

## **COMMUNICATIONS MAINTAINER – (REA LEVELS 2 – 4)**

<b>Work Related Requirements (Selection Criteria)</b>	<b>REA Level 2</b>	<b>REA Level 3</b>	<b>REA Level 4</b>
<b><u>Core Competencies</u></b>	<ul style="list-style-type: none"> <li>• Satisfactory numeracy and literacy skills including demonstrated ability to complete physical measuring tasks using basic measuring wheels, tapes etc and record results.</li> <li>• Sound mechanical aptitude including the ability to use relevant hand and power tools, machinery &amp; equipment on various terrain.</li> <li>• Current Western Australian 'C' Class Driver's Licence or equivalent. This requirement continues for the duration of employment in this position and from time to time production of the licence on request by the Authority may be required.</li> </ul>	<ul style="list-style-type: none"> <li>• Satisfactory numeracy and literacy skills, including demonstrated ability to complete physical measuring tasks using basic measuring wheels, tapes etc and record results. Proven ability relating to working within a field based maintenance environment, including the completion of maintenance records, log sheets and field data reports.</li> <li>• Ability to use and operate relevant hand and power tools, machinery and equipment on various types of terrain.</li> <li>• Sound knowledge of and practical experience in some or all of the following communications systems maintenance procedures, equipment, and related systems including but not limited to: <ul style="list-style-type: none"> <li>○ CCTV</li> <li>○ Intruder beams</li> <li>○ Cabling systems</li> <li>○ IP network fundamentals</li> <li>○ Programming and setting up basic IP devices</li> </ul> </li> <li>• Relevant knowledge of railway operations and perway, including rail safety regulations, policies and</li> </ul>	<ul style="list-style-type: none"> <li>• Well-developed literacy and numeracy skills, including demonstrated ability to complete physical measuring tasks using basic communications test equipment and record results.</li> <li>• Sound knowledge of and practical experience in some or all of the following communications systems maintenance procedures, equipment, and related systems including but not limited to: <ul style="list-style-type: none"> <li>○ CCTV</li> <li>○ Intruder beams</li> <li>○ Cabling systems</li> <li>○ IP network fundamentals</li> <li>○ Programming and setting up basic IP devices</li> </ul> </li> <li>• Proven ability relating to working within a field based maintenance environment, including the completion of maintenance records, log sheets, field data reports, operational procedures and safety requirements.</li> <li>• Sound mechanical aptitude, including ability and practical experience using</li> </ul>

		<p>procedures</p> <ul style="list-style-type: none"> <li>• Demonstrated competency in all lower level Communications Maintainer requirements (as outlined in the Communications Maintainers Pathway Program), or the equivalent skills, knowledge and communications systems maintenance experience. This includes current accreditation (as defined by the PTA) in the following: <ul style="list-style-type: none"> <li>○ Work Safely at Heights</li> <li>○ Enter and work in confined spaces</li> <li>○ Gas test atmosphere</li> <li>○ Issue work permits</li> <li>○ Provide first aid</li> <li>○ High risk work license (WP class)</li> </ul> </li> <li>• Possession of a current Western Australian 'C' Class Driver's licence or equivalent. This requirement continues for the duration of employment in this position and from time to time production of the licence on request by the Authority may be required.</li> </ul>	<p>and operating relevant hand and power tools, machinery and equipment on various terrain</p> <ul style="list-style-type: none"> <li>• Relevant knowledge of railway operations and perway, including rail safety regulations, policies and procedures</li> <li>• Demonstrated competency in all lower level Communications Maintainer requirements (as outlined in the Communications Maintainers Pathway Program), or the equivalent skills, knowledge and communications systems maintenance experience. This includes current accreditation (as defined by the PTA) in the following: <ul style="list-style-type: none"> <li>○ ACMA Open Cabling License</li> <li>○ Work Safely at Heights</li> <li>○ Enter and work in confined spaces</li> <li>○ Gas test atmosphere</li> <li>○ Issue work permits</li> <li>○ Provide first aid</li> <li>○ High risk work license (WP class)</li> </ul> </li> <li>• Possession of a current Western Australian 'C' Class Driver's licence or equivalent. This requirement continues for the duration of employment in this position and from time to time production of the licence on request by the Authority may be required.</li> </ul>
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<u>Communication &amp; Interpersonal</u>	<ul style="list-style-type: none"> <li>• Satisfactory communication skills (oral and written), including a demonstrated ability to work effectively as part of a team.</li> </ul>	<ul style="list-style-type: none"> <li>• Satisfactory communication skills (written, verbal and interpersonal), including the ability to work effectively as part of team.</li> </ul>	<ul style="list-style-type: none"> <li>• Sound communication (written, verbal and interpersonal) skills, including a demonstrated ability to work effectively and as part of a team.</li> </ul>
<u>Digital Literacy</u>	<ul style="list-style-type: none"> <li>• Basic proficiency in the use of the Microsoft suite of products such as Outlook, Word and Excel.</li> </ul>	<ul style="list-style-type: none"> <li>• Basic proficiency in the use of the Microsoft suite of products such as Outlook, Word and Excel.</li> <li>• Basic TCP/IP knowledge</li> </ul>	<ul style="list-style-type: none"> <li>• Developed proficiency in the use of the Microsoft suite of products such as Outlook, Word and Excel.</li> <li>• Basic TCP/IP knowledge</li> </ul>
<u>Leadership</u>			<ul style="list-style-type: none"> <li>• Proven ability to lead small teams in completing maintenance and installation, including an ability to: <ul style="list-style-type: none"> <li>○ Organise, supervise and coordinate work;</li> <li>○ Provide on the job guidance, feedback and coaching to other staff</li> </ul> </li> </ul>
<u>Personal Attributes</u>	<p>Demonstrated:</p> <ul style="list-style-type: none"> <li>• Commitment to safety</li> <li>• Willingness to participate in ongoing development and training; and</li> <li>• Capacity to use initiative and appropriate judgement, and work in a reliable and responsible manner.</li> </ul>	<p>Demonstrated:</p> <ul style="list-style-type: none"> <li>• Commitment to safety</li> <li>• Willingness to participate in ongoing development and training; and</li> <li>• Capacity to use initiative and appropriate judgement, and work in a reliable and responsible manner.</li> </ul>	<p>Demonstrated:</p> <ul style="list-style-type: none"> <li>• Commitment to safety</li> <li>• Willingness to participate in ongoing development and training; and</li> <li>• Capacity to use initiative and appropriate judgement, and work in a reliable and responsible manner.</li> </ul>

