



HSS REGISTERED

Clinical Nurse

Nurses and Midwives Agreement; Level 2

Position Number: 115770

Service 5 – Mental Health Services

Fiona Stanley Fremantle Hospital Group/South Metropolitan Health Service

Reporting Relationships

Nursing Coordinator/ Program Manager
RN SRN Level 7
Position number 113677

Clinical Nurse Specialist / Team Leader
RN SRN Level 3
Position Number: 114729



This Position



Reporting to this position:

Title

- Nil

Classification

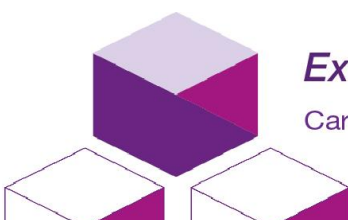
FTE

Also reporting to this supervisor:

- Allied health
- Administrative

Key Responsibilities

As part of a multidisciplinary team provides clinical and professional expertise in the delivery of recovery focused mental health intervention within the Home Treatment Team (HTT). Provides assessment, time limited management and support within the areas of speciality and advanced practice to consumers with complex and mental health needs, their families and carers, within and external to the service. Facilitates and promotes patient safety and quality of care.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

1. Specific Duties/Scope of Practice Relevant to Specialty

- 1.1. Provides short term recovery focussed intensive treatment and support to consumers and carers in the community during the acute phase of their mental illness.
- 1.2. Conducts triaging and assessment of mental health referrals to HTT.

2. Clinical

- 2.1. Provides comprehensive evidence-based recovery focused nursing care and individual case management to a specific group of patients/clients including assessment, intervention and evaluation.
- 2.2. Undertakes duties as directed by the Clinical Nurse Specialist or delegate.
- 2.3. Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients/clients/consumers in the practice setting.
- 2.4. Completes standardised clinical documentation, ensuring that an individualised treatment, support and discharge plan is formulated with each client, maintaining appropriate client health records and undertakes other administrative/management tasks as required.
- 2.5. Monitors, reviews and reports upon the standard of nursing practice to ensure that colleagues are working within the scope of nursing practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- 2.6. Participates in ward rounds/case conferences as appropriate.
- 2.7. Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 2.8. Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 2.9. Participates in departmental and other meetings as required to meet organisational and service objectives.
- 2.10. Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- 2.11. Monitors and maintains availability of consumable stock.
- 2.12. Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, the National Competency Standards for the Registered Nurse and the Poisons Act 1964.
- 2.13. Promotes and participates in team building and decision making.

3. Education/Training/Research

- 3.1. Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion 1.
- 3.2. Participates in clinical supervision.
- 3.3. Undertakes supervision and development of undergraduate nursing students.
- 3.4. Plans, develops and implements education programs for patients/carers/colleagues/consumers.
- 3.5. Participates in evidence based clinical research activities where applicable.

4. SMHS Governance, Safety and Quality Requirements

- 4.1. Participates in the maintenance of a safe work environment.
- 4.2. Participates in an annual performance development review.
- 4.3. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards 2nd edition and other recognised health standards.
- 4.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5. Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care with the ability to use a wide variety of clinical skills including triage, assessment and crisis management in the area of speciality.
3. Demonstrated high level interpersonal written and verbal communication, negotiation and conflict resolution skills.
4. Ability to plan and conduct patient/staff education.
5. Current "C" or "C.A." class drivers licence.
6. Demonstrated understanding and the ability to integrate the key concepts of quality improvement, research and best practice principles in delivering mental health nursing care.
7. Demonstrated knowledge and understanding of the Western Australian Mental Health Act 2014 and National Mental Health Standards 2010.

Desirable Selection Criteria

1. Post registration qualification in the area of specialty or evidence of significant progression towards one.
2. Knowledge of current clinical governance systems.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Evidence of current "C" or "C.A." class drivers licence.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

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|--------------|---------|--------|
| Jane Murdock | He23511 | 9/9/20 |
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|---------------------------|--------------|-----------|------|
| Manager / Supervisor Name | Signature or | HE Number | Date |
|---------------------------|--------------|-----------|------|

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|-------------|---------|--------|
| Lynn Warren | He23663 | 9/9/20 |
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| Dept. / Division Head Name | Signature or | HE Number | Date |
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

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|---------------|--------------|-----------|------|
| Occupant Name | Signature or | HE Number | Date |
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| Effective Date |
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HSS Registration Details (to be completed by HSS)

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| Created on | October 2020 | Last Updated on | August 2021 |
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