



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	616228
Division:	Medical Services	Title:	Consultant – Paediatrician – General
Branch:	Integrated Regional Paediatric Service	Classification:	MP Year 1-9
Section:		Award/Agreement	Medical Practitioners Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Director
	Classification:	HSO Class 2
	Position No:	008024



Responsible To	Title:	Regional Director Medical Services
	Classification:	MP Year 1-9
	Position No:	608142



This position	Title:	Consultant - Paediatrician – General
	Classification:	MP Year 1-9
	Position No:	616228



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
005044 Regional Chief Pharmacist HSO LP-4
613123 Medical Administration Coord HSO LG-5
613619 Director Clinical Training MP Yr 1-9
614466 Director Clinical Training MP Yr 1-9
TBC Regional Manager Patient Safety & Quality HSO LG-9

Positions under direct supervision:	← Other positions under control:				
<table><tr><td>Position No.</td><td>Title</td></tr></table>	Position No.	Title	<table><tr><td>Category</td><td>Number</td></tr></table>	Category	Number
Position No.	Title				
Category	Number				

Section 3 – KEY RESPONSIBILITIES

Provides a high standard of evidence based paediatric clinical care to in-patient, outpatient and community based developmental services for Great Southern patients. Responsible for service deliverables of the Great Southern Integrated Paediatric Service. Provides a leadership role in service development and supporting and teaching non-specialist clinical staff working with children and their families.

WA Country Health Service –
Great Southern

07 April 2021

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1	CLINICAL	D	80
1.1	Functions as a Specialist Paediatrician undertaking direct clinical care of general paediatric, neonatal and developmental patients within the Great Southern region.		
1.2	Provides leadership within the Great Southern Integrated Paediatric Service in the provision of high quality evidence based services to children and their families.		
1.3	Participates in training and supervision of Medical Practitioners (including General Practitioners and Registrars), Resident Medical Officers, Interns and medical students.		
1.4	Provides training to other AHC healthcare professionals as appropriate.		
1.5	Provides a paediatric consultancy service for healthcare and other professionals providing care to children across the Great Southern region.		
1.6	Participates in an on-call and after-hours paediatrics roster.		
1.7	Liaises with clinical staff, heads of departments and other agencies on professional issues and patient management.		
1.8	Participates in interdisciplinary case conferences.		
2	PROGRAM DEVELOPMENT AND ADMINISTRATION	R	10
2.1	Assists in program development, implementation and evaluation of the Great Southern Integrated Paediatric Service.		
2.2	Liaises with Great Southern Health Service units and external agencies to promote the development of integrated inter-agency child health services.		
2.3	Maintains knowledge of current research techniques and theories and participates in the development and implementation of program evaluation and research projects.		
2.4	Participates in the development and implementation of Quality Improvement activities, clinical risk management activities and paediatric protocols.		
2.5	Provides and maintains data required for electronic and other record keeping purposes in accordance with Australian Council on Healthcare Standards.		
2.6	Complies with Occupational Health and Safety and Equal Opportunity principles and other relevant legislation and standards particularly those related to mandatory reporting of suspected child abuse.		
2.7	Participates in the development of education programs.		
3	OTHER	R	10
3.1	Maintains professional standards by ongoing professional education including participation in self-evaluation and performance management.		
3.2	Performs duties in accordance with WA Country Health Service and program specific policies and procedures.		
3.3	Other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration by the Medical Board of Australia
2. Current Fellowship of the Royal Australasian College of Physicians (Paediatrics & Child Health) or equivalent that is recognised for registration as a specialist with the Medical Board of Australia
3. Demonstrated ability to work effectively as part of a multidisciplinary team
4. Demonstrated ability to provide acute and neonatal paediatric services
5. Demonstrated ability to provide community paediatric services including developmental and behavioural paediatrics
6. Demonstrated high level of communication and interpersonal skills
7. Eligible for / or in possession of a current C or C-A Class drivers' licence

DESIRABLE

1. Contemporary knowledge of and skills in the assessment and management of children with developmental disorder and delay, including ability to administer Griffiths Developmental test and licenced to prescribe stimulants
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery
3. Knowledge of Disability Services principles and practice
4. Demonstrated experience working within cross cultural environments including Indigenous primary health care
5. Experience in Child Protection and Sexual Abuse management
6. Demonstrated experience as a Consultant Paediatrician

Section 6 – APPOINTMENT FACTORS

Location	Albany	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working with Children Check • Evidence of a current C or C-A Class drivers licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Manager

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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