



HSS Registered

**Clinical Nurse Consultant**  
**Nurses and Midwives Agreement: SRN Level 4**  
**Position Number: TBD**  
**Service 5 Mental Health Eating Disorders YCATT**  
**Fiona Stanley Hospital / South Metropolitan Health Service**

### Reporting Relationships

Executive Director FSF  
Position Number: 110820



Nurse Director – Mental Health  
RNM SRN Level 10  
Position Number: 113366



**This Position**

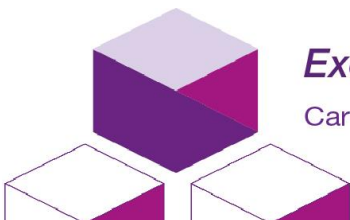


Directly reporting to this position:

Title	Classification	<u>FTE</u>
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← Also reporting to this supervisor:

- Nurse Unit Manager
- Clinical Nurse Specialists



*Excellent health care, every time*

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

## Clinical Nurse Consultant | SRN Level 4 | XXXXX

### **Key Responsibilities**

The Clinical Nurse Consultant (CNC) is responsible for providing a clinical consultancy service within an assigned area of specialty; developing standards of practice; implementing changes to clinical practice; educating staff and initiating research and quality improvement activities. The CNC is responsible for the provision of a community consultation service within their area of expertise across hospital services and external sites.

The CNC works collaboratively to improve the quality of patient care and promote desired outcomes in mental health youth eating disorder patient population

As a senior nurse has professional accountability to the Director of Nursing and Midwifery and provides mentorship and role modelling for nurses and contributes to the advancement of the profession, in keeping with the vision and values for Fiona Stanley Nursing.

## Brief Summary of Duties (in order of importance)

### 1. Leadership/Management

- 1.1 Provides clinical leadership, education and consultancy to patients and clinical health care professionals and providers internal and external to the position.
- 1.2 Facilitates and provides advanced, complex patient care within the area of specialty at a Hospital and a Health Service level through consultancy practice.
- 1.3 Provides specialised knowledge and is an education resource to nursing, medical and allied health and broader health care professionals, and providers in the areas of speciality internal and external to the hospital.
- 1.4 Develops and implements business plans and strategies to facilitate effective utilisation of human, allocated financial and physical resources within the clinical unit, service and corporate priorities.
- 1.5 Contributes to the achievement of national targets for the area of responsibility within an ABF / ABM environment reporting against agreed KPIs working partnership with the NUM / MM (where relevant) and / or the Nursing Director.
- 1.6 Responsible for producing changes to practice as a consequence of individual interventions and advice.
- 1.7 Develops implements and evaluates educational and training programs related to the needs internal and external to the position.
- 1.8 Contributes to and/or implements the performance management systems which support ongoing development of staff.

### 2. Quality and Performance Innovation

- 2.1 Initiates and participates in the development of quality improvement and risk management strategies for their area of speciality and Service wide.
- 2.2 Promotes and facilitates compliance with National Safety & Quality Health Service Standards and the EQUIP National programme.
- 2.3 Supports the hospital clinical governance and risk management strategies by reporting and investigating adverse incidents.
- 2.4 Develops standards and policies for the areas of speciality using an evidence based approach, developing innovative methods and techniques for effective practice and change internal and external to the area of responsibility.
- 2.5 In partnership with Senior Nursing staff and the Head of Specialty leads the establishment and maintenance of a culture of patient safety within their area of specialty and contributes to the Service wide initiatives.

### 3. Research and Performance Innovation

- 3.1 Analyses research findings to ensure implementation of national and international best practice to support the delivery of appropriate clinical care.
- 3.2 Provides expertise to assist in the development of nursing staff relating to specialty.
- 3.3 Researches issues of significance and maintains expert awareness of initiatives and innovations both internal and external to Fiona Stanley Fremantle Hospital Group.
- 3.4 Serves as a resource and mentor of evidence based practice through role modelling and support of Nursing & Midwifery practice changes.
- 3.5 Incorporates Evidence Based Nursing Practice into patient care, education and leadership responsibilities.
- 3.6 Leads, and/or participates in/supports evidence based practice projects. .
- 3.7 Through strategic planning, monitors the internal and external environment and influences to ensure that nursing services and other services under area of responsibility are able to meet the changing needs of the health care industry.

## 4. Communication

- 4.1 Maintains open and collaborative communication with relevant key stakeholders demonstrating advanced written and verbal skills.
- 4.2 Maintains excellence in interpersonal skills and leadership with all customers of the position to guide appropriate patient care in relation to area of specialty.
- 4.3 Promotes a multi-disciplinary approach to decision making.
- 4.4 Provides assistance in addressing patient complaints ensuring compliance with legal requirements governing (FSH).
- 4.5 Provides a public relations function for the area including investigation and management of Nursing ministerial enquires.

## 5. Professional Accountability

- 5.1 Complies with and demonstrates a positive commitment to the following legislation;
  - Nursing and Midwifery Board of Australia – Code of Conduct
  - Poisons Act
  - National Safety and Quality Health Service Standards

## 6. SMHS Governance, Safety and Quality Requirements

- 6.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 6.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 6.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 6.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 6.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 6.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

## 7. Undertakes other duties as directed.

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated significant knowledge, experience and leadership in area of speciality.
3. Possession of accredited course in area of specialty.
4. Demonstrated knowledge and application of quality improvement initiatives.
5. Demonstrate knowledge of research principles to support evidence based practice.
6. Demonstrated well developed interpersonal and communication (written/oral) skills
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### Desirable Selection Criteria

1. Authorised Mental Health Practitioner.
2. Possession of or significant achievement toward a post graduate qualification in area of specialty.
3. Demonstrated computer literacy, in particular, competence with office productivity applications.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

**The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.**

<b>Sharon Delahunty</b>	<b>Signature</b>	<b>or</b>	<b>He20495</b>	<b>12/1/2021</b>
<b>Manager / Supervisor Name</b>	<b>Signature</b>	<b>or</b>	<b>HE Number</b>	<b>Date</b>
<b>Dept. / Division Head Name</b>	<b>Signature</b>	<b>or</b>	<b>HE Number</b>	<b>Date</b>

**As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.**

<b>Occupant Name</b>	<b>Signature</b>	<b>or</b>	<b>HE Number</b>	<b>Date</b>
<b>Effective Date</b>				

**HCN Registration Details (to be completed by HSS)**

<b>Created on</b>	<b>Last Updated on</b>	15 June 2016
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