

JOB ROLE STATEMENT

REGIONAL MANAGER MID WEST - GASCOYNE LEVEL 8

DIRECTORATE CENTRAL AND NORTHERN REGIONS **CATEGORY 1**
BRANCH MID WEST - GASCOYNE **POSITION NO** P0062539

KEY RESPONSIBILITIES

Responsible for leading the management of Main Roads assets and their influence on regional development and regional access across the Mid West - Gascoyne Region. Support Local Government in effectively managing local assets and regional access.

KEY DELIVERIES

Corporate Governance

- Accountable and responsible to the Executive Director Central and Northern Regions for facilitating and promoting corporate governance requirements.

Regional Asset Management, Development and Access

- Establish and manage the regional plans and program ensuring integration into the development and management of the State Network Plan.
- Ensure the Region's road assets are developed, improved, maintained and operated to agreed standards and performance outcomes.
- Responsible for the preparation and management of contracts for the efficient delivery of road projects.
- Act as Superintendent on contracts.
- Manage the provision of high level advice on road planning, asset management, contract and project management and specialist technical matters.
- Contribute to land use and transport planning and management in the Region.
- Lead the regional development and access management within the Region.
- Responsible for developing strategies and initiatives which promote the development needs of the Region.

Leadership and Management

- Develop and facilitate a culture that encourages values based decision making.
- Responsible for aligning the Region's activities to Government policy and Main Roads Corporate Plan, goals and strategic objectives.
- Lead the development, management and achievement of the Region's Business Plan.
- Responsible for the management of human, financial, technological and physical resources within the Region.
- Provide vision, direction and leadership to the Region.

Stakeholder Relationships

- Build and enhance professional working relationships with internal and external customers in service delivery.
- Manage consultations and negotiations with external stakeholders, including relevant Government agencies, Local Government, suppliers, interest groups and customers in the development of project proposals.
- Represent the Executive Director and Managing Director of Main Roads on external committees and working groups.
- Provide advice to the Executive Director and Managing Director of Main Roads on issues affecting the Region.
- Build, enhance and maintain effective relationships with the community.

SAFETY, HEALTH AND WELLBEING (SHW)

Responsible for active participation and performance to SHW standards as detailed by the Main Roads' Safety, Health and Wellbeing (SHW) Management System - refer to "SHW Roles and Responsibilities Procedure" on 'iRoads' intranet.

LOCATION

Main Roads is a regionalised organisation with key delivery centres operating from the Kimberley to the Great Southern regions, including the metropolitan area. The incumbent of this position may be required to undertake a role in a region for a period of time.

DYNAMIC RESOURCING

The incumbent of the position may be required to perform any other role within the incumbent's level of skill, competence and responsibility as directed by the Managing Director of Main Roads to meet the organisation's objectives and the incumbent's development.

REPORTING RELATIONSHIPS

This position reports to:

(A) TITLE AND LEVEL	CLASS 2	POSITION NO
EXECUTIVE DIRECTOR CENTRAL AND NORTHERN REGIONS		P0060316

REGIONAL MANAGER MID WEST - GASCOYNE LEVEL 8

POSITIONS UNDER DIRECT SUPERVISION

ALL POSITIONS UNDER CONTROL

List the position numbers, titles and levels of positions directly supervised

State number of positions only

TITLE and LEVEL	POSITION No	CATEGORY	NUMBER
Operations Manager Camarvon	LEVEL 7	Salaried, Wages	
Network Manager	LEVEL 7		
Project Development Manager	LEVEL 7		
Delivery Manager	LEVEL 7		
Business Manager	LEVEL 5		
TOTAL			

SELECTION CRITERIA – SHOULD BE ADDRESSED IN THE CONTEXT OF THE ROLE

In the context of this role, applicants must demonstrate extensive experience in the following:

- Contract and project management practice and methods relevant to the delivery and maintenance of road infrastructure.
- Developing innovative solutions to complex problems by the application of proven conceptual, analytical and problem solving.
- Developing and sustaining high level productive relationships with a broad range of internal and external stakeholders.
- Leading in the workplace through providing clear direction, demonstrating personal integrity, self awareness and embracing the organisation’s values.
- Managing employee behaviour, performance and development.
- Extensive and proven experience in one or more of the following for road infrastructure networks:
 - asset management / construction practices / maintenance practices
- Knowledge of:
 - policies and practices on Occupational Safety and Health, and on EEO, diversity and equity
- Possession of a current Western Australian ‘C’ Class (car) motor vehicle drivers licence or an approved equivalent.

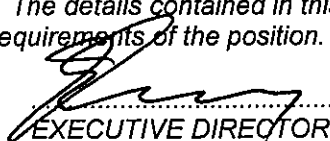
DESIRABLE:

- A Degree in Civil Engineering.

CERTIFICATION

1. The details contained in this Job Role Statement have been reviewed and conform to Main Roads guidelines. The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

SIGNATURE

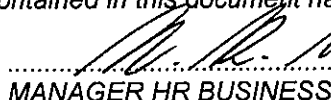

EXECUTIVE DIRECTOR

DATE

17/11/2020

2. The details contained in this document have been reviewed and conform to Main Roads guidelines.

SIGNATURE


MANAGER HR BUSINESS

DATE

17/11/20