



HSS REGISTERED

Clinical Psychologist
Health Salaried Officers Agreement: Grade 2
Position Number: 601383
Paediatric General Diagnostic Program
Neurosciences Unit

Reporting Relationships

Director/Consultant Clinical Neuropsychologist
 Award Level: HSO Grade 4
 Position Number: 601382



Senior Clinical Neuropsychologist Coordinator,
 Paediatric General Diagnostic Program Award
 Level: HSO Grade 3
 Position Number: 601389



This Position



← Also reporting to this supervisor:

- Clinical Neuropsychologist/ Clinical Neuropsychologist Registrar 601759, HSO Level P1.5-4.2, 1.0 FTE
- Clinical Psychologist 601383, HSO Level P-2.3-4.2, 0.3 FTE
- Educational/Developmental Psychologist 601388, HSO Level P2.3-4.2, 1.0 FTE
- Senior Speech Pathologist 602201, HSO Level P-2, 1.0 FTE
- Senior Social Worker 601394, HSO Level P-2, 0.4 FTE
- CNS Mental Health Brief Intervention 601780, SRN Level 2, 0.4 FTE

Directly reporting to this position:

- Nil

Other positions under control

- Nil

Prime Function / Key Responsibilities

Within a multidisciplinary and professional team context, performs a clinical, consultant, educational and assessment psychological service with children and adolescents with conditions known to affect brain development. This includes liaison with other professionals and schools. Provides supervision to clinical psychology registrars/trainees.

Brief Summary of Duties (in order of importance)

1. Clinical Services (75%)

- 1.1 Performs psychological assessments of children and/or young adults with conditions known to affect brain development (e.g. neurodevelopmental disorders, acquired brain injuries, trauma or neglect, in utero substance exposure, genetic or metabolic conditions etc.) to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- 1.2 Provides assessment feedback and interventions to individuals, families, schools and referral agencies as well as treatment and management recommendations, including input into the management plans within school, home and/or vocational settings.
- 1.3 Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- 1.4 Develops and extends own professional knowledge.

2. Consultation, Education, Supervision And Research (15%)

- 2.1 Provides consultation on psychological matters to colleagues.
- 2.2 Liaises with referrers and other external agencies (e.g. schools) regarding feedback, recommendations, clinical issues, and case management of clients.
- 2.3 Provides education and training on psychological matters within the discipline and across disciplines.
- 2.4 Supervises Clinical Psychologist Registrars for endorsement in Clinical Psychology with the Psychologists Board of Australia as required in consultation with the Senior Clinical Neuropsychologist Coordinator.
- 2.5 Supervises Clinical Psychology trainees as required
- 2.6 Provides public preventative and health-education programs in areas of expertise as required.
- 2.7 Participates in research of an applied clinical and evaluative nature.

3. General Administration (10%)

- 3.1 Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- 3.2 Participates in intake, psychology, department and other meetings as required.
- 3.3 Provides feedback and reports on training and educational activities.
- 3.4 Participates in internal audit activities and a continuous process to monitor, evaluate, and develop performance, and participates in supervision as required in consultation with the Senior Clinical Neuropsychologist Coordinator.
- 3.5 Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.
- 3.6 Contributes to policy and procedure development within the Neurosciences Unit.

4. NMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.3 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.4 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.5 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of competence and initiative, under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment (including cognitive assessment), therapy/intervention, interview techniques with children and adolescents with developmental, neurological and neuropsychiatric conditions..
4. Thorough knowledge of research, evidence based theory, and clinical practice applicable to children and adolescents with developmental, neurological and neuropsychiatric conditions..
5. Highly developed communication and interpersonal skills including report writing and demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues.
6. A thorough knowledge of the laws and ethical standards governing psychological practice.
7. Current knowledge and commitment to legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.

Desirable Selection Criteria

1. Experience in the delivery of paediatric community, clinic, and outpatient services within a mental health setting.
2. Board approved supervisor.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in the Clinical Psychology must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name: Tien Do
Signature:HE:43287
Date:05/11/2019

Dept./Division Head

Name: Rachel Zombor
Signature:HE85584
Date: 05/11/2019

Position Occupant

Name:
Signature:
Date:

HSS REGISTERED Jan 2021