend on-call roster which includes assessment for all age groups.
- 1.5. Ensure that clients and their relatives/carers are involved in the development of case management plans as appropriate.
- 1.6. Personally develops formal links with primary care providers, particularly general practitioners, to promote continuity of treatment, shared care management and ongoing education in the management of psychiatric disorders.
- 1.7. Liaises and consults with colleagues and relevant external agencies regarding client management.
- 1.8. Advises and assists with new referrals including emergencies, as required.



2. Administration

- 2.1. Participates actively in the ongoing development and evaluation of the integrated community mental health services throughout the rural regions.
- 2.2. Participates as an active member at the Consultant Psychiatric Peer Group meetings and other multidisciplinary committees to promote effective, integrated services.
- 2.3. Submits reports and statistical data as required.
- 2.4. Carries out administrative responsibilities in relation to regional Mental Health Services as agreed by the Clinical Director and Clinical Coordinator/s.

3. Teaching, Education and Research

- 3.1. Undertakes ongoing professional development to maintain professional and technical skills at an advanced level.
- 3.2. Supervises registrars in training for the Royal Australian New Zealand College of Psychiatrists (RANZCP) as required.
- 3.3. Participates in the teaching of medical graduates and undergraduates, nursing and allied health staff.
- 3.4. Initiates and participates in research projects and actively promotes research to facilitate service development.
- 3.5. Promotes the Mental Health Service through liaison with other service providers, public relations, publications and lectures, where appropriate.

4. Clinical Governance

- 4.1. Participates in a continuous process to monitor, evaluate and develop performance.
- 4.2. Initiates and participates in quality improvement activities.
- 4.3. Participates in annual performance development review with the Director of Clinical Services Mental Health.
- 4.4. Supervises and undertakes three monthly performance reviews of junior medical staff.

5. Other

- 5.1. Ensures the Mental Health Act regulations and other relevant legislation are adhered to.
- 5.2. Performs duties in accordance with WA Country Health Service - policies and procedures.
- 5.3. Undertakes other duties as required.



Work Related Requirements

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the RANZCP, Certificate of Child and Adolescent Psychiatry or approved equivalent or currently working towards the same.
3. Demonstrated clinical skills and experience working with children and adolescents with mental health problems.
4. Experience working in community-based mental health services.
5. Demonstrated knowledge and experience in family and systems interventions.
6. Demonstrated effective communication/interpersonal skills, including experience and ability to work effectively as part of a multi-disciplinary team.
7. Demonstrated effective communication/interpersonal skills, including experience and ability to work effectively as part of a multi-disciplinary team.
8. Knowledge of the Western Australian Mental Health Act 2014 and other related legislation.

Desirable

1. Knowledge of current issues facing the WA Health industry, and particularly rural health.
 2. Experience in providing services to clients from a variety of cultural and ethnic groups.
 3. Demonstrated management, administrative and analytical skills.
 4. Experience in postgraduate and undergraduate teaching and supervision.
 5. An interest in and commitment to clinical research.
- Current knowledge of and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

WA Country Health Service –
Central Office

02 September 2021
REGISTERED

