



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	210077
Division:	Kimberley	Title:	Clinical Midwife
Branch:	Kimberley Population Health Unit	Classification:	RM Level 2
Section:	Fitzroy Crossing – Community Health	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible to	Title:	Primary Health Manager	↑	Other positions reporting directly to this position:
	Classification:	HSO Level G8		
	Position No:	200328		
Responsible to	Title:	Clinical Nurse Manager - Community Health	↑	Title Clinical Nurse – Multiple Aboriginal Health Worker – Multiple Clinical Midwife – Multiple Clinical Nurse Educator Administration Officer HLTHY 4 LIFE Chronic Disease Coordinator Clinical Nurse Spec – Remote - Multiple Community Health Nurse Aboriginal Health Practitioner
	Classification:	SRN Level 3		
	Position No:	200343		
This position	Title:	Clinical Midwife	↑	
	Classification:	RM Level 2		
	Position No:	210077		

Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 - KEY RESPONSIBILITIES

The Community Midwife Generalist is responsible for providing a high level of Primary Health Care to achieve the optimum state of health for individuals, families and communities with emphasis in the area of community midwifery. The Community Midwife Generalist is required to work effectively in a cross cultural setting with Aboriginal children and families.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

WA Country Health Service – KIMBERLEY

24 June 2020

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		70
1.1	Provides quality primary health care to individuals, families, and the community in general within own competency level, agreed protocols and relevant legislation in order to meet planned health outcomes.		
1.2	Actively reflects on midwifery and nursing practices and services to enhance evidence based practice and to inform community midwifery service development.		
1.3	Supports and promotes a multi-disciplinary approach to service delivery and involves other relevant departments and agencies as appropriate.		
1.4	Supports, develops and implements health initiatives using holistic primary health care principles and a culturally safe community development approach.		
1.5	Works in partnership with the community, Aboriginal health workers, other community health staff, relevant agencies, hospital staff, and visiting specialists to ensure optimal care, and achieve long term sustainable health improvements for clients.		
1.6	Practices independently at an advanced level of clinical knowledge and skills as applicable to the role of community midwife.		
1.7	Refers clients appropriately for health care.		
1.8	Provides public health services to the community of interest as required by Kimberley Population Health Unit and the applicable state wide program.		
1.9	Provides quality primary health care to high risk clients / families living in remote locations.		
2	SUPPORT		20
2.1	Maintains quality improvement practices in the provision of nursing and midwifery services.		
2.2	In consultation with the health promotion team, develops, implements and evaluates health promotion activities and education programs for clients / community as applicable in the community midwife role.		
2.3	Contributes to support of nursing/midwife students, work experience students and volunteers.		
2.4	Participates in relevant peer and professional practice review including identification of ongoing professional development needs with the Clinical Nurse Manager.		
2.5	Maintains data entry and clinical information in accordance with organisational and professional requirements and maintains accurate and appropriate documentation.		
2.6	Promotes community health services and the midwifery profession to clients, within WACHS Kimberley, and the wider community.		
3	CORPORATE		5
3.1	Participates in the development and evaluation of evidence based program.		
4	OTHER		5
4.1	Other duties as directed by line manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
- 2 Demonstrated commitment in the application of primary health care principles and a community development approach to practice.
- 3 Demonstrated understanding of cultural factors and social determinants particularly relating to Aboriginal health.
- 4 Demonstrated ability to function independently and as part of a multidisciplinary, multi sectoral and interagency team.
- 5 Excellent interpersonal, verbal and written communication skills including via the use of computer programs.
- 6 Current C Class drivers Licence and an ability and willingness to travel including overnight stays away from home.

DESIRABLE:

- 1 Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
- 2 Other relevant qualifications or Community Health nursing experience, including Immunisation Certificate or willingness to gain same.

Section 6 - APPOINTMENT FACTORS

Location	Fitzroy Crossing	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children • Evidence of a current C or C-A class driver's licence and ability to travel within the region as required including overnight stays 		
Specialised equipment operated			

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

**Director
Kimberley Population Health Unit**

Signature and Date: ____/____/____

**Regional Director
WACHS Kimberley**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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