



Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity



Position Title

Position number: Various WACHS Sites

Registrar – Service and Trainee Generic

The primary function of WACHS registrars is to provide high quality clinical care to patients within WACHS facilities.

The role will vary between hospitals and departments depending on level of experience of the registrar and the services provided by the relevant service.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Key Duties/Responsibilities

1. Clinical Duties

- 1.1. Responsible for the clinical care of patients under the supervision of senior medical staff including:
 - 1.1.1. Participating in daily ward rounds and attending to patients in order of medical urgency.
 - 1.1.2. Taking a full history and medical examination of new admissions and arranging appropriate investigations and assisting with medical procedures as required.
 - 1.1.3. Managing medical conditions according to acceptable clinical standards under supervision of the senior medical staff.
 - 1.1.4. Collaborating with other medical staff, Nursing staff and multidisciplinary team members to facilitate patient management.
 - 1.1.5. Communicating with family, outside medical practitioners, and/or community services concerning patient management.
- 1.2. Document clinical notes throughout each episode of patient care and at the time of discharge to meet medical record standard.
- 1.3. Manage patients and documents with regard to risk management principles.
- 1.4. Participate in after hours and weekend rosters.
- 1.5. Provide clinical supervision and teaching to medical colleagues.

2. Administrative Duties

- 2.1. Participates in Quality Assurance Program activities.
- 2.2. Liaises with external agencies and Community Services including Royal Flying Doctor Service, Police, St Johns Ambulance, etc as required.
- 2.3. Participate in special projects such as disaster planning, clinical pathway design, etc as directed
- 2.4. Prepare medical reports in liaison with senior medical staff
- 2.5. Participate in performance management activities and maintain and update professional knowledge.

3. Training Responsibilities

- 3.1. Monitor your own performance and seek assistance from your senior staff or Consultant if uncertain about any aspect of your clinical work.
- 3.2. Attend teaching sessions as directed.
- 3.3. Assist in the teaching of JMOs, medical students and colleagues, as directed.
- 3.4. Participate in research and clinical audits as required, ensuring correct procedures are followed
- 3.5. Maintain and update professional knowledge

4. Other

- 4.1. Other duties as required.



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Work Related Requirements

Essential

1. Eligible for registration with the Medical Board of Australia.
2. Demonstrated relevant clinical and procedural experience and/or specialty trainee registration.
3. Demonstrated ability to communicate effectively with patients, families, carers, colleagues and others involved in health services in order to facilitate the provision of high-quality health care.
4. Demonstrated organisational and time management skills to provide safe, timely patient care.
5. Demonstrated participation in continuing medical education activities to maintain and upgrade knowledge and skills.
6. Demonstrated commitment to safety and quality in healthcare through awareness of safe clinical practice within own limitations, and continuous improvement of patient outcomes.
7. Demonstrated understanding and knowledge of culturally appropriate care.
8. Experience of or interest in experiencing health service delivery and patient care in rural setting.
9. Demonstrated understanding of the difference in service delivery between metropolitan and rural medicine
10. Demonstrated ability to provide education, supervision, training and support to more junior staff.

Desirable

11. Knowledge and experience of quality assurance activities.
12. Current knowledge of legislative obligations or Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

