



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Senior Clinical Psychologist

Position details

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| Position Number: | 00006378 |
| Classification: | HSO Grade 3 |
| Agreement: | Health Salaried Officers Agreement |
| Directorate: | Operations - Service Unit 2 - Mental Health |
| Department: | Child and Adolescent Mental Health Service |
| Location: | Eating Disorders Service |

Reporting relationships

This position reports to:

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| 00007116 | Service Manager | G-9 |
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Key Responsibility

Within the Eating Disorder Service provides specialist clinical psychological services requiring high level of knowledge, experience and competence to children and adolescents with complex eating disorders. Provide specialist consultation and supervision to multidisciplinary team and clinical psychologists (including Registrars and Students) Provide specialist education, training and research support to eating disorders program. Provide specialist education, consultation, supervision and clinical and research support to clinical psychologists, psychologists and other health professionals both internal and external to Child and Adolescent Health Service.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical Services

- Provide specialist clinical psychological services to assess cognitive, emotional, behavioural and family functioning and implement appropriate therapeutic interventions to children and adolescents with complex eating disorders requiring a high level of knowledge, experience, and competence with complex mental health/psychological disorders.
- Contributes to multidisciplinary team meetings and provides consultancy in the service at a high level of knowledge, experience, and competence.
- Maintains a high level of awareness of current clinical practice and research.
- Liaise with and be available for consultation with the Head of Service and Service Manager in relation to the development, planning and implementing of clinical service provision.
- Consult to and liaise with community and government agencies regarding case management of clients.
- Provide specialist clinical consultancy service and advice to other psychologists and all relevant health care professionals in the State in relation to the clinical assessment, management and interventions for eating disorders.
- Provides a specialist level of clinical supervision to Clinical Psychology trainees, Clinical Psychologists and other health care professionals as required.

2. Consultation, Education, Supervision and Research

- Provides a specialist level of clinical expertise at both systems and individual level relating to eating disorders and complex mental health/psychological disorders.
- Provides specialist consultation regarding services and/or policies and procedures, with other clinical psychologists and with other professional bodies and organisations.
- Develops new treatment protocols or assessment procedures in collaboration with the Head of Service and Service Manager relating to eating disorders and makes these available to other health professionals.
- Provides training and supervision at a high specialist level for clinical psychologists and/or other health professionals.
- In collaboration with the Head of Service and Service Manager develops and implements training programs in the areas of eating disorders in areas of specialist expertise to health professionals, other agencies and community groups.
- Review, evaluate and provides feedback and reports on training and educational activities.

- Review professional literature and incorporate relevant interventions and practices into psychological intervention and Clinical Psychology programmes.
- Coordinate, design, implement and support research and evaluation into the assessment and treatment of children and adolescents with eating disorders.
- Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision.

3. General administration

- Maintains client records and statistical data in accordance with established procedures and requirements.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process and undertakes ongoing performance development review with employees under their supervision. experience ensuring services are family centred.
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

4. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and*

Health Act (WA) 1984, Disability Services Act (WA) 1993 and the Equal Opportunity Act (WA) 1984.

- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated high level of team-work and professional leadership.
3. Demonstrated ability to function at a specialist level and with a high degree of independence in a variety of roles such as clinician, consultant, case manager, supervisor, educator, researcher/evaluator, and agent of change.
4. Demonstrated high level of functioning effectively as a clinical psychologist in the context of a multidisciplinary team and management team.
5. A high degree of proficiency in clinical psychology assessment and interventions with complex eating disorders and other major mental illnesses.
6. Extensive experience working with other mental health and health professionals in the areas of eating disorders and other major mental illnesses.
7. A high level of knowledge of psychological theories, models and evidence-based clinical interventions with complex eating disorders and other illnesses.
8. A high level of competence in the development, delivery and evaluation of clinical psychology interventions with complex eating disorders and other major illnesses.
9. A high level of competence in the clinical supervision of clinical psychologists and other mental health practitioners in assessment and intervention with complex eating disorders and other major illnesses.
10. A high level of competence in applied research in the area of complex eating disorders and other major illnesses.
11. A high level of knowledge of laws and ethical standards governing psychological research and practice.
12. Current and valid driver's licence.

Desirable selection criteria

1. Demonstrated expertise in the provision of high-level support and authoritative advice in the identification and management of complex eating disorders.
2. Experience in developing, implementing, and delivery of education and training programs for clinical psychologists and other health professionals in the area of eating disorders.
3. Experience in developing, implementing, and delivery of research programs in the area of eating disorders.
4. Approved supervisor as accredited by AHPRA
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment to this position is subject to the following:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current and valid driver’s licence
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

| Created on | Last Reviewed | HSS Registered |
|-------------|---------------|----------------|
| Insert date | 18/06/2021 | 18/06/2021 |

I verify that the details in this document are an accurate reflection of the requirements of the position.

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| | | |
| Manager / Supervisor | Signature or HE Number | Date |

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

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| | | |
| Occupant Name | Signature or HE Number | Date |