



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

Kimberley		Position No:	613813
Division:	Medical Services	Title:	Consultant – Physician – General Medicine
Branch:	Office of Regional Director	Classification:	MP Year 1 - 6
Section:		Award/Agreement:	Medical Practitioners Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible to	Title:	Regional Director of Medical Services	Other positions reporting directly to this position: Title
	Classification:	DMS Year 1-5	
Position No:	200999		
↑			
Responsible to	Title:	Consultant Senior Physician (Head of Department)	
	Classification:	MP Year 1-6	
Position No:	200326	←	
↑			
This position	Title:	Consultant – Physician – General Medicine	
	Classification:	MP Year 1-6	
Position No:	613813	↑	

Positions under direct supervision:	← Other positions under control:														
<table border="1"> <thead> <tr> <th>Position No</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td></td> <td>District Medical Officer</td> </tr> <tr> <td></td> <td>Medical Registrar</td> </tr> <tr> <td></td> <td>Resident Medical Officers</td> </tr> <tr> <td></td> <td>Medical Interns</td> </tr> </tbody> </table>	Position No	Title		District Medical Officer		Medical Registrar		Resident Medical Officers		Medical Interns	<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 - KEY RESPONSIBILITIES

Manages and provides specialist general medical services at the Regional Resource Centre (Broome) and throughout the Kimberley region, including the provision of advice and support to Kimberley medical practitioners. Leads and participates in service development, clinical governance and research initiatives, including for Indigenous health, in a collaborative team setting. Provides teaching to undergraduate and postgraduate students and health care workers throughout the region.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		80
1.1	Provides general medical specialist services, including outpatient, and inpatient services to the Regional Resource centre in Broome.		
1.2	Provides general medical specialist services, including community-based, outpatient and inpatient services within the Kimberley Health Region in liaison with the other Kimberley Health Region medical practitioners and where appropriate, Aboriginal community – controlled health services.		
1.3	Participate in the after-hours, weekend and public holiday on-call roster in association with the other Kimberley Health Region medical practitioners.		
1.4	Support Aboriginal health workers, allied health staff, hospital and community nurses in delivering appropriate clinical services. Report notifiable disease promptly to the Kimberley Public Health Unit.		
1.5	Supervise and assist medical registrars with respect to their daily clinical duties, learning goals and objectives.		
1.6	Supervise and assist medical students with respect to their learning goals and objectives.		
1.7	Liaise closely with and support other medical practitioners in the Kimberley, and other visiting specialists to the Kimberley.		
1.8	Work with colleagues and counterparts in the Kimberley Region to develop an integrated specialist general medical service for the Kimberley.		
2	EDUCATION, PROFESSIONAL DEVELOPMENT & QUALITY ASSURANCE		10
2.1	Assist with education of Kimberley staff as per Department of Health strategies and local needs.		
2.2	Perform teaching/learning activities for medical staff, nurses, medical students, Aboriginal Health Workers, allied health and other health professionals within the Kimberley.		
2.3	Liaise with physicians in the Kimberley and Pilbara-Gascoyne Health Region to encourage and develop an inter-collegiate development programme for specialist adult physicians in the North West.		
2.4	Participate in community education programs in relation to adult health issues.		
2.5	Initiate and participate in quality assurance, clinical governance and health service development projects as appropriate.		
2.6	Participate in professional and service development activities relevant to the Kimberley Health Region.		
3	QUALITY IMPROVEMENT		10
3.1	Liaise with Director of Medical Services, visiting and resident specialist staff and the senior medical officer of the Regional Resource Centre to ensure provision of optimal and integrated general medical specialist services at the Regional Resource Centre.		
3.2	Liaise with Director of Medical Services, visiting and resident specialist staff, senior medical officers and the area health service managers to ensure a culturally appropriate, holistic and coordinated approach to general medical specialist services across the Kimberley.		
3.3	Through leadership and advocacy seek to improve general medical specialist services throughout the Kimberley.		
3.4	Development and implementation of evidence-based policies in adult health care which are relevant in the hospital and community setting and to the region.		
3.5	Prepare and conduct professional reports, reviews and other requests pertaining to patients under his/her care.		
3.6	Adhere to the conditions of service of salaried Medical Officers as outlined in the Enterprising Bargaining Agreement and follow the Kimberley Health Service code of Ethics and Conduct.		
3.7	Adhere to the Kimberley Health Region Policies and Broome Health Services Protocols & Procedures for all duties.		
3.8	Participate in performance management system on a regular basis.		
4	OTHER		
4.1	Other duties as directed and delegated by the Director of Medical Services or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Eligible for registration by the Medical Board of Australia.
- 2 Considerable relevant postgraduate experience in general medicine, fellowship of the Royal Australian College of Physicians (RACP) for General Medicine or equivalent and recognition as a specialist physician with the Medical Board of Australia.
- 3 Demonstrated ability and commitment in the provision of hospital inpatient and ambulatory/community-based specialist services and in utilising population health skills to address adult health.
- 4 Demonstrated understanding of Indigenous health issues and working within a cross-cultural environment.
- 5 Highly developed communication, interpersonal, teamwork, negotiation and conflict resolution skills.
- 6 Current C Class Drivers Licence and an ability and willingness to travel including overnight stays away from home.
- 7 Current knowledge of legislative obligation for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

DESIRABLE:

- 1 Experience and skills in a medical subspecialty including renal medicine, endocrinology, gastroenterology or cardiology.
- 2 Post-graduate degree or equivalent experience in population health, biomedical research and/or teaching.
- 3 Previous experience in the education of medical undergraduates and primary health providers.

Section 6 - APPOINTMENT FACTORS

Location	Broome	Accommodation	As per WACHS Kimberley Accommodation policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement • Evidence of current registrar as specialist in General Medicine with the Royal Australian College of Physicians (RACP) must be provided prior to commencement • Successful Working With Children Check • Completion of training for Mandatory Reporting of Child Sexual Abuse • Evidence of a current C or C-A Class drivers licence • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check 		
Specialised equipment operated			

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Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

**Regional Director of Medical Services
WACHS Kimberley**

Signature and Date: ____/____/____

**Regional Director
WACHS Kimberley**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed