



HSS Registered

Consultant – Rehabilitation Medicine
Medical Practitioners Agreement: Year 1-9
Position Number: 002069
Younger Adult Rehabilitation
Osborne Park Hospital / Sir Charles Gairdner Osborne Park Health Care Group

Reporting Relationships

Medical Co-Director, OPH
 Award Level: Medical Administrator Year 1-9
 Position Number: 707202



Clinical Head of Younger Adult Rehabilitation
 Award Level: Consultant Year 1-9
 Position Number: 006407



This Position



← Also reporting to this supervisor:

- 1.00FTE Registrars
- 2.00FTE Resident Medical Officers

Directly reporting to this position:			Other positions under control
Title	Classification	FTE	
Nil			•

Prime Function / Key Responsibilities
 Leads the multidisciplinary team to provide rehabilitative medical consultation services to patients. Provides leadership, orientation, training, supervision and education, where relevant, for doctors in training and other health workers. In collaboration with the Clinical Head of Service and other Consultants works to achieve national, state and NMHS performance standards and targets. Works within the endorsed scope of clinical practice.

Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Leads the provision of specialist patient-centred medical care to patients and provides a consultation service on request to other patients.
- 1.2 Consults, liaises and supports patients, carers, colleagues, nursing, allied health, support staff and external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.3 Responsible for ensuring patients are involved in decision making regarding their care.
- 1.4 Reviews patients at the request of hospital staff, the patient or their family in a timely fashion.
- 1.5 Facilitates timely discharge of patients by actively addressing any delays in patient admission, treatment or discharge readiness.
- 1.6 Actively and openly manages clinical incidents through open disclosure.
- 1.7 Responsible for the clinical assessment, documentation and appropriate management of patients referred to the Amputee Clinic within Sir Charles Gairdner Osborne Park Health Care Group.
- 1.8 Works with the Clinical Head of Service and other consultants to champion clinical service redesign to improve systems of care.
- 1.9 Completes clinical documentation and undertakes other administrative/management tasks as required.
- 1.10 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.11 Complies with Medical Staff Guidelines.

2. Education / Training / Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for the relevant specialist medical registration as per essential criterion 1.
- 2.2 Educates doctors in training, medical students and other members of the multidisciplinary team through clinical work, formal presentations, tutorials and other modalities.
- 2.3 Develops and participates in evidence based clinical research activities relevant to speciality.

3. NMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Participates in an annual performance development review.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Evidence of Fellowship of the Australasian Faculty of Rehabilitation Medicine (Royal Australasian College of Physicians), or equivalent, at commencement of appointment.
3. Demonstrated Consultant-level knowledge, clinical experience and skills in the practice area of rehabilitation.
4. Demonstrated ability to provide leadership, facilitate effective multidisciplinary teamwork and provide patient-centred care.
5. Demonstrated high level communication, interpersonal, negotiation and conflict resolution skills.
6. Proven leadership skills in a multidisciplinary team environment and knowledge of rehabilitation.
7. Current “C” or “C.A.” class drivers licence.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Demonstrated experience in undergraduate or postgraduate education, quality improvement activities, or clinical research.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Current “C” or “C.A.” class drivers licence.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature/HE:
Date:

Position Occupant

Name:
Signature/HE:
Date: