



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Senior Audiologist

Position details

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| Position Number: | 00012466 |
| Classification: | HSO Level P2 |
| Agreement: | Health Salaried Officers Agreement |
| Directorate: | Operations - Service Unit 5 - Allied Health |
| Department: | Audiology |
| Location: | Perth Children's Hospital, QEII Campus, Nedlands |

Reporting relationships

This position reports to:

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| 00012940 | Head of Department Audiology | P4 |
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Positions under direct supervision:

Nil

Key Responsibility:

Provide tertiary-level Audiology services at an advanced level within an assigned clinical specialty. Services to be provided in accordance with Audiology Australia's codes of ethics and CAHS policies and best practice guidelines. Assists in the planning, implementation and evaluation of patient centred audiological practice at Perth Children's Hospital. Provide supervision to P1 Audiology staff and students. Act as an audiological consultant to other Audiologists and health professionals. Assist with service review and development within assigned clinical specialty.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Provides evidence-based Audiology services to patients in assigned clinical specialty at an advanced level.
- Provides audiological assessment, intervention and rehabilitation at an advanced level applicable to both general and complex caseloads.
- Provides advice about the clinical practice implications of Departmental and Hospital policy and procedures to the Head of Department.
- Supports and liaise with parents/caregivers, other health professionals and support staff within CAHS and in the private sector in order to provide coordinated, multidisciplinary patient-centred care.
- Participation in clinical review meetings and case conferences where appropriate.

2. Administration/Management

- Assists Head of Department with the coordination and evaluation of Audiology services within assigned clinical speciality.
- Assists the Head of Department in planning and implementing the orientation, performance development and clinical supervision of departmental staff.
- Ensures the accuracy and maintenance of clinical documentation and information systems relating to both own caseload and that of staff under their supervision.
- Participates in intra and interdepartmental meetings as required to meet organisational service objectives.
- Provides appropriate direction and delegation of duties for staff under their supervision.
- Plans, facilitates and implements quality improvement within delegated areas including the application of NSQHS standards and accreditation.

3. Education and Training

- Delivers educational sessions to Audiologists and other health professionals in line with departmental and hospital policies.
- Provides state-wide consultancy, support and education to patients, their families and other health professionals, community groups and agencies within area of clinical expertise.
- Initiates and conducts approved clinical research activities as approved by the Head of Department.
- Engages in continuing professional development and maintenance of eligibility for membership to Audiology Australia.
- Ensures professional support, clinical orientation and direction is provided to new and junior staff as determined by the Head of Department.
- Participation in annual performance development review and planning.
- Supports a culture of continuous professional development and research.

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Tertiary qualification in Audiology and eligibility for full membership of the Audiological Society of Australia (ASA).
2. Demonstrated extensive, relevant paediatric Audiology experience at an advanced level.
3. Advanced skills in the application of paediatric audiological assessment, evaluation and treatment in one or more clinical specialist area.
4. Demonstrated ability to provide safe patient care.
5. Highly developed communication, negotiation and liaison skills in a variety of situations and demonstrated ability to work effectively in a multidisciplinary team setting.
6. Demonstrated ability to initiate and conduct relevant clinical quality improvement projects in line with departmental outcomes.
7. Ability to supervise and support Audiology staff and students.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable selection criteria

1. Completion of or progress towards the acquisition of a relevant postgraduate qualification in Audiology or related discipline other than core degree.
2. Experience in a tertiary hospital or similar setting.
3. Advanced knowledge of paediatric auditory implant assessment and management.
4. Advanced knowledge of electrophysiological assessment.
5. Knowledge of paediatric vestibular/balance assessment and management.

Appointment to this position is subject to the following:

- Evidence of eligibility for or current full membership of the Audiological Society of Australia (ASA) must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on

Last Reviewed

HSS Registered

Insert date

5/08/2021

5/08/2021

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date