

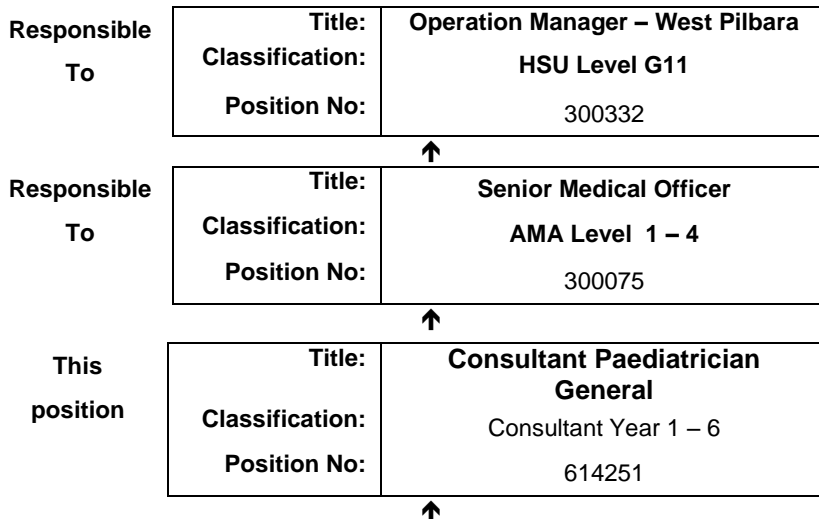


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	614251
Division:	Pilbara	Title:	Consultant Paediatrician General
Branch:	Karratha Health Campus	Classification:	Consultant Year 1 - 6
Section:	Medical	Award/Agreement	Medical Practitioners Agreement

Section 2 – POSITION RELATIONSHIPS



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

- | |
|---|
| <p>Title</p> <ul style="list-style-type: none"> District Medical Officers Resident Visiting Specialists Medical and Surgical Interns Consultant Surgeon General Surgeon Consultant Obstetrician and Gynaecologist Resident Medical Officers Personal Assistant/Medical Education Officer Health Service Medical Practitioner |
|---|

Positions under direct supervision:	← Other positions under control:								
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Position No.</th> <th style="width: 50%;">Title</th> </tr> </thead> <tbody> <tr> <td style="height: 100px;"> </td> <td> </td> </tr> </tbody> </table>	Position No.	Title			<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;">Category</th> <th style="width: 40%;">Number</th> </tr> </thead> <tbody> <tr> <td style="height: 100px;"> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

Provides comprehensive clinical service, governance and leadership in Paediatric Medicine to promote quality health outcomes for patients of WA Country Health Service – Pilbara
 Demonstrates leadership and role modelling.

TITLE	Consultant Paediatrician General	POSITION NO	614251
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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State’s major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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		CLASSIFICATION	Consultant Year 1 – 6

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	Provides community based and acute clinical management of West Pilbara paediatric patients.		
1.1	In consultation with others develops and provides an integrated WA Country Health Service (WACHS) Pilbara regional paediatric medical service including the provision of telephone consultation and advice. Service provision will need to be flexible and may vary from time to time depending on organisational needs and objectives.		
1.2	Supervises junior medical staff, including assessment of staff performance in relation to clinical competence, adherence to standards, timely and accurate documentation, and communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.		
1.3	Participates in professional continuing educational activities, regular performance review and provides evidence of maintaining current knowledge and skills.		
1.4	Demonstrates professional standards and ethics as is appropriate to the seniority and leadership role of clinical staff and according to WACHS Pilbara code of conduct.		
1.5	Demonstrates excellence in interpersonal skills when dealing with patients, colleagues, nursing, allied health and support staff.		
1.6	Demonstrates a team based approach to clinical care.		
2.0	Participates in departmental and other meetings as required to meet organisational and service objectives.		
2.1	Provides medical, insurance and legal reports and other management tasks as appropriate.		
2.2	Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs.		
2.3	Demonstrates willingness to achieve departmental and organisational objectives in a feasible and innovative manner.		
2.4	Commits to developing WACHS Pilbara as a centre of excellence for provision of rural health in Western Australia		
2.5	Participates in WACHS Pilbara Emergency Management Program planning, strategy and practices.		
3.0	Participates in general continuing educational activities and postgraduate training programs for junior medical staff, particularly trainees in paediatric medicine.		
3.1	Participates in Teaching Programs for undergraduate medical students.		
3.2	Supervises, guides and teaches nursing, allied health and other support staff as appropriate.		
3.3	Participates in departmental academic activities.		
3.4	Participates in clinical research where appropriate and active promotion of research activities wherever possible.		
3.5	Complies with all regulatory requirements with respect to prescribing.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship with Royal **Australasian** College of **Physicians** - Paediatrics and Child Health Division 3. Demonstrated extensive training and experience in Paediatric Medicine.
4. Demonstrated well developed communication and interpersonal skills
5. Demonstrated effective participation and leadership in a multi-disciplinary team environment.
6. Demonstrated interest in teaching and research.
7. Knowledge and understanding of continuous quality improvement principles and their practical application.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
9. Current C Class drivers licence

DESIRABLE

1. Knowledge and understanding of the rural medical environment.
2. Substantial and current experience in paediatric medicine research including study design, implementation, evaluation, presentation and publication.
3. Demonstrated experience and abilities to foster strong relationships between general practice and paediatric medicine.

Section 6 – APPOINTMENT FACTORS

Location	Karratha	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Successful Working With Children check • Current C Class drivers licence Allowances Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26th parallel, air conditioning subsidy		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: ____/____/____
Regional Medical Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed