



North Metropolitan Health Service
Job Description Form

HSS REGISTERED

Enrolled Nurse

**Enrolled Nurses, Assistants in Nursing and Health Workers Agreement:
 EN Level 1 - 4**

Position Number: 707519

Rehabilitation and Aged Care / Specialty & Ambulatory Services

Sir Charles Gairdner Osborne Park Health Care Group / North Metropolitan Health Service

Reporting Relationships

Deputy Nurse Co-Director
 RN SRN Level 9
 Position Number: 008656



Clinical Nurse Manager
 RN SRN Level 3
 Position Number: 707476



This Position



← Also reporting to this supervisor:

- Clinical Nurses
- Staff Development Nurse
- Registered Nurses
- Enrolled Nurses
- Assistant in Nursing

Directly reporting to this position:

Title	Classification	FTE

Other positions under control

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Prime Function / Key Responsibilities

Under the direction of a Registered Nurse and relevant Senior Registered Nurse(s) practises as an Enrolled Nurse using the Scope of Nursing Practice Decision Making Framework. Upholds and functions within the core values of the North Metropolitan Health Service, providing comprehensive evidence-based nursing care to patients as part of a multidisciplinary team.

Brief Summary of Duties

1. Leadership

- Demonstrates effective communication when interacting with patients, carers and other health professionals.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to assist with the provision of coordinated multidisciplinary care.

2. Empowerment

- Engages in continuing professional development/education and ensures continuous registration in the category of Enrolled Nurse with the Nursing and Midwifery Board of Australia.
- Identifies and recognises patient needs and accesses appropriate resources.
- Contributes to the professional development of others through preceptorship, support and mentoring.

3. Professional Practice

- Provides clinical care to patients within the Scope of Nursing Practice Decision Making Framework.
- Delivers quality nursing care under the direct or indirect supervision of a Registered Nurse.
- Identifies and communicates rapidly changing situations that may affect patient care and/or workload.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to assist with the provision of coordinated multidisciplinary care.
- Assesses the need for, and undertakes, patient and carers education to provide appropriate information in relation to procedures and treatment using appropriate resources.
- Maintains responsibility for actions and is accountable for providing delegated care.
- Practices within relevant legislative and regulatory requirements.

4. Innovation

- Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

5. NMHS Governance, Safety and Quality Requirements

- Participates in the maintenance of a safe work environment.
- Participates in an annual professional development review process.
- Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Complete and maintains mandatory training as relevant to role.
- Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

6. Undertakes other duties as directed

Work Related Requirements

Essential Selection Criteria

1. Eligibility for registration in the category of Enrolled Nurse by the Nursing and Midwifery Board of Australia.
2. Professional clinical experience relevant to the position.
3. Understanding of the quality improvement process.
4. Demonstrates effective communication and interpersonal skills.
5. Ability to work effectively within a collegiate team environment.
6. Demonstrates ability to adapt to changes in the workplace (including clinical situations).

Desirable Selection Criteria

1. Recent experience in nursing speciality related to the vacancy.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature:HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date: