



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service – Midwest		Position No:	614021
Division:	Aged and Community Care	Title:	Physiotherapist
Branch:	SubAcute Care	Classification:	HSO Level P1
Section:	Aged and Community Care	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	<table border="1"> <tr><td>Title:</td><td>Co-ordinator SubAcute Care</td></tr> <tr><td>Classification:</td><td>HSO Level P2</td></tr> <tr><td>Position No:</td><td>614019</td></tr> </table>	Title:	Co-ordinator SubAcute Care	Classification:	HSO Level P2	Position No:	614019	<p>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</p> <table border="1"> <tr><td><u>Title</u></td></tr> </table>	<u>Title</u>
Title:	Co-ordinator SubAcute Care								
Classification:	HSO Level P2								
Position No:	614019								
<u>Title</u>									
Responsible To	<table border="1"> <tr><td>Title:</td><td>Senior Physiotherapist</td></tr> <tr><td>Classification:</td><td>HSO Level P2</td></tr> <tr><td>Position No:</td><td>614814</td></tr> </table>	Title:	Senior Physiotherapist	Classification:	HSO Level P2	Position No:	614814		
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Classification:	HSO Level P2								
Position No:	614814								
This position	<table border="1"> <tr><td>Title:</td><td>Physiotherapist</td></tr> <tr><td>Classification:</td><td>HSO Level P1</td></tr> <tr><td>Position No:</td><td>614021</td></tr> </table>	Title:	Physiotherapist	Classification:	HSO Level P1	Position No:	614021		
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Positions under direct supervision:	← Other positions under control:																
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Section 3 – KEY RESPONSIBILITIES

Plans implements and evaluates physiotherapy services to clients, their carers and families. Responsible for holistic case management and collaboration with key stakeholders for allocated clients on the specified programs. Includes evaluation of Sub Acute Care, and related programs.

**WA Country Health Service
Midwest**

20 July 2021

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to

improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL PRACTICE		
1.1	Assess, plan, implement and evaluate physiotherapy programs for SAC clients as required.		
1.2	Liaise with Geraldton Health Campus staff and other key stakeholders in the case management and coordination of clients' needs.		
1.3	Delegate to, instruct and supervise allied health assistants in the provision of physiotherapy programs.		
1.4	Involve the client and/or family/carer/advocate in the planning and delivery of care, including discharge planning.		
1.5	Coordinate and participate in, as required, interdisciplinary patient conferences to determine needs, plan and evaluate care and discharge planning.		
1.6	Maintain appropriate client records and ensure appropriate communication with multi-disciplinary team.		
1.7	Complete and assist with the risk screening, comprehensive assessment and care coordination of clients, in collaboration with the Sub-acute Care Coordinator and relevant others.		
1.8	Assist and support the implementation and maintenance of the eldercare pathway.		
1.9	Act as a resource person to the multidisciplinary team.		
1.10	Undertake supervision and assessment of Physiotherapy, work experience and other students as required.		
2.0	ADMINISTRATIVE		
2.1	Maintains accurate client, statistical and Medical Records.		
2.2	Positively participates in Performance Development.		
2.3	Assists in maintaining department by notifying manager about required repairs and supplies.		
2.4	Attend Mandatory Updates as designated by WACHS Midwest.		
2.5	Design, initiate and participate in Quality Improvement activities.		
2.6	Participate in directorate planning.		
3.0	PROFESSIONAL		
3.1	Develops and extends professional knowledge and skills through professional development and networking.		
3.2	Ensure professional development of self through a performance management process with the Program Coordinators.		
4.0	OTHER		
4.1	Provide education to clients, families, key stakeholders and other staff as required.		
4.2	Effectively coordinate and utilise resources (human and material) to promote best practice.		
4.3	Apply effective systems and procedures to maintain and promote the specified programs.		
4.4	Other duties as directed by the Manager and Program Coordinators		
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated physiotherapy experience across a wide range of areas.
3. Demonstrated effective interpersonal, communication skills both written and verbal, and effective computer literacy skills.
4. Demonstrated ability to function independently and as a member of a multidisciplinary team.
5. Demonstrated problem solving ability and time management skills.
6. Demonstrated commitment to professional development.
7. Eligible for / or in possession of a current C or C-A Class drivers licence.

DESIRABLE

1. Demonstrated experience in aged care, Day Therapy and community rehabilitation Physiotherapy services.
2. Demonstrated experience using a therapy assistant model of service provision.
3. Demonstrated ability and experience in supervision.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

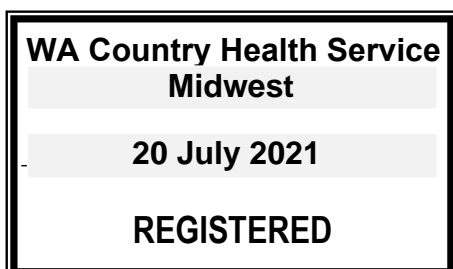
Section 6 – APPOINTMENT FACTORS

Location	Geraldton	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement. • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Aged Care Criminal Record Clearance • Evidence of a current C or C-A Class drivers licence and ability to travel within the region as required Allowances <ul style="list-style-type: none"> • District allowance 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager



Signature and Date:
Regional Director



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

