



HSS REGISTERED

Consultant – Pain Medicine

Medical Practitioners Agreement: Year 1-9

Position Number: 113673

Service 2

Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

Reporting Relationships

Medical Co-Director (Service 2)
MP Year 1-9
Position Number: 113256



Head of Service – Pain Medicine
MP Year 1-9
Position Number: 003266



This Position



Directly reporting to this position:

Title	Classification	FTE
• Registrar	MP Year 1-7	

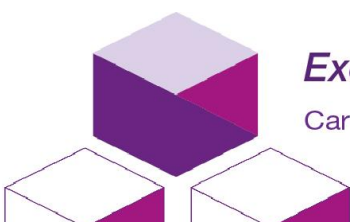
Also reporting to this supervisor:

- Various

Key Responsibilities

The Chronic Pain consultant provides clinical leadership and care to ensure personalised, safe, effective and timely patient care for patients with chronic pain within the South Metropolitan Health Service. The consultant ensures efficient use of human and physical resources so that the specialty operates within the allocated financial, bed and clinic resources.

Consultants within the Chronic Pain Service seek to improve the quality of patient care in line with hospital wide priorities and the National Strategic Action Plan for Pain Management. Supervises junior medical staff and facilitates multidisciplinary coordination of patient care, promoting education and research. Is accountable to the Head of service for the specialty meeting the hospital's strategic initiatives and Key Performance Indicators as outlined in the agreed annual FSFHG operational plan.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

1. Leadership and Accountability

- 1.1. In collaboration with the allied health team leads provides clinical leadership to ensure personalised, safe, effective and timely patient care for all patients of the specialty. Acts as a contact point for matters of concern raised by nursing, allied health and executive staff.
- 1.2. Ensures efficient use of human and physical resources so that the specialty operates within the allocated financial, bed, procedural and clinic resources.
- 1.3. Actively intervenes to resolve delays in patient care within the specialty.
- 1.4. Champions patient consultation and engagement in decisions regarding their care; and open disclosure when difficulties arise.
- 1.5. Assists with the implementation of contemporary models of care and transition of services consistent with South Metropolitan Health Service Planning and The National Strategic Action Plan for Pain Management.
- 1.6. Is accountable for the management of patients on the specialty's waitlist. Ensures appropriate categorisation and prioritisation of the specialty's patients for procedures.
- 1.7. In collaboration with the Head of Service, monitors key performance and financial indicators and takes appropriate action to address variance.
- 1.8. In collaboration with senior clinicians, senior nursing and allied health staff, develops appropriate clinical protocols for the specialty and oversees their implementation.
- 1.9. Within an activity based framework, contributes to decision making on service issues, including the development and implementation of strategic and operational plans in alignment with the vision and guiding principles of the hospital and SMHS.
- 1.10. Contributes to training and other educational activities ensuring that the specialty meets the accreditation standards of the relevant Learned Colleges and the Postgraduate Medical Council of WA.
- 1.11. Actively promotes research into patient care and patient care systems as a key component of tertiary medical specialty practice.
- 1.12. Contributes to the conduct of interventional pain procedures as commensurate with their training.

2. Medical Workforce

- 2.1. Ensures compliance with FSFHG Guidelines for Medical Staff and other WA Health and hospital operational policies.
- 2.2. Manages leave to ensure continuity of service provision. Ensures that responsibility for the supervision of junior medical staff (including in outpatients) is clear.
- 2.3. Contributes the on call rosters for consultant staff to ensure appropriate staff are always available (in person or by phone) to manage patients.
- 2.4. Contributes to the orientation of junior medical staff outlining the educational objectives of the term, their duties, when and how to escalate concerns regarding patient care and the criteria for evaluation of their performance at term's end.
- 2.5. Ensures junior medical staff are appropriately supervised at all times especially in procedural areas and outpatients.
- 2.6. Ensures departmental discharge summaries, coding and reporting requirements are met in a timely and accurate manner.
- 2.7. Contributes to the performance review of junior medical staff.
- 2.8. Contributes to clinical service, teaching and research to a level commensurate with their appointment.
- 2.9. Attends departmental meetings (including multidisciplinary meetings) to consider matters affecting the operation of the Specialty.

3. Clinical safety and quality of care

- 3.1. Actively participates in specialty specific clinical governance activities including morbidity and mortality meetings, clinical incident reporting and investigation. Ensures all endorsed recommendations are fully implemented.
- 3.2. Actively addresses significant clinical risks and uses a risk analysis to prioritise safety and quality initiatives.
- 3.3. Participates in initiatives to address the National Safety and Quality Health Services Standards. This may include participating in the development, implementation, reporting and monitoring of quality assurance measures and activities.

4. Clinical

- 4.1. Works as a Consultant to provide specialist medical services to patients within the Specialty.

5. SMHS Governance, Safety and Quality Requirements

- 5.1. Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 5.2. Participates in an annual performance development review.
- 5.3. Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 5.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 5.5. Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 5.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

6. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Specialist registration or eligible for specialist registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) and Fellowship of the Australian and New Zealand College of Anaesthetists – Faculty of Pain Medicine or Fellowship of Royal Australasian College of Physicians with subspecialty qualification in Rehabilitation Medicine (FAFRM) and demonstrated skills in pain management and/or equivalent specialist recognition.
2. Demonstrated substantial clinical experience in the management of persistent and chronic complex pain conditions within a biopsychosocial model
3. Demonstrated ability to provide clinical leadership and facilitate effective patient centred multidisciplinary teamwork within a tertiary environment.
4. Demonstrated ability to implement sustainable change to improve patient safety and reduce unnecessary delays in patient management.
5. Demonstrated experience and commitment to clinical teaching and clinical research.
6. Demonstrated excellent interpersonal, communication, negotiation and conflict resolution skills with an ability to liaise effectively with patients, individuals and the multidisciplinary team.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Post fellowship clinical, education, research, quality or management training.
2. Experience in procedural pain service development, delivery and evaluation.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia being provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name

Signature or

HE Number

Date

Dept. / Division Head Name

Signature or

HE Number

Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or

HE Number

Date

Effective Date

HSS Registration Details (to be completed by HSS)

Created on Insert date

Last Updated on

August 2020