

WA Country Health Service (WACHS) is seeking to appoint suitably experienced people to the position of District Medical Officer - Non-Procedural. This is a Recruitment Pool for Fixed Term Full Time and Part Time appointments for five years with the possibility of extension(s).

We are seeking suitably experienced District Medical Officers -Non-Procedural to provide comprehensive medical community Karratha Health and health services to Campus and surrounding remote communities. The successful applicant/s will have the ability to work as an effective team member to provide clinical leadership, supervision, training and education, while developing and maintaining the skills necessary to provide safe, effective, appropriate and quality clinical service. You have demonstrated an understanding and knowledge of the Aboriginal Cultural Respect Framework with experience working in a cross-cultural environment. They should also record of appropriate Emergency Department skill maintenance triennium of completion of at least 1 of the following and evidence of continued professional development: ACLS (or equivalent), APLS (or equivalent), **EMST** (or equivalent) or GCCA (or equivalent).

#### Remuneration

The Salary as per WA Health System Medical Practitioners AMA Industrial Agreement 2016: Shown as Fixed Term Full Time (80 hours per FT) - Rates effective as at August 2021.

### DMO (Non-Procedural) Year 1 – 6 \$403,138- \$505,600 p.a.\*

\*Includes Arrangement A base salary \$344,897—\$439,808 p.a., 10% employer contributed superannuation and professional development allowance \$30,814 p.a., on call allowance and other applicable allowances. In addition rental and travel subsidies apply; District Allowance of up to \$8,018 p.a.; gratuity payment equivalent to 12 weeks salary after the first 3 years of continuous service and after each subsequent year a lump sum equivalent to four weeks salary is paid; access to salary packaging up to \$19,000 p.a., professional development opportunities and study leave/assistance, and flexible leave arrangements apply.

## About the Region

The Pilbara Health Region of the WA Country Health Service covers the Pilbara Region of Western Australia. It is Western Australia's second most northern region, defined by the Indian Ocean to the west and the Northern Territory border to the east. The Kimberley region lies to its north across the Great Sandy Desert and the Pilbara's southern reaches border the Midwest and Goldfields regions.

The region covers a total area of 507,896 square km (including offshore islands). Most of the inhabitants are located in the western third, whereas the eastern third is largely desert with few inhabitants. The Pilbara came to national and international prominence during the 1960s when the go-ahead was given to extract iron ore deposits in the region.

# How to Apply

Suitable candidates must be eligible for registration as a Medical Practitioner with the Medical Board of Australia (AHPRA), hold fellowship of the Royal Australian College of General Practitioners, or the Australian College of Rural and Remote Medicine or, have experience deemed equivalent at the date of commencing. Candidates should also be able to provide evidence of ongoing Continuous Professional Development in General Practice/Emergency.

#### Please apply online by providing the following documents:

- 1. 2-3 page statement addressing each of the Selection Criteria found in the attached Job Description Form and how you are able to meet the position requirements.
- 2. A **detailed Curriculum Vitae** which summarises your experience and how you are able to meet the position requirements. Please include contact details for clinical work-related referees (It is preferable for one of your referees to be a current clinical supervisor / manager).

Applications must be lodged online by 4pm (WST) 30/06/2023.

Please contact Cherelle Fitzclarence on 08 9144 7665 or Cherelle.Fitzclarence@health.wa.gov.au

Please Note: This is an "open-ended" recruitment pool, and as such the following should be noted:

- The panel will monitor this recruitment pool for applications and will assess on a regular basis.
- Suitable applicants will be placed in a pool from which appointments may be made when similar vacancies occur.
- Appointments may be made from this pool until 30/06/2023.

