

Job application pack

Thanks for your interest in working at Lotterywest. This guide includes information about our recruitment and selection process to support you in preparing and submitting a strong job application. Good luck!

Senior Test Automation Development Officer

Level 5 \$89,047 - \$97,994 PSCSAA

Job vacancy number: 21/066

Full time – fixed term (until 30 June 2022 with the possibility of extension)

Follow these important application instructions:

i Please submit your application by 9.30am on Monday, 16 August 2021. Unfortunately, we can't accept late applications so please allow yourself enough time to complete your application before the due date and time.

Apply online through the jobs.wa.gov.au website by clicking the 'Apply for Job' button and follow the instructions. Our People and Culture team are happy to help if you need assistance on (08) 9488 6228.

Please submit your CV and a cover letter of no more than 1500 words addressing the essential selection criteria which is outlined on page four (4).

For more information about the position please contact Aaron Williams, A/ Manager Application Development on 9488 6397.

To learn more about Lotterywest please visit lotterywest.wa.gov.au.

Suitable applicants may be considered for future similar employment opportunities at Lotterywest during the next six (6) months.

About Lotterywest

Lotterywest is the only State Government owned and operated lottery in Australia, where all the available profit is returned to Western Australians through community and statutory grants. Lotterywest has supported the Western Australian community for over 80 years. Its vision is to 'build a better Western Australia together.'

Lotterywest is the employing agency for Healthway, which is the only state government agency dedicated to health promotion. For over 30 years Healthway has been providing grant funding to sport, arts and racing organisations, community activities, and to health promotion projects and research. Healthway's vision is for a 'healthy and more active Western Australia.'

Our purpose

To enhance the quality of life and well-being of all West Australians through the funding, leadership and support we provide to our beneficiaries and by operating our lottery business with excellence and integrity.

Our values

- Customer focused
- Upbeat
- Authentic
- Smart
- Reliable
- Adaptable

About the business unit

Technology Services is responsible for the technology services and support IT functions across all areas of the Lotterywest and Healthway businesses. The area is also responsible for the overarching compliance, change management and technology partner services for Lotterywest gaming and Lotterywest and Healthway grant management systems. In doing its work, the Technology Services team works collaboratively across the organisation to ensure technology business needs are met.

The business unit is undertaking transformation in the way it delivers services, consistent with the Board endorsed strategic direction. This is with the purpose to deliver an agile, scalable, responsive team and digital business operating model, including investment in cloud services, focused strategic vendor management and contemporary digital solutions to deliver on current and future business outcomes.

Key focus areas of position

Reporting to the Manager Application Development this role significantly contributes to the efficient and effective translation of business requirements into high quality technology solutions for the organisation's web, gaming and internal business systems. The role provides consulting, analysis and test automation development services throughout the development lifecycle to ensure a robust solution is delivered for both customer acceptance testing and production. The role has the following key areas of focus:

- **Automation Planning** - Defines and drives innovative automated testing strategies and toolsets into the overall development processes that support and enhance the current Quality Assurance processes
- **Automation Development** - Develops automated scripts using modern test automation tools and frameworks to help establish and grow Lotterywest's test automation capability
- **Test Execution** – Executes test scripts and uses defect management tools, applying knowledge of continuous integration and delivery principles

Key responsibilities

- Defines and drives test automation strategies, frameworks, process and execution using web automation tools and frameworks in order to increase testing productivity, speed of delivery, system performance and test coverage
- Develops automated tests to ensure delivery of a high-quality, production-ready technology solutions
- Maintain robust documentation for test cases and results, risks, issues and defects
- Analyses and translates business requirements into software specifications describing how a product will work from the user's (or customer's) perspective and identifying tasks required for the delivery of the software solution
- Develops and fosters effective relationships with team members, staff and essential stakeholders in a highly dynamic and collaborative environment
- Acquires and applies knowledge of new developments within test automation that has a positive influence on Lotterywest IT business systems
- Provides efficient and responsive resolution or diagnosis of technical and operational issues or referral of complex technical issues. This includes working with web developers, internal support teams, external vendors and suppliers as appropriate
- Adheres to the quality assurance process and procedures relating to software development and testing
- Performs other duties as required

Mandatory/special role requirements

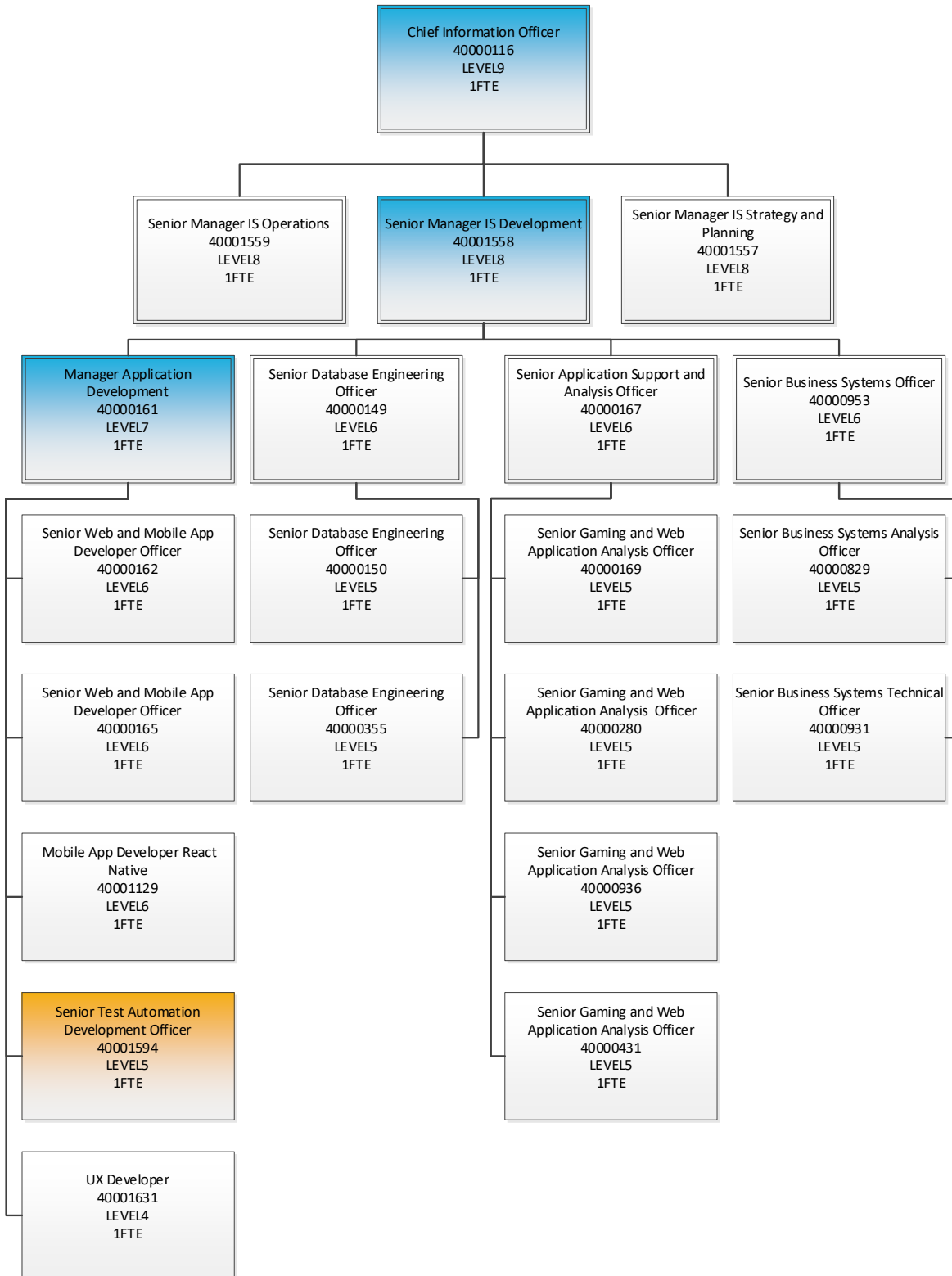
- Police clearance
- Drivers Licence
- After hours work (occasional)

Essential selection criteria

i *As outlined on page one (1), please address the essential selection criteria in a cover letter of no more than 1500 words and submit in addition to your CV.*

1. Demonstrated experience and knowledge in solving technical problems and implementing innovative test automation solutions
2. Demonstrated experience with Continuous Integration (Bamboo) and Test Automation (Selenium) and Version Control (Git, Bitbucket) systems
3. A good understanding of modern web frameworks, tools, and technologies such as HTML, CSS, Javascript, AJAX, web services, mobile apps and APIs
4. Proficient with bug tracking and test management toolsets to support development processes
5. Experience writing specifications and working within the Software Development Life Cycle
6. Strong communication and interpersonal skills

Reporting relationship



Direct reports	Indirect reports
0	0

Why you should join us

We're a unique organisation and the work we do is diverse and rewarding. From the marketing of our games, the management of our gaming and information technology, through to working with community groups that receive our grants. Working with us gives you access to benefits including:

- A flexible working environment with the ability to negotiate working hours that suit you and Lotterywest.
- Learning and development opportunities to improve the way you work in your role.
- A variety of wellness activities such as health checks and exercise opportunities.
- A friendly place to work.

You can find our Head Office in Subiaco, close to public transport, a range of public parking options and great end of journey facilities if you're cycling, running or walking to work.

How do I apply?

As a State Government statutory authority we follow the Public Sector Commissioner's employment standards as set out in the Commissioner's Instructions. The below instructions will help you prepare and submit a strong job application that meets these requirements.

Step one: read the role statement

The role statement found on page two (2) to page five (5) of this Job application pack will outline the key responsibilities and skills needed for the position. If your skills match the skills needed then we'd love to receive your application! We'll use the role statement to assess your application and if you're successful, assess your performance once you're in the position.

Step two: prepare your application

Your job application should be formal. Look at the role statement for specific direction on what your application needs to include. Usually you'll need to include a cover letter that shows you have the skills and experience required to perform the role, along with your curriculum vitae (CV or resume).

Step three: submit your application

Take note of the date and time your job application needs to be submitted by and allow yourself plenty of time to finish it. We're not able to accept your application after the date and time included in the advertisement. When you're ready, please submit your application online through the [Jobs.wa.gov.au](https://jobs.wa.gov.au) website.

Step four: interviews

If our assessment finds you to be a suitable candidate, we'll invite you for an interview.

Step five: successful applicants

We'll let you know if you were successful or not as soon as we can. At the same time, we'll also let unsuccessful applicants know the outcome. We offer them the opportunity to seek feedback and if they wish they're able to pursue a Breach of Standards (BOS) review of the outcome.

They have four working days to lodge a BOS review. If no one submits a BOS review in this time, we'll let you know in writing that you're the 'successful applicant' and a new Lotterywest staff member!

Step six: unsuccessful applicants

If you're unsuccessful, we'll let you know in writing after the selection process is complete.

We'll also send you information about who to contact for feedback and how to seek a BOS review of the outcome, if you feel that your application wasn't treated in accordance with the best practice recruitment standards in step four.

You have four working days to apply for a review. A BOS review focuses on the recruitment process itself, not on the abilities of an applicant.

For more information about Lotterywest

If you have any questions about our recruitment process, please contact the People and Culture team on (08) 9488 6228 or humanresourceservices@lotterywest.wa.gov.au.