



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Consultant - Paediatric – Medical Oncology (Molecular)

Position details

Position Number:	00016505
Classification:	SMP Year 1-9
Agreement:	Medical Practitioners (Metropolitan Health Services) Agreement
Division/Service:	Paediatric Medicine/Oncology and Clinical Haematology
Organisational unit:	Medical Oncology
Location:	Perth Children's Hospital (QEII Nedlands)

Reporting relationships

This position reports to:

00011903 Head of Department – Medical Oncology and Haematology Level 1-9

Positions under direct supervision:

Oncology/Haematology Fellows	Year 1-7
Registrars and RMO's	Year 1-7

Key Responsibility

As part of a multidisciplinary team provides specialist oncology, haematology and precision medicine services to patients. Promotes patient quality and safety and provides leadership, training, supervision and education, where relevant, for doctors in training and other health workers in collaboration with other Consultants and the Clinical Director/Head of Department. Commitment to Organisation's Vision and Organisational Values of Excellence, Equity, Compassion, Integrity and Respect. Works within the scope of clinical practice as defined by the Health Service Credentialing Committee.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Provides specialist oncology/ haematology /bone marrow transplant services to patients within the Department and provides a consultation service on request for other patients.
- Provides specialist personalised medicine input and works closely with Zero Childhood Cancer and Personalised Medicine Groups and Teams
- Undertakes clinical shifts in the Department at the direction of the Clinical Director/Head of Department including participation on the on-call/afterhours/weekend roster.
- Accepts appropriate referrals from doctors external and internal to PCH.
- Takes a leadership and mentoring role for doctors in training and others within the Department.
- Clinically reviews or assess patients within 24 hours of admission when on-call or admitted under their care.
- Conducts regular clinical review of patients at appropriate intervals with doctors in training with a focus on discharge planning, ensuring that the medical record (including discharge summaries) is accurately up dated after review of each patient.
- Conducts clinical review and clinical management of patients referred to outpatient services.
- Support and liaises with patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- Provides medical reports and undertakes other administrative/management tasks as required.
- Participates in departmental and other meetings as required to meet organisational and service objectives.
- Participates in relevant clinical governance committees including regular clinical reviews, Root Cause Analysis (RCA) and morbidity/mortality reviews as required.
- Attends to medico legal issues that arise concerning patients that have been under their care and advises the Head of Department about complaints they receive pertaining to themselves or other doctors.

2. Education/Training/Research

- Engages in continuing professional development/education and ensures continuous eligibility for relevant specialist medical registration.
- Participates in regular peer review and case review meetings.
- Develops and participates in clinical research activities relevant to speciality.
- Participates and assists in the continued medical educational activities of medical students, doctors in training, non-specialist medical officers, visiting medical practitioners, nurses and other health workers (including formal presentations and/or tutorials as required).

3. CAHS Duties

- Responsible for ensuring, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.

- Performs duties in accordance with Government, WA Health, Child and Adolescent Health Service and Departmental/ Program Specific Policies and Procedures.
- Performs duties in line with the National Safety and Quality Health Services Standards and within best practice.
- Participates in a continual process to monitor, evaluate and improve patient safety and ensuring that services are family centred.
- Performs duties in accordance with the relevant Occupational Safety and Health and Equal Opportunity Legislation and WA Health Code of Conduct.
- Undertakes other duties as directed.

Work related requirements

Essential selection criteria

1. Eligible for registration by the Medical Board of Australia.
2. Specialist registration with the Australian Practitioner Regulatory Agency (AHPRA) and Fellow of Royal Australasian College of Physicians (RACP) or equivalent.
3. Demonstrated experience and expertise in precision oncology
4. Demonstrated ability to provide clinical leadership and facilitate effective patient centred care in a complex multidisciplinary team environment.
5. Demonstrated substantial clinical experience in the field of Paediatric Oncology, Haematology and/or Bone Marrow Transplant and in the management of these patients in a complex hospital environment.
6. Demonstrated ability to implement sustainable change to improve patient safety and reduce unnecessary delays in patient management.
7. Demonstrated experience and commitment to clinical teaching and clinical research.
8. Demonstrated excellent interpersonal, communication, negotiation and conflict resolution skills with an ability to liaise effectively with patients, individuals and the multidisciplinary team.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable selection criteria

1. Demonstrated clinical/research expertise in a subspecialty of Paediatric Oncology, Haematology and/or Bone Marrow Transplant.

Appointment to this position is subject to the following:

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, Responsibilities and other requirements of the position.

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Manager / Supervisor Name Signature or HE Number Date
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Directorate/ Dept. Head	Signature	or	HE Number	Date
As Occupant of the position I have noted the statement of duties, responsibilities and Other requirements as detailed in this document.				
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Occupant Name	Signature	or	HE Number	Date
Effective Date			
HSS Registration Details (to be completed by HSS)				
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