



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

WA Country Health Service		<b>Position No:</b>	400212
<b>Division:</b>	Pilbara	<b>Title:</b>	<b>Clinical Nurse</b>
<b>Branch:</b>	Population Health	<b>Classification:</b>	RN Level 2
<b>Section:</b>	West Pilbara Primary Health	<b>Award/Agreement</b>	Nurses and Midwives Agreement

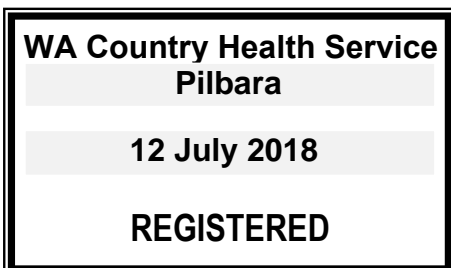
### Section 2 – POSITION RELATIONSHIPS

<b>Responsible To</b>	<table border="1"> <tr><td><b>Title:</b></td><td>Director Population Health</td></tr> <tr><td><b>Classification:</b></td><td>HSO Level G-11</td></tr> <tr><td><b>Position No:</b></td><td>608202</td></tr> </table>	<b>Title:</b>	Director Population Health	<b>Classification:</b>	HSO Level G-11	<b>Position No:</b>	608202	<p><b>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</b></p> <table border="1"> <tr><td><b>Title</b></td></tr> <tr><td>Clinical Nurses</td></tr> <tr><td>Senior Aboriginal Health Worker</td></tr> <tr><td>Aboriginal Health Workers</td></tr> <tr><td>Registered Nurse</td></tr> </table>	<b>Title</b>	Clinical Nurses	Senior Aboriginal Health Worker	Aboriginal Health Workers	Registered Nurse
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<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>				
<table border="1"> <tr> <th>Position No.</th> <th>Title</th> </tr> </table>	Position No.	Title	<table border="1"> <tr> <th>Category</th> <th>Number</th> </tr> </table>	Category	Number
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### Section 3 – KEY RESPONSIBILITIES

Promotes the health and well-being of children, families and specific community groups using a range of health promotion, health education, surveillance and early intervention strategies that are based on the principles of primary health care and service priorities.



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		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE – What we are here to do**

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

**OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

**OUR GUIDING PRINCIPLES**

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

**OUR VALUES**

**Community** – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all.

**WA Country Health Service  
Pilbara**

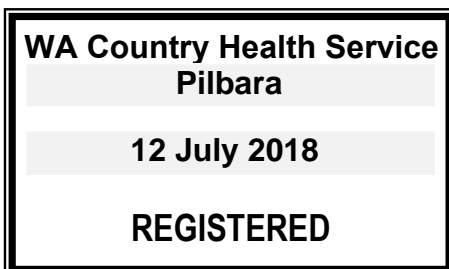
**12 July 2018**

**REGISTERED**

<b>TITLE</b>	<b>Clinical Nurse</b>	<b>POSITION NO</b>	400212
		<b>CLASSIFICATION</b>	RN Level 2

#### Section 4 – STATEMENT OF DUTIES

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
<b>1.0</b>	<b>CLINICAL CASELOAD/COMMUNITY PRACTICE</b>	<b>D</b>	<b>70</b>
1.1	Provide quality Primary Health Care to individuals, families and the general community to meet planned health outcomes according to primary health care principles and program priorities.		
1.2	Identify at-risk clients and in consultation with the Clinical Nurse Manager and implement early intervention strategies.		
1.3	Work in partnership with families and key community stakeholders in delivering health programs to achieve desirable health outcomes.		
1.4	Participate in the development and delivery of health promotion activities and education programs.		
1.5	Evaluate the health care and health education programs and initiate and participate in quality improvement activities.		
<b>2.0</b>	<b>MANAGEMENT</b>	<b>D/R</b>	<b>15</b>
2.1	Establish and maintain accurate and appropriate documentation/recording of information in accordance with statutory and departmental requirements.		
2.2	Participate in the collection and monitoring of statistical data as required.		
2.3	Participate in a multi-disciplinary approach to service delivery, liaising with colleagues and other agencies and organisations as required.		
2.4	Participate in quality assurance and demonstrate leadership in developing the service in line with Quality Assurance standards.		
<b>3.0</b>	<b>PROFESSIONAL SUPPORT</b>	<b>R</b>	<b>10</b>
3.1	Establish and maintain communication that facilitates/contributes to effective teamwork.		
3.2	Maintain own body of knowledge and competencies and set goals for personal and professional growth.		
3.3	Contributes to the development of policies and procedures and maintains practice standards by complying with policies, protocols, procedural guidelines and practices according to appropriate legislation, including Public Sector Standards		
3.4	Initiates and/or participates in quality improvement activities.		
<b>4.0</b>	<b>OTHER</b>		<b>5</b>
4.1	Undertake other duties as directed by Clinical Nurse Manager.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



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### Section 5 – SELECTION CRITERIA

#### ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Show evidence of a post graduate qualification in Child and Family Health with evidence of experience and knowledge.
3. Demonstrated well developed interpersonal skills and ability to communicate across a diverse spectrum of the population.
4. Understanding of the principles and practice of Primary Health Care and the application to practice.
5. Demonstrated ability to work independently and as a member of a multidisciplinary team.
6. Demonstrated knowledge and understanding of cultural issues and social determinants particularly relating to Aboriginal and culturally and linguistically diverse communities in regional/rural areas.
7. Current C Class drivers licence.

#### DESIRABLE

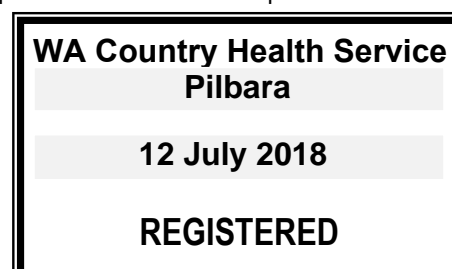
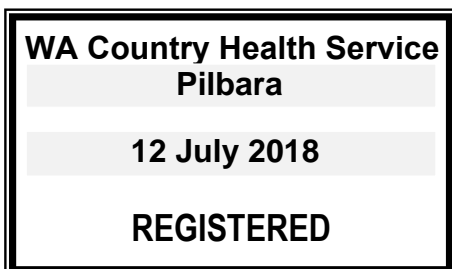
1. Relevant experience and well developed clinical nursing skills in a Community Health setting.
2. Immunisation certificate or willingness to obtain
3. Knowledge of current legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### Section 6 – APPOINTMENT FACTORS

Location	Tom Price	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	District Allowance if applicable, Annual Leave Travel Concession if applicable, one week additional leave for above the 26 <sup>th</sup> Parallel, Air-conditioning subsidy if applicable Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Pre- Placement Health Screening clearance</li> <li>• Successful Working With Children clearance</li> <li>• Current C Class drivers licence</li> </ul>		
Specialised equipment operated	Clinical equipment relevant to the practice area		

### Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Director Population Health**

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

