



HSS Registered

Clinical Nurse
Nurse and Midwives Agreement: RN Level 2
Position Number: 707983
Adult Community Mental Health
North Metropolitan Health Service
Mental Health Public Health and Dental Services

Reporting Relationships

Nurse Co-ordinator
 SRN7 PN 008567



Clinical Nurse Specialist
 SRN Level 3 707925



Also reporting to this supervisor:

- Clinical Nurse (various) Adult Community Mental Health

This Position



Directly reporting to this position:			Other positions under control
Title	Classification	FTE	<ul style="list-style-type: none"> • n/a

Prime Function / Key Responsibilities

Functions as a case manager in a multidisciplinary team. Responsible for the clinical management of consumers and families/carers in nominated areas. Provides consultation to staff, consumers, families/carers and other services. Responsible for assessment of consumers in collaboration with the Clinical Nurse Specialist as necessary.

Brief Summary of Duties

1. Clinical

- 1.1. Functions as a case manager with an allocated case load; provides a range of therapeutic interventions, education, counselling and care of mental health consumers, their families/carers and care coordination with other services.
- 1.2. Participates in comprehensive mental health assessment, risk assessment and identification of recovery needs. Refers to the Clinical Nurse Specialist when necessary.
- 1.3. Provides mental health nursing knowledge and skills with contemporary Community Nursing practice within a case management framework.
- 1.4. Maintains optimum functioning of the consumer in the community setting, by working collaboratively in partnership with the consumer, and their families/carers and other services.
- 1.5. Works collaboratively in a Coordinated Care Model with Non-Government Agencies, community services, mental health services and community accommodation services to provide coordinated and integrated nursing care for mental health consumers.

2. Management and Leadership

- 2.1. Demonstrates effective leadership, decision making qualities and participates in the effective functioning of the community mental health team/multidisciplinary team.
- 2.2. Provides individual PSOLIS care plans and maintains appropriate records on PSOLIS and in the consumer medical records.
- 2.3. Participates in the effective functioning of the community mental health clinic and team through efficient use of resources.
- 2.4. Maintains knowledge of current emergency procedures according to departmental policies.

3. Education and Professional

- 3.1. Participates in mental health promotion and educational programs involving consumers and their carers and families.
- 3.2. Participates in educational activities and programs for staff, students and community agencies.
- 3.3. Evaluates own practice and participates in performance development of self.
- 3.4. Participates in clinical supervision and engages in reflective practice.
- 3.5. Works collaboratively within a multidisciplinary team and contributes to contemporary practice within ethical and legal parameters as determined by Nurses Registration Board, Poisons Act, Mental Health Act and other relevant frameworks.
- 3.6. Conducts activities in compliance with the Mental Health Act 2014 and the National Mental Health Standards.
- 3.7. Participates in clinical evaluation, evidenced based practice and research projects.
- 3.8. Provides statistical data as required by services unit.

4. NMHS Governance, Safety and Quality Requirements

- 4.1. Participates in the maintenance of a safe work environment.
- 4.2. Participates in an annual performance development review and professional development in conjunction with the supervisor and designated professional lead.
- 4.3. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4. Completes mandatory training, including safety and quality training and alcohol and drug training.
- 4.5. Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated significant and relevant experience in acute mental health nursing.
3. Demonstrated commitment to the maintenance of a high standard of nursing care for clients with complex mental health needs.
4. Demonstrated knowledge of principles of continuous quality improvement and their application to nursing practice.
5. Demonstrated communication (both written and verbal) and interpersonal skills.
6. Demonstrated knowledge of and the ability to apply in practice the current Mental Health Act.
7. A sound knowledge of Legislative Acts applicable to nursing practice.
8. Current 'C' or 'C.A.' class driver's licence.

Desirable Selection Criteria

1. Holds or works towards a relevant tertiary qualification or a related post registration qualification.
2. Experience in the provision of a range of clinical interventions including nursing interventions suitable for use within a case management model of service delivery.
3. Computer literacy and relevant software skills.
4. Ability to educate in formal and informal settings.
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.
- Evidence of a current 'C' or 'C.A.' class driver's licence prior to commencement.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name: Karen Rankin
Signature/he67686
Date:04.01.2021

Dept./Division Head

Name: Maggie O'Dea
Signature/he89508
Date:04.01.2021

Position Occupant

Name:
Signature:
Date: