



Applicants with a disability

The application process for applicants with a disability is the same for everyone applying for a position at Lotterywest and Healthway. If you have a disability, you can choose whether or not to tell us in your application, or at any time during the application process. You may also wish to include some information about your disability and discuss any required work-related adjustments in your cover letter.

If you work with a Disability Employment Service, they can contact us directly to discuss any specific needs you may have. We can also advise your Disability Employment Service on the progress of your application. We can make any adjustments needed to accommodate you.

Before your interview

If you've been offered an interview you're encouraged to discuss any special requirements with the recruiting officer. By informing us we'll be able to ensure accessibility requirements are available prior to your interview.

Requirements may include:

- Supplying an Auslan interpreter to attend the interview
- Providing information about wheelchair access and ACROD parking.

During your interview

You can discuss any requirements you'll need at any time during the recruitment process. If you haven't mentioned your disability in your application, you may want to discuss this at your interview including:

- How your disability may affect your ability to perform certain duties
- Any adjustments you feel would assist you in performing your duties
- Adjustments after employment
- Any needs you may have, or changes to those needs at any time during your employment with Lotterywest and Healthway.