



JOB DESCRIPTION FORM

Position number	TBA
Position title	Senior Registrar Trainee - Addiction Medicine
Classification	Year 1-2
Employment Instrument	Medical Practitioners Agreement
Registration date	August 2021
Key objectives of the Mental Health Commission	The Mental Health Commission (the Commission) strives to establish mental health, alcohol and other drug services and systems that meet the needs of Western Australia's population and deliver quality outcomes for individuals and their families. The Commission provides support to three independent bodies, the Mental Health Advocacy Service, the Mental Health Tribunal and the Office of the Chief Psychiatrist, which operate independently with corporate service support provided by the Commission.

Reporting Relationships

Reports to:

Position Title	Classification	Position No.
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Positions under direct supervision:

Position Title	Classification	Position No.
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Nil

We Value:

- Respect for individuals and culture
- Working together and supporting each other
- Involving and engaging others
- Ownership, transparency and accountability
- Fair and ethical decisions
- Improvement focus

Primary Objectives of role:

Provides medical care as part of a multidisciplinary team. Provides and promotes high quality and patient centred care to inpatients and outpatients of the specialty under the supervision of consultant medical staff. Works under supervision and within a multi-disciplinary team, treating people with drug and alcohol problems and reviewing their medical needs. Fulfils educational requirements of the RACP Advanced Training Curriculum in order to attain Fellowship of the Australasian Chapter of Addiction Medicine.

In undertaking the role of this position, the occupant will need to recognise that there is a commitment to focussing on the needs of the individual, their families, carers or advocates working in partnership for better mental health outcomes.

General Responsibilities

CLINICAL

- Under the supervision of an addiction consultant and as part of a multidisciplinary team, undertakes the assessment and management of consumers with substance use disorders to include care coordination, reporting and liaison with the consumer's General Practitioner.
- Provides a range of evidence based best practice therapeutic interventions, education, and care coordination for consumers with substance use disorders, including their carers and family.
- Provides inpatient medical care within an MDT setting which includes admissions, ward rounds, patient reviews, and documentation and discharge summaries.
- Oversees and reviews the care of patients including clinical evaluation, formulation of a differential diagnosis, arranging appropriate investigation and referrals and initiating a documented clinical care plan that promotes recovery in conjunction with the addiction consultant.
- Develops and maintains formal links with primary care givers to ensure continuity of treatment and shared care management including the provision of information regarding substance use disorders.
- Attends and conducts Inpatient Withdrawal Unit ward rounds.
- Works collaboratively within a multidisciplinary team consisting of nurses, doctors, clinical psychologists, social workers, managers, pharmacy staff and Integrated Service partners (i.e. counsellors employed by Non-Government Organisations).
- Provides clinical consultation and advice to other staff on the management of people with substance use disorders.
- Attends clinical meetings and presents clinical cases as required.
- Clinically supervises the General Practice Registrar and the Resident Medical Officer as required.
- Provides support for the Community Pharmacotherapy Program (CPP), including participation in the Clinical Advisory Service (CAS) during work hours and the Next Step on-call roster after hours.
- Performs rostered clinical duties associated with maintaining a 24 hour service.
- Provides relief cover for medical staff on leave.

EDUCATION, TRAINING AND RESEARCH

- Fulfils educational requirements of the RACP Advanced Training Curriculum in order to attain Fellowship of the Australasian Chapter of Addiction Medicine. This will include rotations through specialty services (e.g. hospital pain service, psychiatry consultation-liaison).
- Participates and engages in undergraduate and postgraduate teaching.
- Participates in the education and training of medical students, Interns, RMOs, Registrars and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- Participates in clinical research and audit projects as required.
- Initiates and participates in supervisor-approved clinical research activities as directed.

PROFESSIONAL DEVELOPMENT

- Undertakes ongoing self-directed learning and participates in a recognised continuing professional development program.
- Participates in regular Supervision with the nominated Training Supervisor and the Director Clinical Services.
- Attends monthly professional meetings.
- Completes the MHC Professional Development requirements with an annual professional development review.
- Completes mandatory training (including safety and quality training) as relevant to role.

GOVERNANCE, SAFETY AND QUALITY

- Participates in the maintenance of a safe work environment.
- Performs duties in accordance with Government, MHC and Next Step specific policies and procedures.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Abides by Next Step's policies and procedures and relevant legislation in the discharge of their duties.
- Abides by MHC Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.
- Fulfils the requirements of the National Safety and Quality Health Services Standards including but not limited to:
 - Participating in continuous safety and quality improvement activities, such as audits, reviews and drills that result in improvements to patient care, staff knowledge or the consumers experience and that align with actions described within the standards.
 - Participating with the development, implementation, reporting and monitoring of quality assurance measures and activities.
 - Ensuring records and statistics are kept in accordance with established procedures.

Selection Criteria

The following work related requirements are to be read in the context of the role of this position and the Mental Health Commission:

Essential Selection Criteria:

1. Eligible for unconditional registration by the Medical Board of Australia.
2. Completion of RACP basic training, OR after obtaining Fellowship of another College, Faculty, or Chapter e.g. Royal Australian College of General Practitioners (FRACGP), Australasian Chapter of Sexual Health Medicine (FACHSHM), Australasian Faculty of Public Health Medicine (FAFPHM), Australasian Faculty of Rehabilitation Medicine (FAFRM), Faculty of Pain Medicine (FFPMANZCA), Royal Australian and New Zealand College of Psychiatrists (FRANZCP), Royal Australasian College of Physicians (FRACP).
3. Demonstrated verbal and written communication skills and interpersonal skills to effectively interact with patients, their families, medical students, junior doctors and staff at all levels.
4. Experience working with patients with a range of complex problems, and the ability to be flexible and demonstrate a non-judgemental attitude while treating these patients.
5. Demonstrated organisational and time management skills and commitment to safe, timely patient centred care.
6. Ability to participate in and provide medical education, teaching, supervision, and training for a range of health clinicians.
7. Demonstrated ability to monitor and review their clinical effectiveness, note their limitations and put in place strategies to ensure safe patient care.
8. Ability to participate in the after-hours Medical On Call Roster.

Desirable Selection Criteria:

1. Demonstrated interest in and commitment to quality assurance. This requires a commitment to and on-going involvement in the quality assurance parameters set by the service.
2. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery

Appointment Factors

This position is subject to a:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Working With Children (WWC) Check, compulsory check for people who carry out child related work in Western Australia.
- Successful criminal record screening.
- Successful Pre-Employment Integrity Check.
- Successful 100 point Identification Check.

Ethical Decision Making and Practice

Acts ethically and in accordance with the Western Australian Public Sector Code of Ethics and the Mental Health Commission's Code of Conduct.

Demonstrates a focus on the achievement of branch objectives including working productively in a team and taking responsibility for and managing own work to deliver expected outcomes.

Workplace Safety

Acts safely and in accordance with the general Duty of Care and the Mental Health Commission's Occupational Safety and Health policy and procedures.

Cultural Security

In undertaking this role, the incumbent is required to have a sound understanding about Ways of Working with Aboriginal people.