<p><u>Special Requirements</u></p>	<ul style="list-style-type: none"> <li>• Satisfactory completion of required medical examinations to verify health and physical fitness to perform the duties of the position consistent with task risk assessment requirements and national medical standards for the rail industry.</li> <li>• Provision of a current National Police Clearance certificate, dated 3 months or less from the date of application for the position.</li> <li>• Ability to work unsocial and irregular work hours, including Saturdays, Sundays and at night when required.</li> <li>• The following are mandatory and must be obtained within an agreed period of time post appointment: <ul style="list-style-type: none"> <li>○ Working at Heights accreditation (as recognised by PTA))</li> <li>○ Working in Confined Spaces accreditation (as recognised by PTA)</li> <li>○ Construction Industry White Card</li> </ul> </li> <li>• Possession (within an agreed time frame between the employer and the employee) of the following if required by the organisation (including maintaining the qualification): <ul style="list-style-type: none"> <li>○ Protection Officer (PO) Track Access Permit</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Satisfactory completion of required medical examinations to verify health and physical fitness to perform the duties of the position consistent with task risk assessment requirements and national medical standards for the rail industry.</li> <li>• Provision of a current National Police Clearance certificate, dated 3 months or less from the date of application for the position.</li> <li>• Ability to work unsocial and irregular work hours, including Saturdays, Sundays and at night when required.</li> <li>• Possession (within an agreed time frame between the employer and the employee) of the following if required by the organisation (including maintaining the qualification): <ul style="list-style-type: none"> <li>○ Protection Officer (PO) Track Access Permit and</li> <li>○ Person Responsible for Electrical Safety (PRES).</li> <li>○ Western Australian HR-X Class Driver's Licence or equivalent</li> <li>○ Construction Industry White Card</li> </ul> </li> <li>• Ability and willingness to undergo all training required.</li> <li>• Ability and willingness to work at any location on the PTA's urban rail network as required, sometimes at short notice.</li> <li>• Termination of the appointment may</li> </ul>	<ul style="list-style-type: none"> <li>• Satisfactory completion of required medical examinations to verify health and physical fitness to perform the duties of the position consistent with task risk assessment requirements and national medical standards for the rail industry.</li> <li>• Provision of a current National Police Clearance certificate, dated 3 months or less from the date of application for the position.</li> <li>• Ability to work unsocial and irregular work hours, including Saturdays, Sundays and at night when required.</li> <li>• Possession (within an agreed time frame between the employer and the employee) of the following if required by the organisation (including maintaining the qualification): <ul style="list-style-type: none"> <li>○ Protection Officer (PO) Track Access Permit and</li> <li>○ Person Responsible for Electrical Safety (PRES).</li> <li>○ Western Australian HR-X Class Driver's Licence or equivalent</li> <li>○ Construction Industry White Card</li> </ul> </li> <li>• Ability and willingness to undergo all training required.</li> <li>• Ability and willingness to work at any location on the PTA's urban rail network as required, sometimes at short notice.</li> </ul>
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